

# Nurturing Greatness Virtual Workshop Feedback

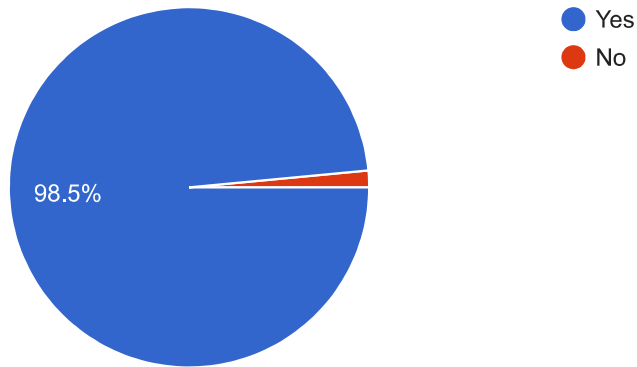
67 responses

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Did the workshop build upon the education introduced to you on the webinar?

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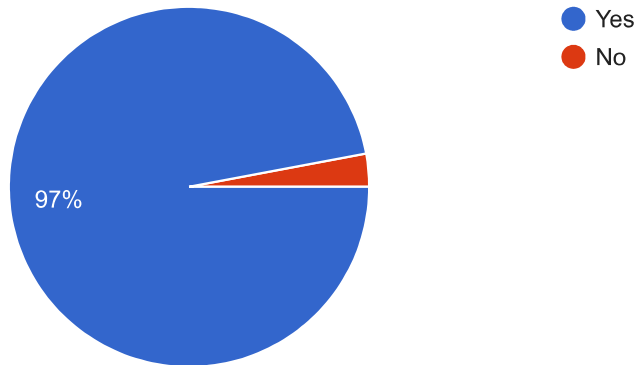
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Did The Hot Spot lessons prepare your for the topics covered in the workshop?

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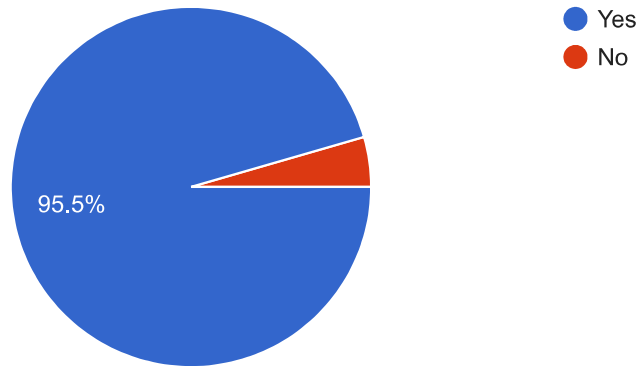
67 responses



### Did the workshop hold your attention?

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67 responses



## What was your favorite topic covered in the workshop?

67 responses

Storytelling

feedback

Role playing

The feedback model

Show

The 6 steps to deliver effective feedback

the feedback model

The Coach Model was my favorite topic in the workshop.

Activity 2/ The role playing to critique the trainee from the trainer

The Feedback Topic: Postive and Developmental

the feedback model

Teaching styles

Tell, show, do, review.

My favorite topic covered was the two types of feedback, positive and developmental because it is essential to give feedback to the new trainee without giving too much of a certain type of feedback.

I'm excited to see that we are adapting some new models. For example i have started some one on one with just my trainers and We are going to focus back on the basics and use the tell show do review diagram the most.



Effort feedback

learning how to get feedbacks.

The f word

How to give instructions

types of learning

The many hats...

The many hats

The Coaching Model

Coaching Model

Going into details of step by step

The feedback portion of the workshop

I liked walking through the PB/J scenario. It was a real eye opener of the trainer process.

Going over giving the most effective way to give feedback.

The topic about not assuming someone knows what to do

Making Pbj

The giving steps on how to do things

different ways to give feedback!

The Feedback Model for sure!

