




## 12.17.25 | CEO LinkedIn Repost & Copy

I always appreciate the opportunity to spend time in our branches, listening and learning directly from teammates who serve our customers exceptionally, every day! Thank you to the Winter Haven #148 team for the openness, insights and leadership that continue to strengthen our culture and fuel our growth. I'm excited for more branch visits, learning and conversations that will help shape our shared vision for the future.

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**Nicolas Simmons**  • 2nd  
Branch Manager  
1d • 

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An incredible honor today at Orkin Winter Haven #148.

We had the privilege of welcoming Jerry Gahlhoff, President & CEO of Rollins, Inc., to our branch. It was a great opportunity for myself, Tyler Gomez (Service Manager), and Philip Holsapple (Region Manager) to walk him through our operation — including a full tour of the property, chemical room, and daily workflow.


Beyond the tour, we had a meaningful conversation on the growth of the company, the future of our branch, and the vision for 2027. We discussed what it truly means to be:


- Essential Together
- Remarkable in our service
- Heroic in our impact

Jerry shared powerful insights about leadership, accountability, and the importance of elevating both our teams and our customer experience. We also had the chance to share success stories from Winter Haven #148 and talk through the opportunities we have as leaders to exceed expectations at every level.

Moments like this reinforce why I am proud to be part of this organization and excited for what lies ahead for our branch and the Rollins family. Grateful for the visit, the leadership, and the inspiration. Onward to Vision 2027.

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 Ian Williams, MS BCE and 59 others

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