

SAMPLE WRITING OF MA. KAREENA SULIT

SAMPLE NEWS ARTICLE

LTP EXPLORES USE OF DRONES FOR AIRCRAFT INSPECTION

Strategy & Corporate Projects' (CD) Vice President Stefan Yordanov sees to it that Lufthansa Technik Philippines gets the best possible service provider as it explores opportunities to use drones in aircraft maintenance activities.

A presentation from Donecle—a Toulouse-based aircraft manufacturer which develops autonomous aircraft inspection unmanned aerial vehicles (UAVs)—happened last December 4 at Bay 6 which was witnessed by LTP President and CEO Elmar Lutter, VP for Aircraft Maintenance Dr. Juergen Dollmayer, and VP for Information and Technology Dr. Robert Asuncion along with CD head Yordanov and other employees.

Yordanov, in an interview, said that, "We are currently looking at several companies that are offering drones. We decided to start with Donecle as at that stage they appear as most advanced and with deeper focus on MRO in comparison to the other companies."

With this initiative, the company would be able to save more time during inspections as Yordanov believes that time is equivalent to money.

"We are investing much more in classical tooling and equipment. And having dual role as VP Finance, I can ensure that we will get value for every cent we would spend and before spending our money, we will be barging hard to get the best possible price," Yordanov quipped.

With the CD team's drive to level up Digitalization and Innovation within LTP, it is not only the improve aircraft maintenance inspection that would be put forward. LTP can also be considered as the MRO company that drives forward advanced ideas.

"We can inspire internal innovation. We will start to improve our innovation culture. We can position LTP as the first choice for exploring and implementing new ideas. Our DNA is to drive industry forward by creating, improving and optimizing new and existing technician. Both innovation and improvements are never ending processes," Yordanov expressed.

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HR LAUNCHES DIGITAL HIRING PROCEDURE THROUGH "TALENT ACQUISITION SYSTEM"

The Human Resources department, led by VP-HR Mylene Briones, unveiled its newest digital asset dubbed as the "Talent Acquisition System" (TAS) to the company's hiring managers, top management, and to significant members of Lufthansa Technik Philippines last October.

With the company's objective of moving towards digital transformation, HR together with the help of Information Technology carefully planned and developed TAS to streamline the hiring process digitally.

"It is an exciting time today as the world is expecting us to be efficient, effective, and innovative. Here at LTP, the current functions of HR are transforming as well specifically having TAS. Basically, the function of this solution is to streamline the manual work and translate to digital platform—turning administrative efforts into clicks," shared VP-HR Mylene Briones.

TAS benefits both hiring managers looking for new team members and employees who wish to bid for a new position within the company. Employees may access TAS by simply launching it on the menu found in the Portal. Requesting for new manpower and filing for application can now be done in simpler steps.

As for HR, the team can easily process information acquired digitally. The project also supports LTP's initiative of being an environment-friendly company since there will no longer be paper to be used through this recruitment process.

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EMPLOYEES' LOVED ONES AND KIDS GET TOURED IN LTP DURING "FAMILY DAY"

Ynah Sulit

Lufthansa Technik Philippines' Human Resources team put the annual "Family Day" celebration up a notch as it included a facility tour for the employees' family members in its already jam-packed program.

Hundreds of parents, wives, husbands, children, nephews, and nieces were welcomed by President and Chief Executive Officer Elmar Lutter as he discussed this year's Family Day theme: Around the world.

"No matter how different each race observes Christmas, the best way to celebrate this is by spending quality time with our loved ones. Let us remember that what matters most is the intimate gathering among our family members—just like how we are celebrating it today in our Family Day," shared Lutter.

The guests, specifically the kids, were toured in LTP and received interesting facts about the company's business nature. They roamed around Bay 1, Bay 2, and MA5 where they learned about the aircraft's most significant parts and their function and some safety equipment.

Thirteen-year-old Samantha Rivera, who joined the first batch of the tour, shared how much she enjoyed learning about airplanes. "I learned how big an airplane can get and the safety equipment used," said Rivera.

Meanwhile, Yves Dela Rosa of Bay Production 7, who brought his wife and kid, expressed how happy and thankful he is for having events like this in LTP.

"Yung mga ganitong klase ng program, sobrang helpful sa mga mekanikong may anak na at pamilya na. Ito 'yung oras namin para makapag-enjoy kesa matali maigi sa trabaho," Yves remarked.

[*"This kind of programs are very helpful for us mechanics who already have families of their own. This is the time for us to enjoy than just being tied down with work,"* Yves remarked.]

Apart from the interesting facility tour, guests were entertained with wellness activities such as Pop Hits, Zumba, and a magic show care of Base Production's John Paul Masip in the morning.

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Come afternoon, the parade for kids wearing costumes from around the world took place. Singers and dancers from "Party with Jive" hyped up the program as they initiated the kids' dancing. Activity booths such as face painting, cookie painting, and bubble shows were also put up. Kids also enjoyed playing in the humongous inflatables.

The program ended with a gift giving activity from Santa Claus and his elves.

This year's Family Day was spearheaded by Human Resources department which happened last 13th of December at Bay 1.

