

Topic Proposal
WRCM 102
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The topic that I have chosen is gender discrimination in organizations and the effects it has on the employees who become the victim of this phenomenon in an organization. I found this topic very interesting because firstly, I am a Business Major student and this topic is highly related to that in the sense that a good manager must understand the reasons behind employee's low morale and how different practices in an organization affect the workforce. I believe that it is highly relevant to our daily lives because everyone faces discrimination no matter the extent. We can see it happening on a daily basis. A very common and basic example where gender discrimination is very common is at festivals, concerts, Qawalis etc. a very commonly used statement on the brochures or advertisement campaigns that reads "no stags allowed". Meaning that a single person is not allowed to attend that event unless he has a female companion. We see gender discrimination almost everywhere, but we don't pay much attention to this because we are not aware of what gender discrimination actually is. People have heard the words "Gender Discrimination" but they don't really understand the depth and importance of this. Which is why I think it is important for our class/community to know about it. To be aware of a social problem that exists in our country so that we can take a step forward in building a gender neutral and an equal society. I believe that in order to tackle this issue youth should be aware of this so that in the future they don't discriminate against other people.

Research Plan:

The information that I am looking for is articles that are focused towards gender discrimination in organizations and the effects it has on their employees. This information will further provide me data regarding the most common type of discrimination, where in a business/organization is it most likely to occur and the percentage of both genders that have to face this more frequently. In order to find this information, I will be using the help of the internet to access various databases in order to find articles on this topic and previously conducted research. This whole process involves a series of steps that I will be undergoing in hopes of collecting data efficiently without wasting time which are as follows:

- Searching specific keywords related to my topic
- Examining various articles and researches conducted
- Checking to see whether or not the research is related to my topic or not
- I will be checking if the data that I need is present in this article or not
- If it is present, then I will be going through that article to find the piece of information I need for my research
- Extracting that information and gathering it all in a rough format in one place
- Once I have all the information that I need I will compile it in a organized manner
- Once it is organized, I will be evaluating what information is missing from these articles. What key points are not previously discussed.

The keywords I will be using to search for the data are as follows:

- Gender Discrimination in organizations
- Effects of Discrimination
- Gender Discrimination and Employee performance

Now this assignment will be a little difficult to manage as there are multiple other courses that require attention as well but with affective planning it can be done. I would have to carefully assign each course specific days keeping in mind other deadlines as well. Also, one of the most major time-consuming activity in my daily life is university. I cannot get any work done if I am at university as there are too many distractions. This is where my personal habits help me. I have always been the type of student who studies at night and I have trained myself that way. Staying up all night is easy for me and I get more work done as well. I am more productive at night than in day as again there are too many distractions in the day. At night it is silent, no other activity to distract me, it is peaceful, and I can focus on my work. This week my routine will be to come home from university as soon as I can and sleep and be rested. I will wake up in the evening around 8-9 pm. At exactly midnight I will grab my laptop and start working on my assignments and midterms. Whether its writing a topic proposal or writing a detailed report on a micro enterprise all the work starts at midnight and then I keep on working until I am done with my work. This routine is a little unconventional but for me it works perfectly fine and I have gotten used to working like this.