Coaching model

The different ways to give directions

The breakout room activities



The feedbacks

The feedbacks

The importance of precise instructions

My favorite topic talked about was how to give feedback

When she give us the opportunity to give us opinion

feedback that you give to a new employee

Feedback

Learning how to correct someone when they're doing something wrong

The Tell Do Show Review

Development topic

Group work and interactive with the host

The Six steps into giving feedback , I really learned something new !

The coaching model

the different ways to give feedback.

Coaching model

Learning skills

training modle

coaching model

Learning how to give better and more specific feedback to my new trainees

Tell show do review

giving feedback.

The steps of training tell show do review



### Introducing the Coaching Model

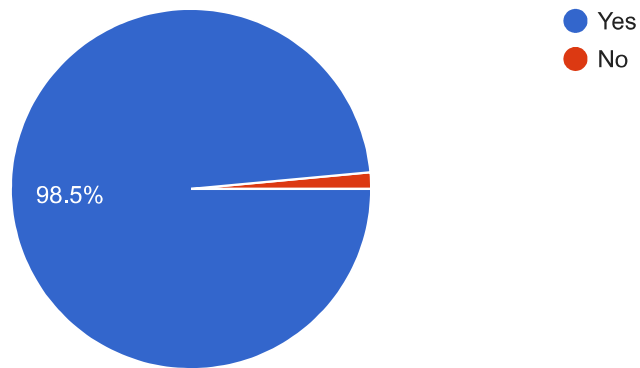
The concept of making sure you give detailed directions.

N/A

### Did the activities help reinforce the learnings of the workshop?

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67 responses



## What was your favorite activity in the workshop?

67 responses

role playing

Making the pb&j

Peanut butter sandwich build

Role-playing the 6 steps to deliver effective feedback

the peanut butter and jelly activity

making the peanut butter and jelly sandwich.

The Instruction Breakdown-Delivering Instructions. The PB&J sandwich course

Delivering instruction Activity/ The Pb and J Instructions

peanut butter and jelly making

PPJ

Taking the survey

Making a peanut butter and jelly sandwich

My favorite activity was when we had to give instructions to make a PB&J, and it was made wrong because our instructions weren't as detailed as they should have been, and we just assumed everyone knew how to make a PB&J.

group work

the sandwich lol that helped sink in the most on the model we are using more so now. tell show do review



Acting out the different scenarios

giving out scenario on what to do when giving out feedbacks on different level of difficulties

The activity with the pb&j

The peanut butter sandwich

making the sandwich

The instructions and being specific

The instructions on how to build a PBJ and about being specific

The Peanut Butter and Jelly Sanrio/ demonstration

Activity 1: Giving Instructions (Building PB&J Sandwich)

Talking about peanut butter and jelly steps to help realize that sometimes we need more steps and attention to things.

Making a PB&J sandwich

PB/J activity

Going into breakout rooms with a partner

The Peanut butter & Jelly demonstration

Scenario with another nandoca

The role playing

role playing as trainee and trainer

Activity 2

making Pbj sandwich

Showing how giving directions can be flawed

The trainer and trainee conversation

Practice the 6 steps of the feedbacks





the 6 steps to deliver effective feedbacks

The PB+J activity

The peanut butter and jelly one

Work on team, that's the best part. On these time I got a chance to participated

peanut butter activity

Role-play activity

When we had to pretend to be a new employee and the partner a trainer

When she showed us the peanut butter & jelly sandwich

When you have to express what you do and how u do it

Peanut butter and jelly

Peanut butter and jelly sandwich activity

Working on the PB&J activity

Telling Shannon how to make a PBJ sandwich

The peanut butter sandwich activity

The scenario where we had to apply the feedback model.

Coaching model

Making the pb&j sandwich

pb and j instructions

pb&j instruction activity

Learning to give specific instructions on making a peanut butter and jelly sandwich

Peanut butter and jelly sandwich

watching the instructor make a peanut butter & jelly sandwich



The pb&j workshop

The peanut butter jelly sandwich activity

The way that Shannon did a demonstration of how to provide specific instructions, she made it very entertaining and engaging with the making of a peanut butter and jelly sandwich.

