

# Supporting the Navy's world-class workforce with a unified platform

As the Navy's most critical resource, the combined talent of uniformed personnel, civilian workers, and supporting contractors collectively deliver a warfighting advantage. ServiceNow is here to help you enhance mission readiness and enable your talent— from hire to retire.

## The imperative for change

The Navy seeks new ways to recruit, retain, and develop talent but faces challenges...

 <p><b>Attracting the next generation of talent</b> is complex with no clear "pipeline"</p>	 <p>New recruits in all roles expect <b>modern, seamless employee and user experiences</b></p>	 <p><b>Disconnected recruitment experiences</b> make it harder to acquire and curate best-in-class talent</p>	 <p>Personnel want greater engagement, access to new career experiences, and the ability to <b>shape their learning for future growth</b></p>
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**"By acting now, we enhance mission readiness by ensuring we have the right people, with the right training, serving in the right place at the right time. These people-centric elements are critical to enhancing the lethality, toughness, and sustainability of our DON operating forces."**

*Greg Slavonic, Former Assistant Secretary of the Navy (Manpower & Reserve Affairs)*

## ServiceNow can help the Navy develop and enable its talent processes and drive mission readiness by:

### Driving accuracy, clarity, and trending data in real-time

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**Enhance civilian workforce planning** with pre-built workflows
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**Increase responsiveness** and accelerate delivery
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**Connect modern employee experiences** everywhere
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**Automate processes** by deploying a modern, adaptable AI-enabled platform
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**Drive continuous data-enabled improvements** and skills readiness

### Streamlining employee services with automated talent management

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**Make informed and objective decisions** on talent availability
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**Streamline Employee services** with automated talent management
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**Provide a single, unified hub** for skills, training, and career development
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**Automate workflows** with performance analytics
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**Innovate** with AI, ML, and app development

## One Navy. One platform. Unlimited possibilities.

ServiceNow brings the connected data, services, and experiences the Navy needs to drive optimal organizational and individual performance, powered by unfettered access to a consumer-grade digital platform.

With ServiceNow you benefit from...

<p><b>Advanced data</b>, enhanced user experiences, and automated capabilities ready for immediate deployment</p> 	<p><b>Reduced implementation time</b> and technical debt through minimal customization</p> 	<p><b>Unique pre-built workflows</b> designed for government requirements</p> 	<p><b>Authorization</b> to operate at all Impact Levels</p> 	<p><b>Continuous innovation</b> with embedded security</p> 	<p><b>Total pricing clarity</b> without hidden challenges</p> 	<p><b>A continually evolving and intuitive platform</b> with reduced complexity</p> 
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ServiceNow supports government organizations to enhance their HR, talent, and workforce experiences and workflows, to:

 <p>Reduce workplace cases by <b>22%</b></p>	 <p>Speed up case resolution by <b>40%</b></p>	 <p>Increase employee satisfaction by <b>12%</b></p>
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As a partner and platform for connectivity, we can support the Navy to evolve the complete, world-class workforce experience.

**Get Real, Get Better—and Go Further.**

[Learn more](#)