



WESTBANK
FIRST NATION

01 ABOUT US



02 COMMUNICATION



03 POLICY

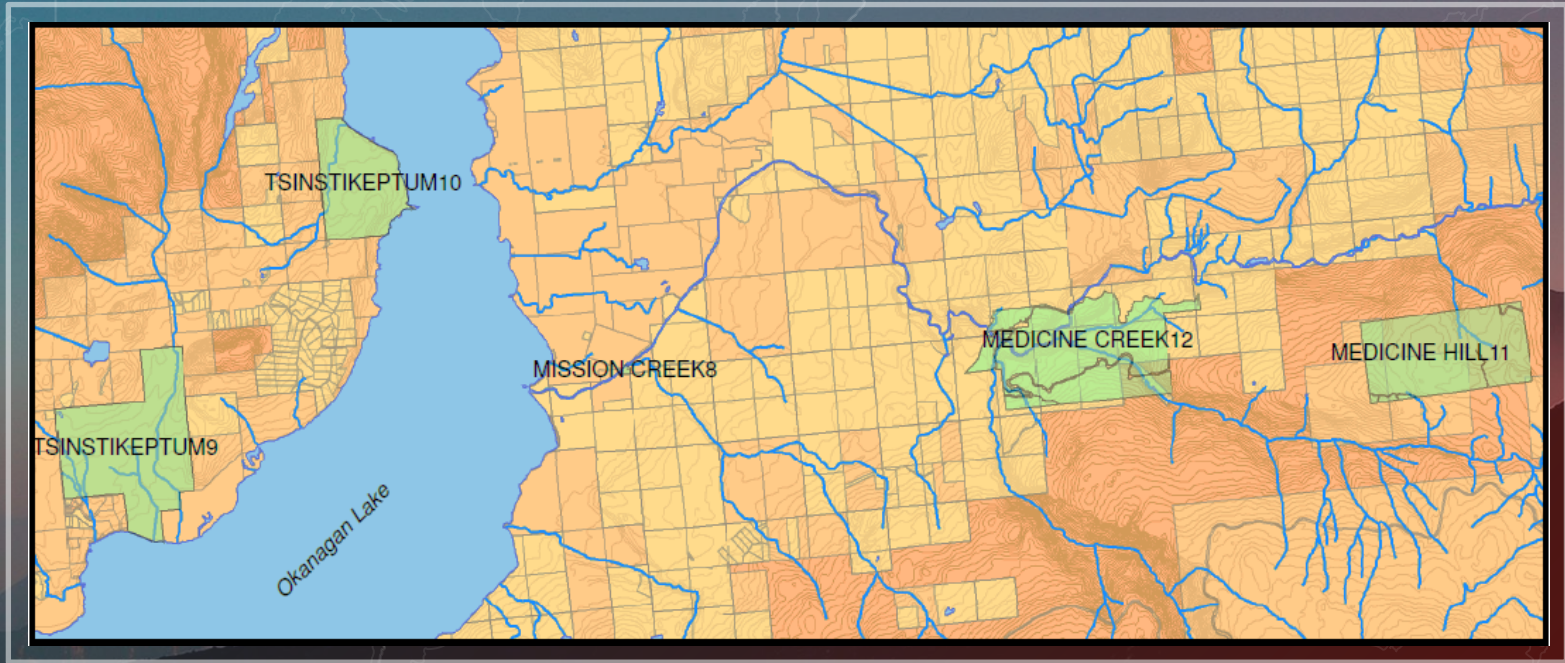


04 HUMAN RESOURCES 05 BENEFITS AND PAYROLL



LETS GET *started*

About us



Strategic Plan

Mission

(section 3.1 of the WFN Constitution)
WFN will work to promote a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Values

Equality, Honesty and Fairness, Respect,
Integrity, Accountability and
Transparency, Sustainability,
Understanding, Confidentiality and
Efficiency.



