## International Women's Day 2022

Dear GGA Team,

Today is International Women's Day, and we celebrate it across Europ Assistance Group within the framework of the Be Bold for Inclusion campaign. It is an important moment to reflect on how we are doing, to celebrate the progress we've made, and to remind ourselves the importance of diversity, equity, and inclusion.

Here at Europ Assistance Group, we believe in the value of diversity and see it as a critical component to make sure everyone, regardless of their gender, gender identity, gender expression, ethnicity, sex, sexual orientation, age, ability, race, or culture, can thrive in the workplace. It's our continuing objective to strengthen gender equality and empower women by spreading awareness and providing learning opportunities.

In line with our caring culture, it is important that everyone feels free to speak out, be proud of their differences, and feel valued and treated equally. We will continue to strive to strengthen our diversity, equity and inclusion within the Group. Measures to further this objective will include group actions launched in response to the Generali Global Engagement Survey.

This year we decided to interview multiple women in managerial positions across our Group. Here you can watch a video of some of these women sharing inspiring messages and advice they have for women in the workplace:

Take care, Antoine Parisi Group CEO

> Thank you! #BEBOLDFORINCLUSION #INTERNATIONALWOMENSDAY