

Annual Report



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2021-2022

Educating, Empowering, and Equipping Nonprofits

Capacity Building & Program Development

Veronica McMillian, a highly accomplished professional, started her career as a Human Services Counselor. She transitioned to working as an adjunct professor and entrepreneurship.

Veronica's three major career accomplishments include being featured in *Inside Business* and receiving the Nonprofit MKL and Outstanding Community Service awards.

In 2016, Veronica launched The Micro-Nonprofit Network, Inc., a two-tier grant-based 501(c)(3), on a path toward helping nonprofits organizations to thrive with pride. They also offer a fee-based service, and are committed to being a part of the social justice movement.

Their Virginia training centers located in Virginia Beach and Chesapeake conduct nonprofit workshops throughout the communities. Micro-Nonprofit Network's Provider Education and Business Training Program is a collaborative partnership with Suffolk Public Library and Suffolk's Early Childhood Development Commission.

GRANT-BASED SERVICES

Tier one helps individuals open and operate small nonprofit organizations.

Tier two involves running three signature community programs: Kid's Law Academy, Bag Lady Project, and Jump in Childcare.

FEE-BASED SERVICES

The Work Incentive Specialist Advocate Program provides assistive services and counseling to individuals receiving Social Security or Social Security Disability benefits in an effort to empower them to return to work.

WISA uses a person-centered approach teaching self-sufficiency skills, allowing clients to make informed decisions, especially regarding their financial well-being.



GRANT-BASED PROGRAMS

The Micro-Nonprofit has three community-based programs

01

The Kids Law Academy

Introduces kids to law enforcement careers and provides a safe space for kids to build relationships with law enforcement. 30 kids served

02

The Bad Lady Project

Is an independent living program for young people age 16-24 years old to gain life skills and to become self-sufficient. 50 individuals served.

03

Project Jump In

Is a business training and early childhood program for home day care providers to learn how to run their businesses and to learn about the new changes impacting early childhood professionals. 30 participants.

COMMUNITY IMPACT

Jump In Childcare is bridging the education gap for vulnerable and at-risk children via a two-tiered approach designing and implementing developmentally appropriate curriculums, addressing educational inequities among Black and Brown communities. The curriculums are aligned with Virginia Department of Education learning standards.

Kid's Law Academy a partnership with the Chesapeake Police Department and Virginia Beach Police Department, and born out of conversations with community children, established an inclusive program allowing youth a voice for advocacy and change in their communities.

The Bag Lady Project is saving lives by providing foundational tools, services and essential life skills to young women who have aged out of the foster care system. The project further instills these young women with high self-esteem making them less vulnerable to victimization. Through an annual gala they are honored for their many accomplishments.



THE MICRO
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Micro-Nonprofit Network's Solution To A Problem

The Bag Lady Project

Every Woman Needs the Right Bag



Throughout the 3-6 month program, depending on each woman's needs, - the following resources are provided to assist the women as they become more self-sufficient:

- Locating appropriate housing
- Food assistance
- Budgeting/financial management
- Bus tickets
- WISA services
- Girl Talk group/counseling sessions
- Clothing assistance
- Job preparations skills
- Life skills
- Effective communication
- Leadership skills
- First time parenting groups
- College preparation skills
- Entrepreneurship training



Micro-Nonprofit Network's Solution To A Problem

Kid's Law Academy

We Want To Be Heard!



Black & Blue

Understanding policies that impact communities of color

Funding My Career

Preparing for college and my career

Ride Along

Experiencing working as a police officer

Talk About It

A Kids radio program discussion about crimes in the area

Inform the Community

Kids create public service announcements

Fact Check

Learning how to verify the accuracy of information

Your Voice Your Vote

Understanding the voting process from registration to casting a ballot



THE MICRO
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Micro-Nonprofit Network's Solution To A Problem


Project Jump In

Bridging the Achievement



THE JUMP IN CHILDCARE *Provider Education &* BUSINESS TRAINING PROGRAM

Meet & Greet
Dec. 14th
6:30 pm
Free Food & Prizes


Morgan Memorial Library
443 W. Washington St
Suffolk, VA 23434



A Monthly Interactive Training...

TO HELP HOME CHILDCARE PROVIDERS GROW THEIR HOME CHILDCARE BUSINESSES IN ALIGNMENT WITH THE VIRGINIA DEPARTMENT OF EDUCATION (VDOE) 2023 TRANSITION PLANS

REGISTER USING THE QR CODE OR CONTACT:
INFO@MICRONONPROFITNETWORK.ORG | 757.572.0974



This free program is offered through a collaboration between the The Micro-Nonprofit Network Inc., the Suffolk Public Library & Suffolk's Early Childhood Development Commission. Providers can register by using the QR code above.



THE MICRO
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STATISTICS



The Micro-Nonprofit Network Inc. helped over **300** nonprofits since **2016**.



