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DILLARD UNIVERSITY WELCOMES VETERAN ENGINEER FOR GOOGLE IN RESIDENCE PROGRAM

NEW ORLEANS- Dillard University's STEM department rivals other higher-education programs in the country due to its attentive yet cutting-edge education. To help students navigate their career options through tutoring and helping students prep for internship/job interviews, Google engineer Stella Cho will teach classes and help strengthen department programs with faculty members as part of the Google in Residence Program, now in its fifth semester at Dillard University.

Launched in 2013, the Google in Residence Program aims to improve diversity in the tech industry by embedding engineers at Historically Black Colleges and Universities and Hispanic Serving Institutions. Expanding the pool of technologists is core to <u>Google's strategy</u> to have representation of Black and Latinx Googlers in the United States reach or exceed the available talent pool at all levels of the company. Also it is one way the company is looking to attract and hire more diverse Googlers to truly reflect the diversity of their users.

Cho usually puts her skills to work on Google's YouTube team, but has taken a leave of absence and is now leading courses at Dillard. She is also holding office hours where she meets one-on-one with students and plans to take up tutoring and career counseling, including, significantly, helping students prepare for internship interviews.

"The students at Dillard are incredibly ambitious, and it is my privilege to help those ambitions work towards their goals. I want to make sure students with the drive have the right tools to succeed, especially for students from underrepresented backgrounds who historically did not have access to those tools," Cho said about the New Orleans-based HBCU.

While Google has made strides in improving the diversity of early pipeline talent - this year, its summer internship program welcomed the largest-ever cohort from underrepresented backgrounds, with 49 percent of Google's global interns identifying as Black, Latinx and/or women - the company knows it's important to continue to invest in tomorrow's talent, which is why programs like Google in Residence continue to be critical to making the tech industry more diverse. Dr. Yolanda W. Page, the vice president

of Academic Affairs for Dillard University, believes participating in the Google In Residence Program has been "a tremendous asset" to Dillard students. "They get to learn first-hand from a practitioner in the field. The Googler not only assists with teaching courses but also provides career advice and facilitates career preparation workshops," she said.

To learn more about Dillard University's Google In Residence program or to speak with Cho and Dillard University leaders, please contact Lauren R.D. Fox (<u>lfox@dillard.edu</u>) or Dr. Sheryl Kennedy-Haydel (<u>shaydel@dillard.edu</u>).

Fast Facts about the Google in Residence Program

- The Google in Residence Program was founded in 2013 and is up and running at 13 schools, including 11 HBCUs and 2 HSIs (Hispanic Serving Institutions).
- Googler Stella Cho is teaching "CS480 Special Topics in Computer Science: Intro to Python" to upper-class students.
- Cho is working with first-year students to get them started on the right track, e.g. by holding weekly C++ practice sessions or helping them apply for internships.
- Cho maintains an open door policy where all CS majors, even if they are not taking her class, can come and get help.
- Cho holds a Bachelor in Computer Science from Swarthmore College.
- Read more about Google's approach to diversity and inclusion at google.com/diversity.

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Dillard University, located in New Orleans at 2601 Gentilly Blvd., is a private four-year liberal arts historically black institution with a history dating back to 1869. For more information, please visit<u>www.dillard.edu</u>. Also, follow us on Twitter, Facebook @DU1869 and Instagram: Dillard University.