



Hospital and Healthcare
Professionals



www.linkhospitalandhealthcare.com

Candidates

“Our mission is to provide our staff with the education and support they need to help our clients deliver exceptional patient care.”



Introducing Link

Link Hospital and Healthcare Professionals (Link) is a leading international healthcare provider. Our staff have more than 30 years of experience in placing healthcare professionals on a direct-hire or contract basis in acute and non-acute medical facilities and helping our clients to provide superior patient care.

The service that Link provides requires suitably trained and qualified candidates who are seeking employment opportunities in the USA and overseas. We are therefore actively involved in educational initiatives, and through this we help our candidates and staff to extend and improve their skills with schemes such as the Link-Managed Masters Program.

One of the most important aspects of our success is the regular communication we maintain with candidates. An open exchange of information and views continues throughout the selection and placement process to ease integration into new working environments. This is just one aspect of our industry-leading candidate care package: Total Link Care™ (tlc).

Our aims are simple: to find qualified, motivated staff and to support their education needs, thereby enabling our staff to help our clients to deliver exceptional patient care.

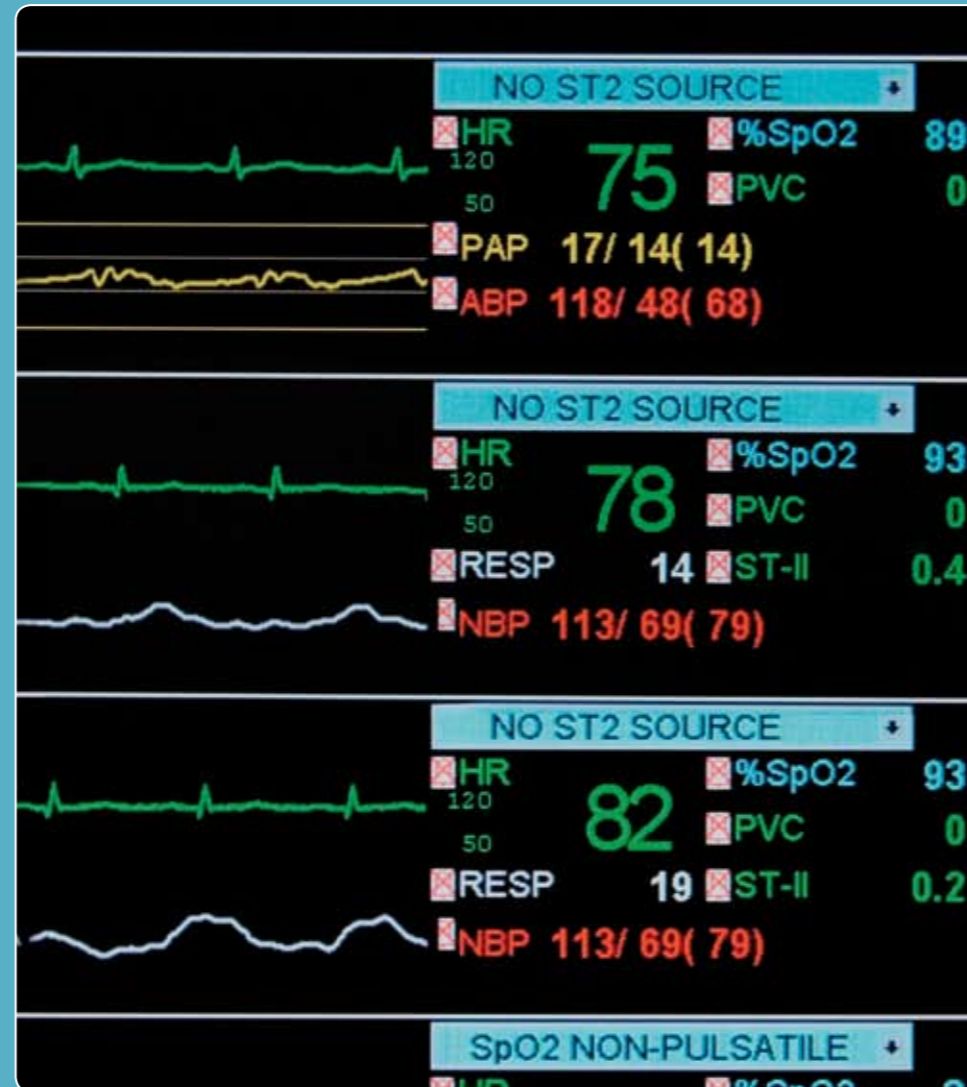
How Link provides the best opportunities

Link specializes in helping international healthcare professionals to find high-quality employment in the USA and overseas.