Currently there are **70** nonprofits in the network. **95%** of this network remained open during the pandemic and provided critical services and programs.



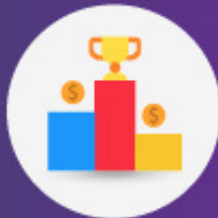
Training & Capacity Building: MNPN provided free training for **100** nonprofit leaders in **2021-2022**.



Assisted **15** nonprofits in obtaining grants, resources, and provided **\$5000.00** in financial resources.



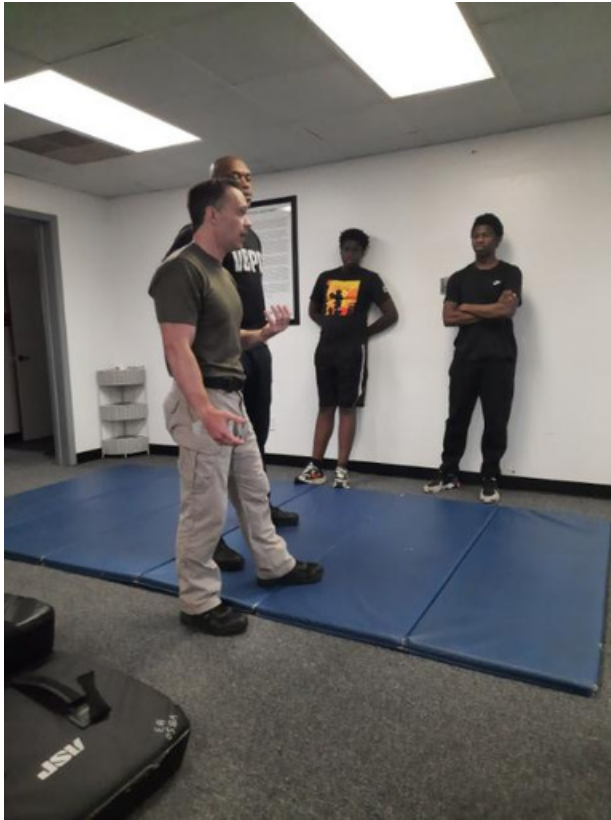
Hosted **2** nonprofit banquets for **40** nonprofit leaders and provided gifts and **\$3500.00** in donations to the organizations.



Conducted two Nonprofit Program Pitch competitions and awarded **\$7000.00**



COMMUNITY IMPACT IS POSITIVE AND PRICELESS



“I have three children that attend the Kid’s Law Academy. I have seen a huge improvement in children confidence. The academy has provided different experiences my kids might not have had; they provided a self-defense class, a radio show, they got the interview police officers, and went to the range to learn gun safety and were able to fire the firearms. This program is amazing, and I would love to thank The Kid’s Law Academy and everyone that supports this program; my kids really enjoyed the program.”

- Parent, Arnesia Allen

“Mrs. Veronica is such a blessing. We met a few months ago and had a meeting where I shared why I started my business and why I’m so passionate about postpartum depression education. Once she heard my story and I shared my interest in starting a nonprofit, she didn’t hesitate to assist me with the entire process! I am so grateful for the Micro-Nonprofit Network and the support I’ve received thus far. If you are interested in learning about nonprofits or starting one of your own, contact the nonprofit guru Mrs. Veronica!”

- Alexis Buskey

“The Kid’s Law Academy program has offered my son an opportunity to engage with our local law enforcement in a way that has allowed him to gain insight regarding their training, mission to support and ensure the safety of others, and the various careers within the law enforcement field. This program has served as a confidence booster and has contributed to developing his leadership skills through his participation as a founding Board member, contributor to developing the program’s activities, and being a speaker on a Podcast to share about his experience in the program. He has thoroughly enjoyed being exposed to gun safety training, a hands-on forensic activity, visiting the local Police department, and learning self-defense techniques. Overall, my son has verbalized his participation as being very positive and a great learning experience. I’m very appreciative to Mrs. McMillian and her commitment to bring The Kid’s Law Academy into fruition, creating such a wonderful program that fosters a great learning opportunity and collaboration between the youth and our local law enforcement.”

