



Let's create lasting happiness and change lives, together

We made this together, to bring us together. This is our compass and it keeps us true.

By loving ourvalues

Standing with **pride**, a burning passion, and the courage to face challenges with genuine integrity, together as a family.

Be caring, adventurous and generous. Become part of more, stay true to yourself and be the best you can be. **Grow others** around you, and

take responsibility for them

and yourself.

and living

our attitudes

You make it Nando's and our Guests feel it

When they feel at home, connected to everyone around them and valued like part of the family - fired-up from the first taste, finding fun in every moment, wowed by the experience and hooked for the next.

Our Values

Pride

Our Purpose

Creating lasting happiness

For Nandocas, customers.

communities, suppliers

and founders.

and changing lives together.

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Eye for excellence, humble

Passion

Can do attitude, love for life

Courage

Facing up to challenge,

honest feedback

Integrity

Truthful, genuine and keep our word **Family**

Us not me, shared responsibility

LEAD. your GROWTH

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Our expectations

Uniforms

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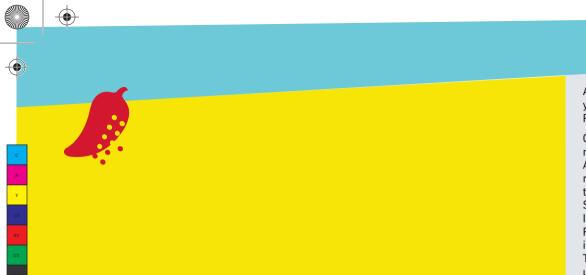
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Ask people where Nando's comes from, and you'll get a whole load of different answers.
Portugal? Mexico? Right here?

Our story actually starts in the Portuguese neighbourhood of Rosettenville, South Africa. Today, Nando's today is one of the most successful restaurant companies in the world, with over 1200 locations from Singapore to Canada, Qatar to Australia. In 2008, we opened our first US Restaurant on 7th Street in Washington DC. That was followed up by our first Chicago location

in 2015.

Back to Rosettenville...

Robbie Brozin and Fernando Duarte brought their first chicken restaurant there in 1987, when South Africa was in turmoil and their lack of experience led many to question their sanity. However, after several years of long hours, grilled chickens and steady success Robbie and Fernando opened a second restaurant. And then another, taking risks, reacting against the Apartheid regime and feeling as though they could fail at any moment



Nando's revolution

is taking the world one fiery PERi-PERi chicken at a time.

Every day, someone somewhere is discovering PERi-PERi for the first time. Those who are already in love feel a tinge of jealousy when they reminisce on their first time! There's a rush you feel that can't be explained. It's an urge to chase the thrill you just can't ignore. It is our most devoted advocates that have discovered the rediscovery of PERi-PERi each time they come back for more. From increasing the heat, to new grocery sauce flavors and recipes at home,



PERi-PERi lovers enjoy the passion and delight over and over again. Every time is like your first time! Whether you're a real first-timer, or an old friend, we can't wait to welcome you.