N/A



## What would you have liked to learn more about on the workshop?

67 responses

N/a

n/a

N/A

nothing

I think everything was good.

I feel like I could have learned more about the different learning styles

Maybe a little more on development feedback

na

More hotspot play

I'd actually like a manager workshop. Focus more on self awareness. Similar to the one Micki teaches.

I would've liked more practice on how to give feedback to a trainee because it is nerve wrecking the first time.

I think everything was covered

Covered all subjects

everything was covered

the thing that was a bit confusing to me was the unconscious incompetence and so on. that whole example. it was showed to me first on the home work assignment and that left me puzzled. And even after we touched base on it I still had to look up a little more to understand



it better. I don't think that was as affective as the thought behind it was. Even speaking to my two trainers that went threw the program they didn't really get that part either. I would like to revisit that and see if we could deliver that information a little better.

Approach when giving feedback

how to distinguish different types of learners

Everything I feel was covered.

Everything was covered

Everting I feel was covered

how to teach each learner individually

how to deliver constructive feedback

All managers need this class....

nothing

Filling out the practical worksheet with someone face to face

I would like to learn more on different coaching methods

I would have liked to learn more about coaching

I think every topic that was essential was covered

how to deal with trainees who just refuse to listen and are persistent on their individual techniques.

How myself can be better at cross training someone

I would like to learn more about "Do"

I would like to learn more about delivering introduction

Nothing more

Giving good feed back

nothing more that i have.



NA

Think it was perfect

Giving feed Back

I would have liked to learn more about the hats of a trainer and how they come into play.

How to train hard people

how to train the hard nandocas

How to find everything on HotSpot

I felt like we went over everything I felt unsure about and asked questions about those not further covered

Nothing everything was great

honestly nothing

Tell-Show-Do-Review

More about the nexts steps once your a trainer

How to respond with feed back

Anything

Feedback

Giving better feedback

It was all great!

I would have liked to learn more about the feedback model.

Feedback model

Nothing

how to handle argumentative trainees

how to handle argumentative trainees



More questions to ask new trainees to better understand how they feel about what they're being taught

Positive feedback and development feedback

to have more practice on giving feedback.

More about the tell

more time

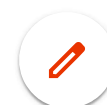
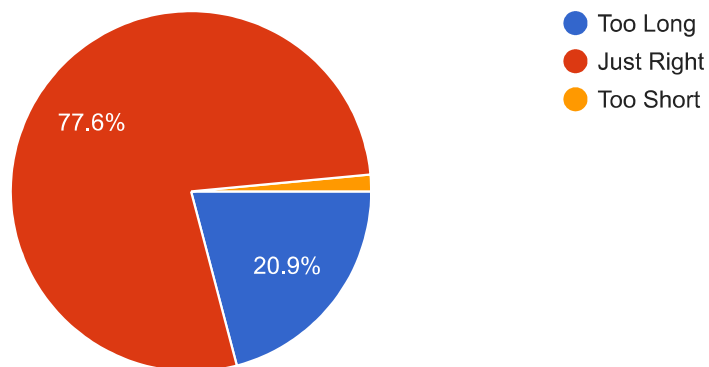
Nothing, I think it was good.

Maybe

### Rate the length of the workshop



67 responses



(Optional) If there is any other feedback you would like to share, please do so here!

19 responses

N/a

N/A

You did a great job!

none

None

Shannon you were great! All managers need the feedback section!

All managers need to take this class

Great Webinar! I appreciate the experience and knowledge received from the course.

Loving this new train the trainer pathway!

The class was a pretty ok class. I felt like the learning environment was fair and balanced

NOne

Shannon is absolutely phenomenal. It would have been hard to hold my attention for so long in other situations. Shannon was just so good that I didn't want to miss anything she was talking about. I learned so much from this class!

Awesome class

It was a great fun class!

No thank you

the instructor was super enthusiastic and got me excited to participate



the instructor was super enthusiastic and got me excited to participate.

Shannon did an awesome job I like how interactive it is

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