



## Announcing All-New Online Learning Options

Catering to evolving training needs, we're thrilled to announce that we will be **introducing online options** to complement our instructor-led classroom sessions. This new offering will enhance opportunities for licensure and/or certification, making learning even more accessible through added flexibility. Candidates using online learning will still be granted all of the benefits available in-person, like onsite Prometric testing and unlimited clinical skills practice.

Despite labor market hardships, CNA licensure remains key, confirming the minimum competencies necessary to address safety, comfort, infection control, and patient rights & needs. Licensed CNA's are placed on a registry maintained by the FL Department of Health. They are a testament to the professionalism of nursing and the expanding foundation of knowledge required to succeed. **More information to come early next year, ahead of a 2024 launch!**

## The Holidays are Nearly Here!

As the holiday season quickly approaches, we're gearing up for a few celebrations that foster compassion & community. Please plan to join us so we can make a larger impact, together!



### Metropolitan Ministries Turkey Drive

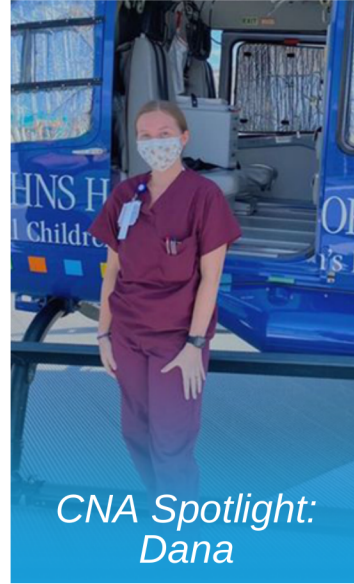
For 51 years, MetroMin has served the poor & homeless throughout Tampa Bay. Their services alleviate suffering, promote dignity, and instill self-sufficiency. In collaboration, we've been a part of **41 success stories** through their expertly-managed Adult Education program. Help them spread more hope this Thanksgiving! **For just \$20**, you can provide a turkey to a family in need. [Click here to give!](#)

**The Marine Corps Toys for Tots program** is one of our favorite causes to support. Our involvement in 2022 contributed to a local impact of **130k toys distributed** and **30k needy children** with gifts under the tree. We'll reach out soon with more details on how you can be a part of the program this year!



**October is Breast Cancer Awareness Month!** Join us in advocating for better care for those affected by this deadly disease, as well as **encouraging women to have regular breast exams** for early detection.

## Candidate Achievements



### DANA IS THERE FOR THE TOUGH MOMENTS

Dana thought her CNA would help her get a feel for the profession, preparing her for nursing school. Today, she works as a Patient Care Technician at Johns Hopkins All Children's Hospital. She's getting hands-on experience preparing patients for cardiac procedures.

"Being with the patient and family before and after the surgery to comfort them is very important," Dana says. **"It's one of the scariest moments of a child's life, and I want to be sure they know they are not alone."**



### SHAWNTALE FOUND A FRESH START

Prior to preparing in Phlebotomy with us, Shawntale worked in customer service for most of her adult life. She was ready for a positive change, and she found it! Today, she works full-time as a Phlebotomist for one of Tampa Bay's leading hospitals.

Here's what Shawntale had to say about her journey: **"I want to say a huge thank you to Mrs. Latham for sharing her knowledge and skills. She helped to kickstart this wonderful path that I'm on. I love what I do!"**

## Analyzing Healthcare Employer Needs

The healthcare sector is projected to **grow faster** than any other in the next decade, driving job creation in the U.S. The Bureau of Labor Statistics predicts a **38% increase in demand** for healthcare support occupations over the next ten years. Recognizing this trend, we will strive to meet the evolving needs of healthcare providers and their patients.

That's why we're seeking perspectives from employers in our network—like you! Your input will help us prepare our candidates for success as Certified Nursing Assistants. **Please complete our brief survey here: [bit.ly/cna-needs](https://bit.ly/cna-needs)**