Over the years, we have developed very close relationships with leading clients in the healthcare sector. Link helps these organizations to manage all aspects of their recruitment programs and takes specific responsibility for the provision of international staff. This unique role has made Link an integral part of each client's recruitment strategy and enables us to offer the very best opportunities to our candidates.

The recruitment and retention of international healthcare staff and the training of those staff for more senior roles are key objectives for Link clients. In many cases, staff who complete a two-year placement with Link will go on to become permanent members of staff employed directly by the healthcare facility.

"Our clients are among the world's leading healthcare providers."



Link candidates and clients

Our clients are among the world's leading healthcare providers. A typical Link client will be a top-20 hospital or non-hospital group with multiple facilities and locations. These large, modern organizations are focused on growth and are committed to using the latest technologies to deliver outstanding patient care.

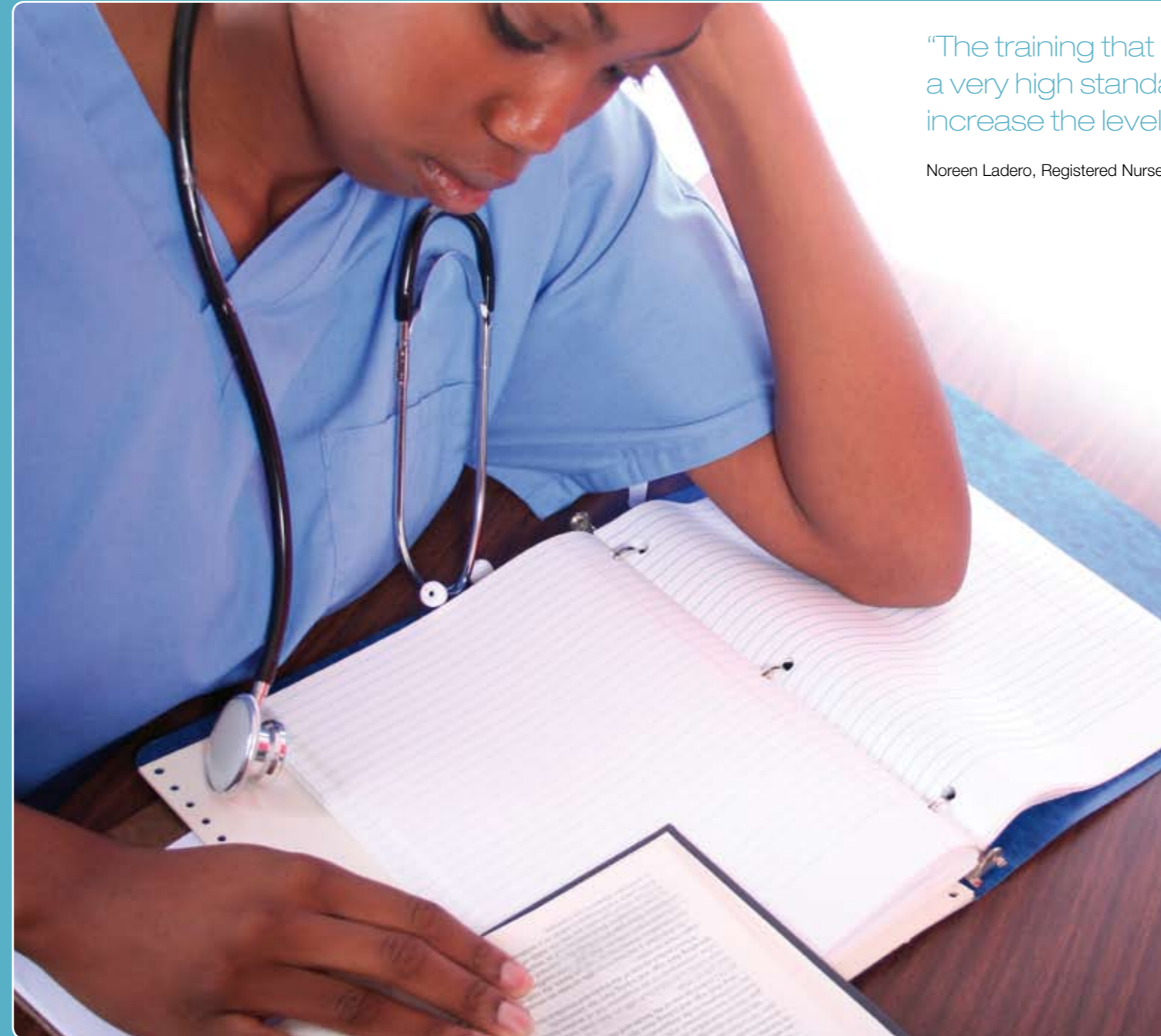
A typical Link candidate will have between two and seven years of postgraduate experience and will be seeking to make an international move. Our candidates enjoy the challenge of learning new skills and techniques, and are keen to embrace new technology while staying focused on bedside care.