- Parent, Cherra Barbour



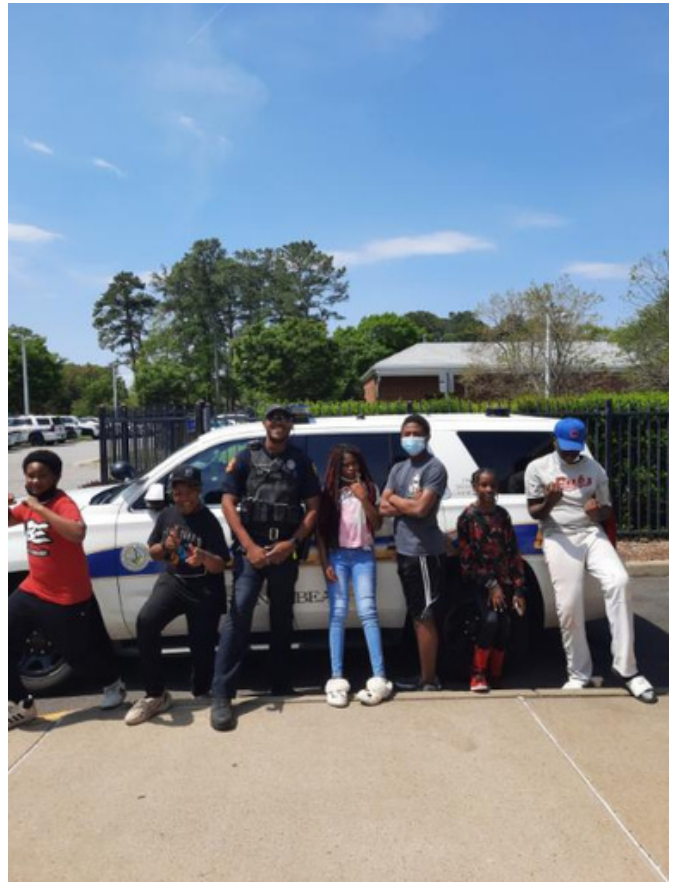
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COMMUNITY IMPACT IS POSITIVE AND PRICELESS

“Giving With A Golden Hand is a nonprofit in Hampton Roads and we are excited to speak on behalf of Veronica McMillian, Founder of The Micro-Nonprofit Network. She has a program, Our Bag Lady Project, that is not needed in the community but has been very helpful to the community. I am very fortunate to have both of my daughters in the program. My daughters love the program and everything they are learning. They are excited to tell me what they learn in the workshop. I have asked my daughters to do other workshops and they said they just want to focus on this one only, because Mrs. Veronica is compassionate, and she cares about all the girls in the workshop. This makes me feel good as a parent to know, where I can’t always get through to my girls, someone else can and there is no better person than Mrs. Veronica. I am grateful for the program and grateful for her teaching and compassion for our youth in the community.

I also had the opportunity to have Mrs. Veronica help me with my nonprofit. She is a leader, she is patient, and she walks you through what you need to do. I have learned so much from her in the time she has been helping me with my nonprofit. She has given me the tools to be successful with my nonprofit and in this journey of life. I took a tragic loss on 5/31/2022 and so many people were reaching out for opportunities to build on my pain where Mrs. Veronica was there to help me turn my pain into purpose and a legacy for the lost. I am forever grateful and thankful for her. Whatever she places her hand on I pray it continues to grow and prosper.”

- Sheri Johnson, Executive Director
Giving With A Golden Hand



“On behalf of the Virginia Beach Police Department, it is my pleasure to write this letter in support of the Kids Law Academy which is a signature program of the Micro-Nonprofit Network, Inc.

Kid’s Law Academy, 12-week interactive program teaching children about law enforcement, the criminal justice system, and public safety, is a vital program created to address social injustices, but from those who are not typically included in these types of conversations, children. The program gives these children a platform to share their stories while providing them with meaningful opportunities to effect change in their communities.”

- Paul W. Neudigate, Police Chief
Virginia Beach Police Department



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NONPROFIT PARTNERS

The Micro-Nonprofit Network has helped launch several nonprofit organizations throughout Virginia, North Carolina, and New York, supporting causes including the arts, education, ministries and populations including **Senior Citizens** and **Veterans**. Several organizations have in turn partnered with Micro-Nonprofit as a way to say, "Thank you!" The partnerships established are growing communities throughout the U.S. To be a PARTNER, go to micrononprofitnetwork.org and sign up.

Hope Inc.

Word Inc.

I AM ME Inc.

Diva Talk Inc.

Pink Pearls Inc.

Create Vison Inc.

Robin's Nest Inc.

Kelly's Choice Inc.

Willing Vessels Inc.

Beacon of Hope Inc.

Next Generation Inc.

Know Your Worth Inc.

Wounded Warrior Inc.

Youth Earn & Learn Inc.

Veterans Home Front Inc.

Families for His Glory Inc.

Gail Hart Dance Center Inc.

Helping Hands Outreach Inc.

Seniors Aging Gracefully Inc.

Christian Women's Alliance Inc.

Shining Light Home Ministry Inc.

Crusading Outreach Ministry Inc.

Everlasting Care Youth Support Services Inc.



