

Sr #	Origin	Purpose	Value	Limitation
	<p><i>Is there anything special we need to know about the origin of the source?</i></p> <p><i>How credible is the source? Is the source biased towards a point of view?</i></p>	<p><i>What makes it important to your research?</i></p>	<p><i>What specific information does the source contain that will help your case?</i></p>	<p><i>What weaknesses are there within the source?</i></p>
1	<p>Cleveland, J. N., Vescio, T. K., &amp; Barnes-Farrell, J. L. (2004). Gender Discrimination in Organizations. In <i>Discrimination at Work</i>. Psychology Press.</p>	<p>It talks about both genders to better understand their experience of work. It targets and highlights the psychological factors behind gender discrimination.</p>	<p>It targets and highlights the psychological factors behind gender discrimination and the affects it has on the victims.</p>	<p>One limitation of this article would be that this research was conducted a long time ago and some of the information or findings of this article can be considered as outdated.</p>
2	<p>Ali, Z., Abbassi, Z., &amp; Ujan, I. A. (2011). Gender Discrimination in Workforce and its Impact on the Employees. <i>Pakistan Journal of Commerce and Social Sciences</i>, 5.</p>	<p>It talks about gender discrimination in an organization and the effects</p>	<p>This research was conducted in Pakistan which makes the</p>	<p>The greatest limitation is that it is not generalizable to the rest of the world.</p>

		it has on the morale and productivity of employees	results much more applicable as it was conducted in the same culture as us	
3	<p>Kim, S. (2014). The effect of gender discrimination in organization. <i>International Review of Public Administration</i>, 20, 51–69. <a href="https://doi.org/10.1080/12294659.2014.983216">https://doi.org/10.1080/12294659.2014.983216</a></p>	Creates awareness that discrimination is a global issue.	Talks about job satisfaction and work engagement of employees. A very large sample that makes it generalizable.	It is only focused on the effects of discrimination on job satisfaction and work engagement and not focused on the psychological factors it has on the victims.
4	<p>Stamarski, C. S., &amp; Son Hing, L. S. (2015). Gender inequalities in the workplace: The effects of organizational structures, processes, practices, and decision makers' sexism. <i>Frontiers in Psychology</i>, 6, 1400. <a href="https://doi.org/10.3389/fpsyg.2015.01400">https://doi.org/10.3389/fpsyg.2015.01400</a></p>	This article identifies the departments of an organization where discrimination is mostly conducted.	The fact that the root of discrimination stems from the culture, environment of the organization.	One major limitation of this article is that it primarily focuses on inequality and the reasons for inequality and not so much on discrimination.

5	<p>Thrassou, A. (n.d.). <i>Managerial and Entrepreneurial Developments in the Mediterranean Area</i>. Retrieved December 7, 2021, from <a href="https://www.academia.edu/20468798/Managerial_and_Entrepreneurial_Developments_in_the_Mediterranean_Area">https://www.academia.edu/20468798/Managerial_and_Entrepreneurial_Developments_in_the_Mediterranean_Area</a></p>	<p>This article talks about the effects of discrimination on an organization and how the productivity of an employee suffers due to this.</p>	<p>Gender discrimination in employment, promotion, and facilities are three dimensions of gender discrimination covered in this study</p>	