

WILDMAN NEWSLETTER

APRIL 2024



Photo provided by Brenda Vazquez.
Elizabeth Garcia is joined by her manager and coworkers as she celebrates her milestone anniversary at Wildman.

Griffith Team Celebrates Milestone Anniversary of Esteemed Team Member Never Settling for Good Enough

Griffith, IN — On Thursday, March 21, The Griffith Plant Team gathered in a heartwarming gathering to honor and celebrate the milestone anniversary of Elizabeth Garcia.

We are so happy to have Elizabeth as a member of our team,” said Brenda Vazquez, plant supervisor. “We are excited for her and want to recognize her great effort and hard work.”

Elizabeth began her career at Wildman, formerly known as Porters, a week prior to its acquisition on March 14, 2022. Originally from San Antonio, Texas, she spent her early career as a custodian supervisor for the public schools.

Cont. pg. 2

OUR PURPOSE

We wildly change lives by empowering people to realize their full potential and purpose.

OUR MISSION

We fuel our purpose through service that keeps teams and facilities clean, safe, and looking great

OUR VISION

We will redeem the perception of the industrial laundry industry.

OUR VALUES

Relationships | Building Meaningful Connections

Authentic | Honesty and Integrity in Action

Serve | Putting Others First

Excellence | Never Settling for Good Enough

APRIL 2024

Milestone Anniversary Celebration Never Settling for Good Enough

Cont. from page 1

After relocating to Hammond, Indiana, Elizabeth married Xavier Garcia, and before joining Wildman, she gained experience working for Cintas.

Elizabeth is kind, attentive, and friendly. She is respectful, responsible, and reliable. She loves training her coworkers and possess an excellent work ethic.

Over the past year, the Griffith team has navigated through a series of internal structural changes. These challenges have only served to strengthen their unity, resilience, and mutual support.

“I’m proud of my team,” Brenda expressed. “They take the initiative to help each other, serve in and outside of work, and look out for one another like family.”

In a touching gesture, Elizabeth received a check, flowers, and a thoughtful card from her manager, coworkers, and Wildman Business Group. The surprise overwhelmed her, leaving her speechless and filled with gratitude.

This celebration stands as a reminder of the power of recognition and the value of each individual’s contribution to the collective success of our organization.



Photo provided by Brenda Vazquez.

FUN FACTS

DID YOU KNOW?

* 67% of people around the globe do laundry twice a week and 31% do laundry every day.

* 40% of people in North America and Latin America look for the cheapest laundry detergent, compared to 32% globally.

* Astronauts burn their clothes in the Earth’s atmosphere on their way back to Earth.



THE BENEFIT OF THE MONTH



CENTERS OF EXCELLENCE

We embedded Edison Healthcare, our sister co. which built a private network of America's top medical teams at some of the best medical centers in the nation. Each SmartCare Center and surgical team is selected for their excellence in dealing with these covered diagnosis types:

- **Spine (Back & Neck)**
- Orthopedic & Joint (Shoulder, Knee & Hip)
- **Cancer**
- Heart & Valve
- **Bariatrics**
- Transplants
- **Complex Care**



CARE NAVIGATION

Our highly experienced member services specialists are true advocates for your members' healthcare. They passionately work with members, their families, and their physicians to coordinate the highest-quality, cost-conscious healthcare, resulting in the best possible patient outcomes.

- **Pre-Admission Certification**
- Outpatient Pre-certification
- **Reconsideration & Appeal**
- Inpatient & Concurrent Review
- **Case Management**
- Discharge Planning
- **Retrospective Review**
- Provider Channeling



CUSTOM NETWORK DESIGN

Edison can build specialized network options to support clients and their members with more control over options in local markets. Our teams work with providers, hospitals, and all other medical facilities to negotiate contracts and provide cost controls with higher quality and greater savings.

- **Imaging (MRI, CT, PET) & Labs**
- Physical Therapy
- **Surgical Procedures**
- Chemotherapy & Radiation
- **Home Health Services**
- Maternity
- **DME**

Better benefits. Better results.



