



EMPLOYEE RECOGNITION FLAIR

Leadership Recognition Buttons - CAN ONLY BE GIVEN BY LEADERSHIP TEAM



This button is given by a member of the board of directors.



Given by CEO, Shannon Wittmer, when you have gone above and beyond.



This button is earned for hard work and dedication to Goodwill. Given by COO, Ted Smith.



Earned by positively impacting a leadership staff member or their department.

Achievement Buttons - CAN BE GIVEN BY MANAGERS



Given when an innovative idea has been implemented.



Earned by becoming CPR Certified through Goodwill.



Earned when you embody & embrace Goodwill's Mission.



Earned by spotting a great e-commerce item.



Earned by attending a You Matter event.



Earned when you provide quality service.



You consistently exceed individual & department goals.



Earned by participating in a Goodwill Gives event.



You knocked your first 90 days out of the park.



Earned on a 1, 5, 10, 15, and 20 year anniversary.



Given to those who keep it honest & report wrong doing.



Earned when you participate in a Goodwill video production.



Earned by completing, participating in, or assisting with HOTGW training



Participate in a Kaizen event to earn this flair.



Participate in three or more Kaizen events and you become a Kaizen Master.



Earned by cashiers with consistently few errors and who rock the Roundup.



Earned when you are promoted to a role with increasing responsibility.



Recognition of exceeding sales goals & making smart budget decisions.

Kudos Buttons - CAN BE GIVEN BY ANYONE

