ANNOUNCING OUR Q1 RESULTS

The following message is from <<Name>>, president and chief executive.

Associates,

It was great to visit with many of you during the Town Hall last month. I plan to hold those meetings on a quarterly basis this year and am looking forward to the next meeting on July 7th. More details about the meeting will be coming soon.

As you know, <<Company>> recently announced Q1 results. If you haven't already done so, <u>click here</u> to view the video of CEO <<Name>> discussing these results. As expected, we got off to a slow start to the year on account of softness in our Banking and Financial Services and Healthcare segments. We expect both businesses to return to positive growth this year.

For our part of the business, <<Segment>> achieved total revenue of \$XXXM in Q1, which was 6% higher than Q1 2021 from solid recurring revenue growth. EBIT for Q1 2022 was 20.3% and was slightly above plan. Overall, it's a good start to the year.

Looking forward, we believe that we are very well positioned to grow our business based on the company's alignment with the trends taking place in healthcare and our unique ability to help our clients address the market's challenges. The contract that was announced during our Q1 earnings release is an excellent example of this, demonstrating our ability to deliver end-to-end, platform-based solutions into the healthcare market. When combined with our investments in digital collaboration platforms, consumer retail solutions, and accountable care and government programs, we are confident that we have the opportunity to grow and succeed as we assist our clients in addressing the emerging market challenges.

Thank you for your continued efforts in driving both revenue and profitability across <<Segment>> and <<Company>>!

Best,

<<Name>>
President & Chief Executive
Company