

Factors to consider when changing jobs

Make your job change the next 'success story'

Feeling trapped in your current job? Or overworked, checking emails outside of work hours? Perhaps a change in scenery is exactly the ticket to unlock your prospects, and fuel your passion. The new employer is dangling a tantalising carrot, with a hefty bonus to pay off the new car. Do NOT act too rashly, and consider the following factors before you sign off that contract:



- **Do your homework!** Research what former employees have said about the company. Is the company currently stable and prospering despite the pandemic?
- Will the new position challenge you professionally, and will the company aid your advancement and development?
- Does the environment suit your work style? Are you a collaborator, or do you like working independently?
- What is the company health plan and pension plan? What contributions/deductions will affect you?
- Is flexible/hybrid working available? Will you require it to attain the work/life balance you crave?
- What is your time off allowance, and how much notice will you need to give to take it?
- Is the commute more time consuming or more expensive? Does the company offer season ticket loans, or Cycle to Work schemes?