

September anniversary spotlight: Jane Doe, Team Lead, Business Unit

This month, we recognize Jane Doe for our spotlight! Jane is celebrating 25 years with the company. Continue reading below to learn more about Jane's career journey, how her role supports our strategy, and what advice she'd give to fellow team members.

How did you start working at the company? What led you to your current position?

I was studying Healthcare Administration for college in the mid-90s. The summer before senior year, we had to complete a 400-hour internship. A graduate from my institution and Senior Leader within the company requested my resume and I interned on her team. We've come a long way from filing colored folders into physical mailboxes. I moved to various roles within the organization until I joined my current team. It was both nerve-racking and exciting to leave my comfort zone. Today, I lead a team of passionate people who help improve the lives of patients.

What's the coolest thing you are working on right now?

I'm currently implementing an action plan with my team based on the 2022 employee survey results. It is my responsibility to ensure team members feel heard, nurtured, and highly engaged so they can thrive.

What advice would you give others for continuing their career journey with the company?

Take a challenge and turn it into an opportunity; have a positive mindset and embrace change – it's unavoidable. Don't wait for someone to push a learning course to you—learn on your own so you're ready for new opportunities. Wherever you are in your career, stay engaged to the fullest.

Lightning round—what's your favorite...

- **Color?** Lavender/purple
- **Book/movie?** *Steel Magnolias*—I still cry every time I watch it
- **Food?** Potatoes
- **Quote/saying?** "Try to be a rainbow in someone's cloud."— Maya Angelou
- **Season?** Summer—Love the beach
- **Sport/activity/hobby?** Love watching the Olympics as well as college/pro football