## **November 8, 2024**

Negotiation Update #1 | John Doe, Managing Director Labor Relations

Good afternoon, my name is John Doe and I am the Lead Negotiator working with your Union for the upcoming negotiations.

This week, a small group from the Company and Union met November 7 in Dallas to discuss logistics for negotiations, including establishing meeting dates for the remainder of this year. The Teams have agreed to meet December XX-XX and XX-XX in Dallas for negotiations.

## What to expect?

Negotiating Teams for Southwest and the Union will meet to formalize the contractual language for your workgroup.

As we continue to meet with the Union, you can expect to see updates from me regarding the status of negotiations. We look forward to continued collaboration as we work toward reaching an agreement for our Employees.

You can view this update <u>here</u> or access additional resources on >Resources >Labor Negotiations to learn more about the negotiation process.

If you have any questions, please email Labor Relations at XXX@wnco.com.