Vision

Govern in a spirit of sovereignty,
independence, fairness and
transparency
manage and honor the connection to
the lands
Build innovative ideas
Empower healthy individuals by
supporting the dreams and
aspirations
Better the lives of Members
Protect and promote the syilx
language and culture

Strategic Priorities



Communication

1

About
Communications

2

Branding

3

Website & Social
Media

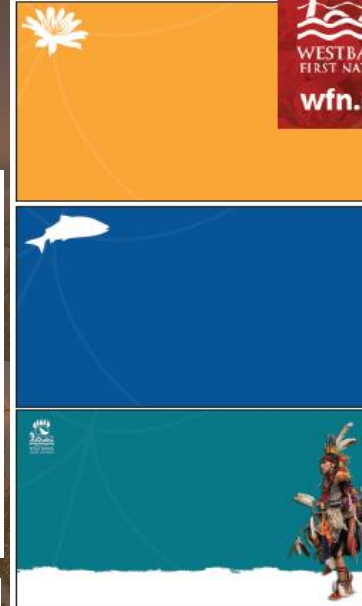
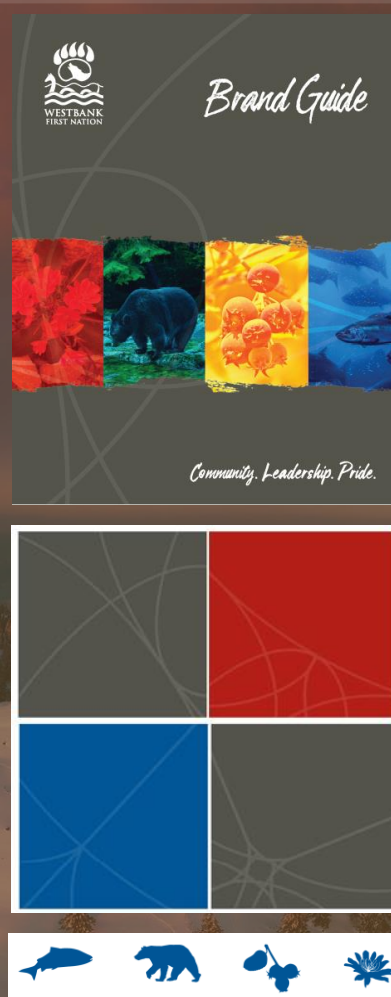
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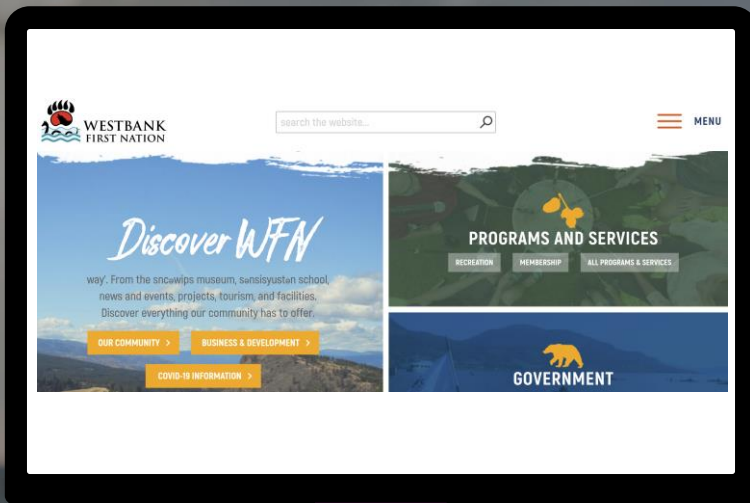
Jostle



Branding

WFN is represented by a comprehensive visual identity system, known as Branding. All forms of communications in which WFN's logo and/or other brand assets are utilized require approval from WFN Communications. The Brand Guide can be found on the public or on Jostle [here](#).