Making the most of your skills and experience

Link places the highest value on the experience, potential and ambition of its candidates.

The excellent healthcare vacancies that we can provide require exceptional staff to fill them. Link candidates are professionals who are committed to learning new skills and techniques, and want to apply the latest medical technologies while providing bedside nursing care. We expect all of our candidates to have several years of postgraduate experience and to be actively looking for new challenges in an overseas working environment.

We encourage our candidates to move to the next level of education or specialist competence to enhance their career prospects. For this reason, we select candidates who are committed to developing long-term working relationships.



“The training that I received was delivered to a very high standard and has helped me to increase the level of patient care that I can give.”

Noreen Ladero, Registered Nurse

Opportunities

Link's clients require healthcare professionals from a wide range of disciplines, including:

Critical-care nurses

- Surgical intensive care unit
- Intensive care unit
- Cardiac care unit
- Telemetry
- Step down

General nurses

- Medical surgical
- Operating room
- Renal
- Orthopedics
- Neurology
- Vascular surgery
- Nursery
- Medical floor
- General medicine floor

Allied health professionals

- Physical therapists
- Occupational therapists
- Speech therapists

Taking the next step

From the moment your application is accepted, you can be sure that Link will be working to find you the right placement.

There are four key stages to finding a placement:

- Application
- Link assessment
- Client selection
- Mobilization and transition.

Application



- Online or email application
- Assessment by Link recruitment against our profiles
- Accepted as a Potential Candidate

Link assessment



- Remote assessment by Link clinical expert
- Face-to-face assessment and discussion with Link clinical expert
- Feedback on education and experience
- Accepted as a Link Candidate

Client selection



- Link Candidate matched to client opportunities
- Specific opportunity discussed with Link Candidate
- Client reviews Link Candidate(s) and conducts interview(s)
- Client Offer

Mobilization and transition



- Completion of remaining educational requirements
- Visa application
- Medical licenses
- Travel arrangements
- Workplace support

“Our approach helps staff to integrate and focus on the most important aspect of the job: providing high-quality patient care.”

Link helps candidates to complete USA educational requirements and also Link-Managed education programs such as the Link-Managed Masters Program that combines USA based study with part-time work.

Link support extends to the work placement itself through our industry leading Total Link Care (tlc) program.

We maintain regular communication with candidates and inform them of progress at every step of the recruitment, selection and placement process.

Total Link Care (tlc)

The Link tlc package helps candidates at every stage in the recruitment process, from initial selection through to settling into their new working environment. Our approach to healthcare recruitment is to treat our candidates as valued employees and to encourage clients to recognize and retain them as skilled staff.

Helping candidates find the right placement

We match candidates to client opportunities based on their qualifications, skills, experience and forward career plans. Once a match has been identified, we help the candidates polish their CVs and prepare for interviews. This includes providing information about the client's benefits package and working environment. Interviews and feedback through the remainder of the selection process are then managed by Link.

Clinical education

Link works with clients and teaching hospitals to develop education programs that align with industry needs and visa issues. This helps us to create better opportunities for our professionals. Once a healthcare professional has been selected, Link education programs help them to pass any remaining exams and then prepare them for mobilization and integration.

Providing industry-leading benefits

Link provides its healthcare professionals with industry-leading benefits. These extend beyond basic medical and dental coverage into options for additional benefits that are tailored to the needs of individuals and their families. We also ensure that our professionals have a clear understanding of our benefits and those offered by the clients for whom they will ultimately work.

Facilitating mobilization and transition

Link aims to minimize mobilization, transition and integration times so that its professionals begin their assignments as planned. We take care of immigration and logistical needs, including relocation support, visas, work permits and medical licenses. We also arrange client orientation for the new assignment location. Where there is a delay due to visa issues, we provide regular updates and advice on keeping skills and education up to date for the assignment.

Clinical management

Each client and professional has an assigned clinical management professional within Link who is fully familiar with the client's facilities and procedures, and the professional's duties. These clinical management staff assist both the client and the healthcare professional in dealing with patient care problems and in delivering and improving the service provided. Contact is ongoing and is available 24/7 during incidents.

Assisting in career development

Link provides clinical education and support in a single function. This creates continual support from a mentor who has regular discussions about assignment performance and support issues with both the client and the professional. The mentor also advises on issues of career development, education and assignments.



“The help and assistance that I was given during my move to the USA helped the whole process go smoothly and reduced the stress of the move, so that I could concentrate on my new job knowing that my family was being looked after.”

Portia Madronero, Registered Nurse



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