



All-New Registered Apprenticeship Program

Did you know that Florida stands to face a nursing shortage of nearly 60,000 in the next decade? With that in mind, our state Department of Education has made workforce development a top priority, aiming to be #1 in the nation by 2030. To accomplish their ambitious goals, **the state is partnering with local organizations** that promote student success and work-readiness.

That's where we come in: CNA Training & Testing Center has been approved for a state-registered apprenticeship program for certified nursing assistants—**the first of its kind in Hillsborough County**. Since registered apprenticeship programs have been proven to help businesses **recruit, train, and retain highly skilled workers**, this program is sure to be a win-win!

How you can get involved: We depend on local business partners to help us advance opportunities for our newly-licensed CNAs. [Fill out our simple form to become an employer participant!](#)

Our New Board of Nursing CNA Program



The healthcare sector is projected to grow faster than any other in the next decade, driving job creation in the U.S. The Bureau of Labor Statistics predicts a 38% increase in demand for healthcare support occupations over the next ten years.

Recognizing this trend, we are striving to meet the evolving needs of healthcare providers. We're excited to announce that we will be launching a new learning program in 2024.

The Florida Board of Nursing has approved us to offer a full, 120-hour CNA program. The Board of Nursing-approved CNA program will offer a more in-depth approach to nursing assistant concepts within the online component.

Additionally, the new Board of Nursing-approved CNA program exempts from the clinical skills portion of the licensure exam those individuals who have successfully completed the training program within six months of applying for certification



As we enter the New Year, we reflect on our fantastic 2023. We helped hundreds of new CNAs prepare for the Florida Nurse Aide Exam this year and every one of our candidates inspired us with their compassion and work ethic. We're proud of their success and cannot wait to see what all of our CNA candidates—old and new—accomplish in 2024.

Top 3 Lessons Learned in 2023

1. Increasingly, incoming CNAs are making pathways for career advancement their top priority.
2. While seeking employment, new CNAs prioritize organizations that will recognize their contributions through incentives.
3. Incoming CNAs are more likely to pursue opportunities that were vetted and recommended by people they trust—like us!

Candidate Achievement



CODY IS A PROLIFIC WORKER & STUDENT

After preparing & testing with us, and just a few days after receiving his CNA license, Cody got calls from not one but TWO full-time opportunities! He's working as a CNA at a South Tampa hospital and as a PRN at a psychiatric hospital. Cody is also attending EMT school and preparing for his national boards. His long-term goal is to become an RN.

Cody says, "I can't thank CNA Training & Testing Center enough for their outpouring of support and all of their contributions to my healthcare journey. They've made a big impact!"

CNA Spotlight:
Cody