[HOURS] MONDAY-FRIDAY 8AM-5PM(CT)

[PHONE] 1-800-967-2077

[EMAIL] info@edisonehs.com

[ADDRESS] 100 S. Riverfront Dr. Ste 400 • Jenks, OK 74037

APRIL EVENT(S)



ANNUAL SCHOLARSHIP

Two \$5,000 scholarship opportunities are available!

The scholarship is available to all Wildman team members and their immediate family members to use for continuing education if you wish to apply.

If you or your family members are interested in applying for this scholarship, please use the QR Code to complete the digital application.

Digital applications are to be completed and returned by **Friday, May 3, 2024**. The applications will be thoroughly reviewed by Josh Wildman, Pam Bryant, and Wildman Shareholders.

Late applications will be refused.

THE WINNER WILL BE ANNOUNCED BY JUNE 3, 2024

A special thank you to The Bryants for providing this annual scholarship fund and Steve's contribution to Wildman. This scholarship honors his legacy and his educational contribution to all of us here at Wildman—past, present, and future.



PROCESS FOR CHOOSING A WINNER:

Josh Wildman, Pam Bryant, and Shareholders will review each applicant.

Each person will vote on the top four choices in priority order.

The applicants are ranked using placement scores added together with a score of 5 if they are not listed on the voting members list.

Lowest score wins. If there is a tie, they are re-voted by the group.



Scan QR code to apply

Or visit wildmanbg.com/scholarship



MAY UPCOMING EVENTS



MAY 3 — Scholarship Application Deadline

MAY 12 — Mother's Day

MAY 15 — 19 — DR Missions Trip

MAY 27 — Memorial Day

MAY 31 — Production/Service Workday

CHANGE MAKERS

- Brandon Stackhouse
- Braxton Byrer
- Bri Haney
- Brian Spangle
- Sabrina Gothan "Buffy"
- Jen Stevenson
- Luis Lara
- Lacey Alber
- Mariah West
- Mason Williamson
- Rebecca Myers
- Sammi Shepherd
- Scott Coffman
- Shawndra Sproat



APRIL 2024

FROM THE CEO

A note from Josh

EXCELLENCE

Never Settling for Good Enough

Wildly Welcoming!

Please join me in welcoming Stephen Sparks to our Wildman team. Stephen and his wife Mindy and their family join us from Evansville, IN area. Stephen most recently served as COO at Sitex and brings tremendous values, alignment, and experience to the role of VP of Operations.

Please join me in giving Stephen a big Wildman Welcome as he onboards and gets to know our culture and teams and check out Stephen full bio included in this newsletter.

In the coming days and weeks, Stephen will have time at all our locations to meet with all Teams so that you have a chance to get to know him better.

Please feel free to jot down questions you may have and want to ask Stephen. He is excited to answer your questions and to get to know you.



STEPHEN SPARKS
VICE PRESIDENT OF
OPERATIONS

STEPHEN'S BIO

Stephen and his wife Mindy, share five daughters together: Peyton (21), Aspen (19), Alexandria (19), Brittyn (18), and Adryana (15). As avid animal lovers, they also have a few furry friends that will soon call Warsaw home.

Stephen and Mindy enjoy hiking, traveling, working in the yard, attending concerts, and supporting local performing arts and theatric productions. Once their relocation is complete later this summer, they look forward to exploring options to volunteer in the local community and make a positive impact as part of a new church family in the Warsaw area.

Stephen looks forward to getting to know you and help you build strong customer relationships by offering additional leadership support for our Operations Teams. He cannot wait to walk alongside our Wildman Team and serve others!

Bringing Stephen into our Wildman family will allow us to enhance collaboration, align our efforts to grow, provide additional support to our Operations Teams, and capitalize on our Team strengths.

We are confident that his leadership and extensive industry experience will greatly contribute to our success. Stephen shares our Core Values and is very excited to support our Purpose of Wildly Changing Lives!