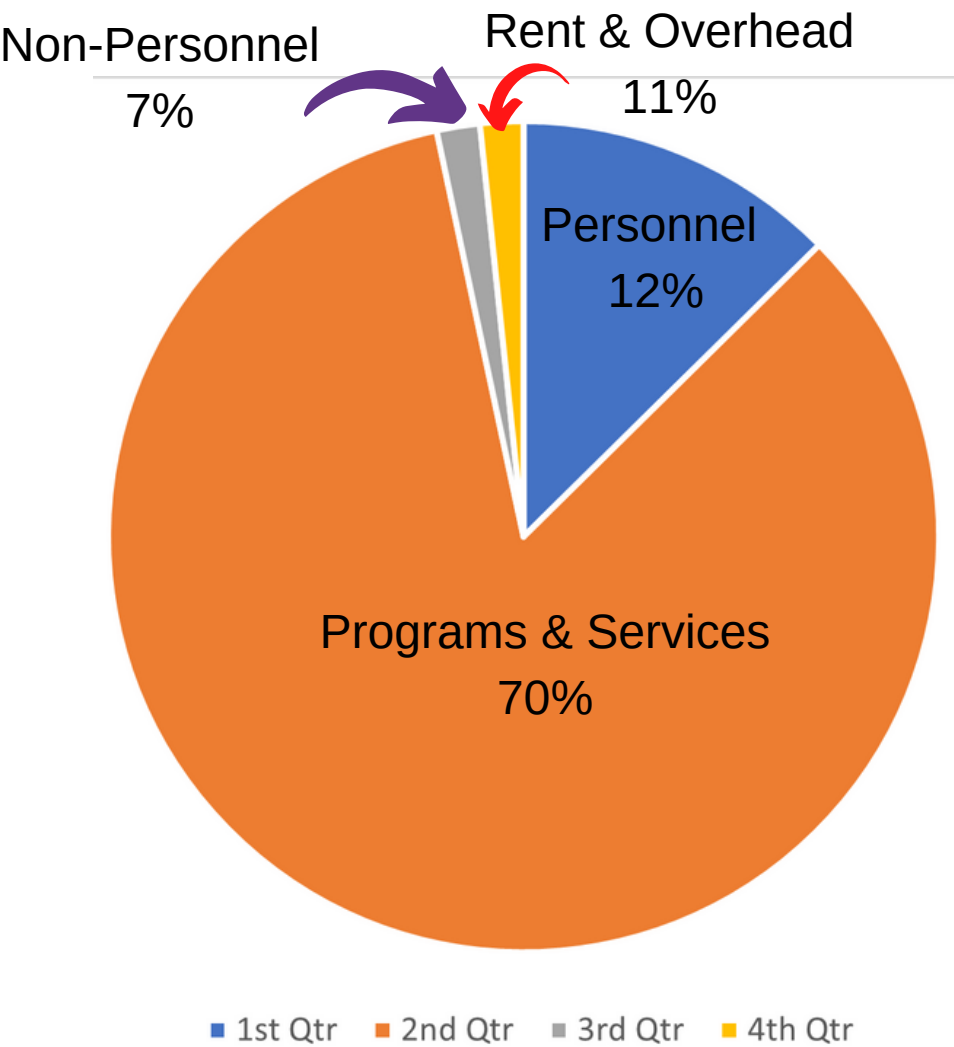
STEWARDSHIP

THANK YOU FOR YOUR SUPPORT

We are thankful to all the individual donors; your contributions help us Serve Communities with Integrity. With your support, we have been able to grow.

WHERE DOES THE MONEY GO?

Below is a breakdown of how money was spent in the fiscal year 2021/2022.



SUPPORT OF MICRO-NONPROFIT NETWORK'S FUTURE PLANS FOR GROWTH

The Micro-Nonprofit Network connects communities through nonprofit organizations and community programs. Communities are being impacted by the services they offer to underserved populations.

Common barriers to services in these communities include cost and lack of resources, but Micro-Nonprofit Network bridges that gap.

We welcome PARTNERS and COLLABORATORS. Adding to our community partnerships will allow us to provide much needed services, hire personnel to support our operations, and allow our leadership team to run the and expand the organization and the services it provides to communities.

Invest
Donate
Be a Sponsor

Micros-Nonprofit Network has a great Growth Plan for 2022-2023:

1. Increase our nonprofit network by adding an additional 25 nonprofits. Our goal is to help them grow through capacity-building training and nonprofit management.
2. Increase the number of participants in our three community-based programs by 15%.
3. Increase fundraising effort for our organization by an additional \$50,000.00
4. Serve as a community connector to help small nonprofits gain access to additional funding and resources. From the beginning of 2022 to the present moment, we have helped over 30 nonprofits gain assess to \$325,000.00 and we have a goal for 2023 of \$400,000.00
5. Continue to honor 20 nonprofits each year through our free banquet celebration.



**THE MICRO
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WITH YOUR HELP WE CAN CONTINUE TO GROW

**Please contact us if you are interested in
INVESTING, DONATING, OR BEING A SPONSOR.**

The Micro-Nonprofit Network, Inc.

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