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SAMPLE NEWS ARTICLE

LTP PAYS FINAL RESPECT TO LUCIO "BONG" TAN JR.

Lufthansa Technik Philippines paid its last respect to its board member and the President of airline operator PAL Holdings Inc. Lucio "Bong" Tan Jr. through an intimate memorial service held at the A380 Seat Shop last November 29.

The company's executives headed by LTP's Chairman of Board of Directors Soeren Stark warmly greeted the Tan family including Bong's parents Dr. Lucio Tan and Mrs. Carmen Tan, his sisters Vivienne Tan and Rowena Tan Chua, his wife Julie Chen Tan, and his son Lucio Tan III among others.

"His humble demeanor coupled with open mindedness made him the one everyone would go to for common ground. With Bong, everyone knew that there was always a way to come out of a discussion with both sides winning," said Stark in his eulogy.

Apart from being a respectable leader who established good partnership between MacroAsia and Lufthansa Technik, Bong was also remembered by LTP's President and Chief Executive Officer Elmar Lutter as a brother who shared his passion for basketball with the company's employees.

Meanwhile, Bong's son Lucio Tan III expressed his heartfelt gratitude to LTP for gathering his father's closest friends, partners from various companies under the LT Group, Inc., and employees who had the opportunity to share memories with his father.

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In commemoration of Bong Tan, LTP's management decided to name its multi-purpose court after Bong Tan. The LTP community now calls it "Lucio 'Bong' Tan Jr. Sports Complex."

An intimate lunch was organized after the short memorial ceremony. The memorial service was spearheaded by General Management department and was made possible through the collaboration with various departments.

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SAMPLE FEATURE ARTICLE

MEET THE TEAM MEMBER: GINO JARDINICO OF MM-T ON KEEPING A HANDFUL OF PASSIONS

Material Management's tooling engineer Gino Jardinico has mastered the art of balancing life—making it a good mix of taking things seriously while not keeping fun out of the formula.

The 25-year old Mechanical Engineering graduate discovered his love for photography during his days in the University of the Philippines in between serving several school organizations.

As a member of the "UP Department of Science and Technology (DOST) Scholars' Association," Gino and his mates from this non-profit organization spearheaded projects where they find sponsorships for fellow scholars. While doing so, he made sure to maintain outstanding grades to keep his scholarships—one in the said organization and the other as a scholar of the City Government of Taguig where he is a resident. It paid off in the end as he graduated Cum Laude in 2016.

Apart from this, Gino also rooted himself among his engineering peers in the "Society of Manufacturing Engineers" organization where he kept himself learning about the fundamentals of the course he was taking.

Both organizations, for him, were academically pressuring. He felt he needed an outlet where his creativity shall flourish, hence joining the "UP Optics Photography Society."

"I love taking photos when I was still in highschool. I like the idea that, through photography, I can pull out something beautiful out of an unpleasant situation," Gino said.

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With a second-hand camera which he bought from his savings, Gino learned more about photography in "UP Optics" and eventually started a photography business he named "Ethereal Captures."

"The vision of 'Ethereal Captures' was to provide quality service to people who can't afford high-end photography services. It still stems from my perspective of making something beautiful out of the ordinary," Gino expressed.

Challenges were met along the way that made him and his business partners close it down. Yet Gino, being the strategic person that he is, simply pivoted his way out of it as he gave birth to a photobooth business.

His passion for the arts is not limited to photography alone as he also enjoys doing graphic design. This TV series-lover found a way to mix both hobbies and create a t-shirt design business out of it named "Genre Shirts and Apparel."

Gino knows well how to manage everything on his plate—his passion for photography, his two businesses, his day job in Lufthansa Technik Philippines, and now, being a member of the company's Employee Digital Newsletter.

When asked what this "Imagine Dragon" fan wants to contribute in LTP, Gino says he simply wants to share stories within LTP through photography: "I want to subtly make a mark through the photos I will take. Apart from this, I also wanted to expand my network as I gain new friends."

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SAMPLE FEATURE ARTICLE

LTP HONORS RETIREES THROUGH THE RETIREMENT RECOGNITION PROGRAM **"LTP IS MY SECOND HOME" – GERRY BONUS, RETIREE**

Material Management's former section manager Geronimo Bonus expressed his sincerest gratitude to Lufthansa Technik Philippines which he considers as his "second home" as he gave his speech during the Retirement Recognition Program held last September.

"LTP has given me so many learning opportunities. I am very thankful that God has given me the best working condition and environment to perform my duties and responsibilities here in LTP," Gerry remarked.

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Gerry has dedicated 19 years of his life in LTP. As he bid goodbye to LTP, he left words of wisdom to motivate employees: "There are so many things we can learn here, just set your focus, be persistent towards work, and you will be successful in your future endeavors."

Gerry, along with 30 other retirees, were honored by LTP through a heartwarming program. This included a surprise special number from the Employee Council (EC) where they sang "There Are Places I'll Remember," "Leaving on a Jet Plane," and "Handog."

The retirees were also given plaques as a token of gratitude for their hardwork, garlands, and a sunrise plant which represents new beginnings and endless possibilities in the new chapter of their lives.

The Retirement Recognition Program was spearheaded by Human Resources last September 27 at Savoy Hotel.

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