Welcome!



APRIL 2024

FROM THE CEO

A note from Josh - Part 2

Wildly Celebrating!

Please join me in celebrating Scott Coffman and Jesus Verastegui who are celebrating their 25 and 35 years with Wildman and WMU, respectively.

These two men are part of the foundation of character that has been launching pad of 25X in growth over the last 25 years. Whether on the mountaintop or in the valley these guys and so many others have been the foundation of a People Strategy that is Redeeming the Perception of our Industry and Changing so many Lives along the way.

Please recognize these men next time you see them.



Jesus Verastegui
(Holland - Plant)

**Congratulations on your
35 yrs. Milestone
Anniversary!**



Scott Coffman
(Warsaw - Plant)

**Congratulations on your
25 yrs. Milestone
Anniversary!**

APR. ANNIVERSARIES

- Jesus Verastegui, 35 years
- Jason Burnworth, 15 years
- Shane Music, 10 years
- Donald Deuling, 6 years
- Matthew Mauk, 5 years
- Rodney Jaarsma, 5 years
- Katherine Meade, 4 years
- Jessica Ellison, 3 years
- Leah Fraley, 3 years
- James Higgins, 2 years
- Kenyatta Hope, 2 years
- Brisun Meranda, 2 years
- Henry Huvaere, 2 years
- Austin Gunther, 1 year
- Andrew Harstine, 1 year
- Alicia Kondas, 1 year
- Barry Robins, 1 year
- Veronica Garcia Lopez, 1 year



APRIL 2024

FROM THE CEO

A note from Josh - Part 3

Why Not?

It may seem corny, or maybe you're telling yourself you're too busy. Maybe it's confusing? What is all this talk of Changing Lives? I believe our enemy wants nothing more than to keep us too busy, or too offended, and wins every time we stay on the sideline and pass up the opportunity to learn, grow, be in community, experience hope, and engage the opportunity to realize our full potential and purpose.

One of our values is Excellence which we describe as never settling for good enough. Don't settle. Make an appointment with a Dream Manager today. Talk to your supervisor about your personal and professional growth today. New Wild Mentoring Groups will be forming in the next several months. Sign up to check them out. Adventures are leaving on Vision trips to Honduras in June and the DR in October. It may be that all this corny it's so cool. It's Changed My Life and I believe if you lean into these and all the other opportunities it will Change Your Life too!

This is our entire strategy in three sentences:

- Recruiting A Talent
- Retaining and Engaging A Talent
- Developing and Empowering A Talent to Their Full Potential and Purpose

A People Strategy that develops and empowers all to realize their full potential and purpose. It's part of our foundation, and it's all of our futures!



Wild Mentoring

Wild Dreaming



APR. BIRTHDAYS

Trey Dilley, Apr 3
Tyler Gouty, Apr 4
Preston Blocher, Apr 5
Kelly Milbrandt, Apr 6
Jamie Salazar, Apr 7
Eduardo Cipriano, Apr 9
Carter McLaughlin, Apr 9
Dustin Harter, Apr 10
Rujida Kreft, Apr 10
Sean White, Apr 11
Davari Brown, Apr 13
Thomas Cox, Apr 13
Austin Gunther, Apr 13
Jason Kline, Apr 13
Robert Shoemaker, Apr 13
Dawn Burns, Apr 14
Dan Fields, Apr 15
Heather Millington, Apr 17
Amanda Hoyt, Apr 19
Sandy Dodson, Apr 20
Gunner Ream, Apr 20
Tabitha McCoy, Apr 21
Tyler Heckaman, Apr 22
Tate VanHouten, Apr 23
Danielle Justice, Apr 24
Doreen Brunner, Apr 25
Kayla Hamilton, Apr 25
Jesus Verastegui, Apr 25
Kylie Skaggs, Apr 28
Margarita Vargas Soto, Apr 28
Isaias Marquez Odilon, Apr 29
Kristle Robinson, Apr 29
Yohann Payne, Apr 30

Happy
Birthday!