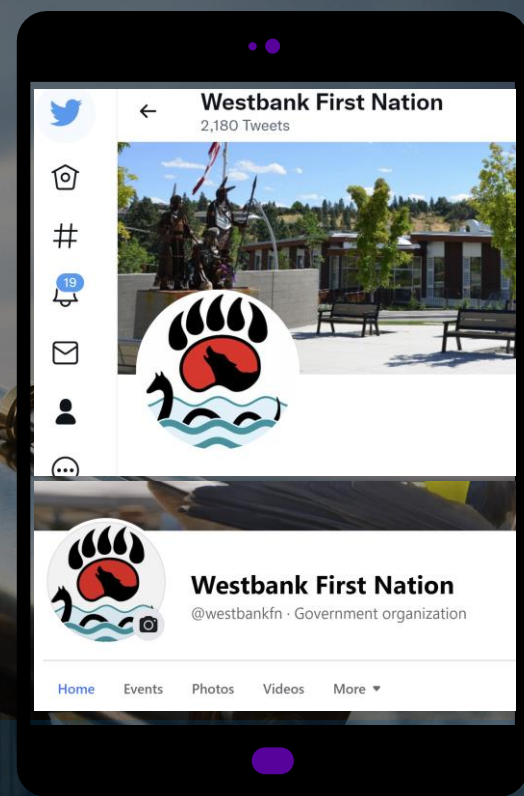




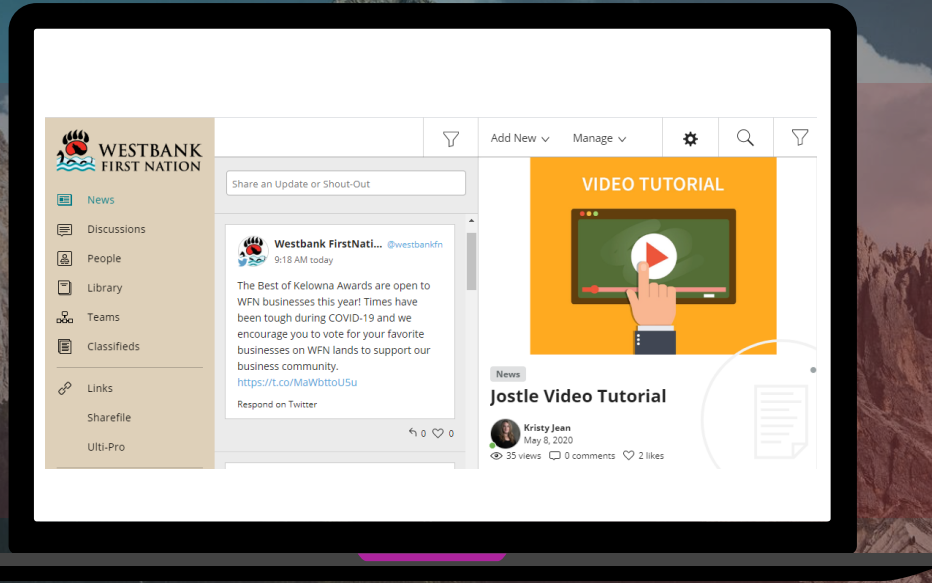
Website and Social Media

The WFN Website and social media pages are used to distribute information to external viewers.

WFN.ca has a log-in for Member only content.



Facebook: @westbankfn | Over 3,200 followers
WFN has a Member only Facebook page where information that is pertinent to Members can be posted.
Twitter: @westbankfn | Over 2,300 followers
Instagram: Westbank First Nation



Jostle

Jostle is a cloud-based intranet software for employees to use as an engagement tool and to improve internal communications.

Probationary Reviews

Leaves

A white rectangular frame is centered on the page. Inside the frame, the text "WWF" is in a bold, white, sans-serif font, and "Personnel Policy" is in a white, cursive script font. A polar bear is visible in the background within the frame. Four colored squares are positioned at the corners of the frame: orange at the top-left, teal at the top-right, red at the bottom-left, and grey at the bottom-right.

WWF *Personnel Policy*

Respectful
Workplace

Client Service
Expectations &
Guidelines



Probationary Period

1. 30- & 60-
Day
check-in

2. 90 Day
Performance
Evaluation

3. Employees are not eligible for benefits during the probationary period

4. Employees will accrue leave during the probationary period



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