2021 WOMEN









(Top left to right) Kristie Goforth Francesca Hong Jessica Cavazos Dominique Christian

(Middle left to right) Sasha Stone Luz del Carmen Arroyo Calderon Mel Charbonneau Kiah Calmese Walker

> (Bottom left to right) Jasmine Banks Carol Carlson















They're champions of diversity, problem-solvers, changemakers, forward-thinkers and inspiring innovators.

Welcome to our 2021 class of Women to Watch.

BY EMILY MCCLUHAN, KATY MACEK, HOLLY MARLEY-HENSCHEN, SHELBY ROWE MOYER, HYWANIA THOMPSON AND CANDICE WAGENER
PHOTOGRAPHY BY HILLARY SCHAVE
SHOT ON LOCATION AT GARVER FEED MILL



el Charbonneau often reflects fondly on her journey toward founding Fellow Flowers in 2012, a community of women runners united by a collection of colorful flowers worn while running. Today, her business has expanded to include retreats; the FFCrew online community of 1,000; and Tell Her, a line of cards and products that encourage women to lift one

"I've learned that it's often the thing you're told to tame down or conform, that is your magic," she says. "I want other women, especially my [three] daughters, to see you can be inconvenient, disruptive, loud, bold. It's not only OK, but the

In January 2020, Charbonneau and her team started planning Made to Move, a women's running series that is accessible for women that often face barriers for this type of event: women of color, new moms and the LGBTQ community.

"We brought in perspectives of other women whose stories look different, particularly from mine, so that I can understand the blind spots and the barriers that exist for women at the fringes or in marginalized communities," she says.

She admits she can't eliminate all barriers, but hopes that she can lighten the load and raise up these stories. She also

"The majority of my online followers are white women. Many of us, particularly this past year, have had to reckon with our privilege. My personal commitment is to use my platform ... to elevate the voices of Black and brown women whose stories [our followers] need to know," she says.

This June, the inaugural Made to Move series will be held in Madison. The three-day event will feature speakers, workshops, a marketplace, a race and a celebration event.

"We're creating an exceptional community-building virtual experience and an in-person event, so that we have flexibility for whatever is thrown at us," Charbonneau says.

Katie Vaughn, communications director for Fellow Flowers, says this flexible approach is one of Charbonneau's guiding

"One of the things that I love about her is that she faces challenges honestly and openly," Vaughn says. "She's not fearless, but rather she recognizes the fear, identifies it and lets that be part of the story as she moves forward."

Charbonneau says the Made to Move series is the future of her business. It might turn into multiple events in Madison, possibly adding a second location after 2021. True to her spirit, Charbonneau sees endless possibilities for bringing women together to challenge themselves, face their fears and tell their stories, each one unique and worth telling.