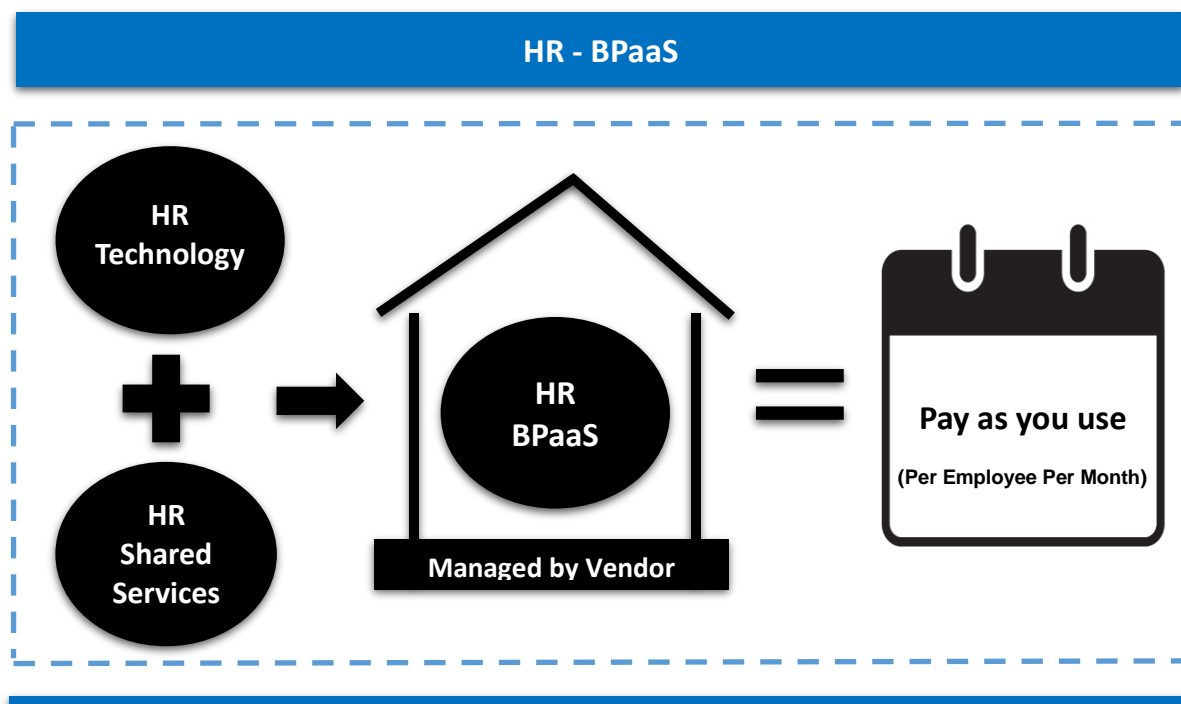


Streamline HR and reduce costs dramatically with Wipro's BPaaS solution

HR is shifting from systems of record to systems of engagement in its IT model with increasing adoption among the small and medium enterprises. Business Process-as-a-Service (**BPaaS**) offers "HR Platform and HR Shared Services" in a unified, comprehensive package which dramatically reduces overall HR costs and compliance risks.

BPaaS significantly reduces HR IT costs because the software/hardware maintenance and support are handled by the BPaaS service provider. All the risks associated with IT platform are managed and borne by BPaaS service provider. Additionally, the operational expenses of an HR back office is significantly lower when you deploy HR shared services under the BPaaS service model.

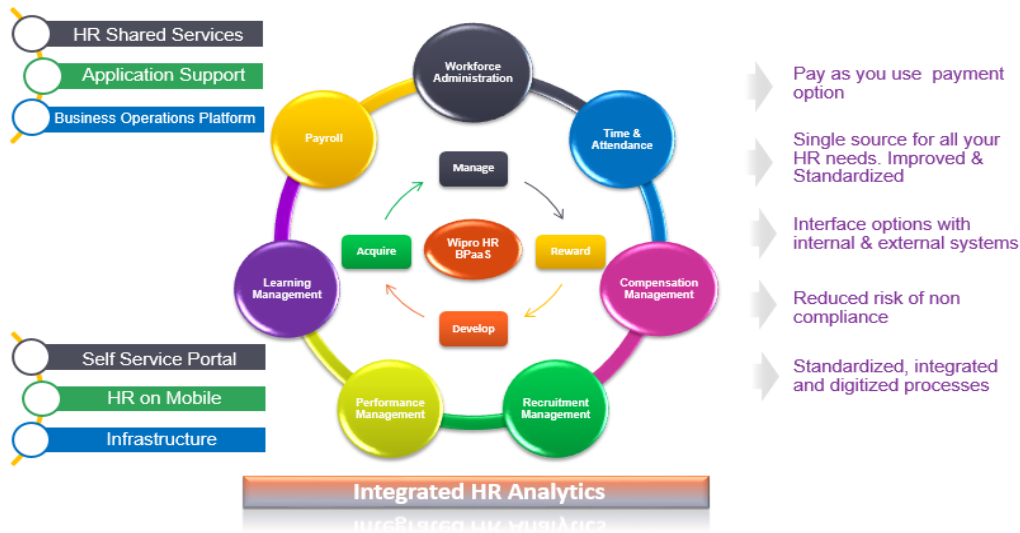


Use Wipro's combined strengths in HR technology and shared services

Wipro delivers HR BPO services using the BPaaS model through our partnership with Oracle. Building on our core strength as an HR technology and services provider, we have delivered implementation and systems integration services to more than 300 Oracle clients in 45 countries. We deploy some of the most experienced global systems integration experts for Oracle to help you leverage the combined value proposition of up-to-date and robust HR technology and shared services.

Key features

Wipro provides a state-of-the-art, fully integrated BPaaS HR solution. Here are the key features of our HR BPaaS offering.



Services

1. HR shared services
2. Application support
3. Business operations platform
4. Self-service portal
5. HR on mobile
6. Infrastructure management

Process modules

1. Workforce administration
2. Time and attendance
3. Compensation management
4. Recruitment management
5. Performance management
6. Learning management
7. Payroll administration

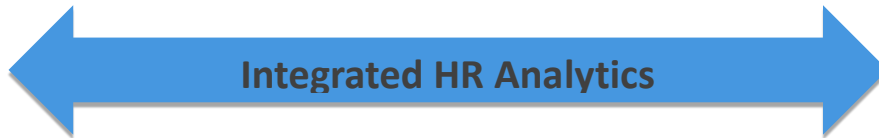
Process activities

1. Manage
2. Reward
3. Develop
4. Acquire

Key benefits

- Reduces costs with a pay-as-you-use option
- Increases efficiency with a single source to manage all your HR needs
- Enhances flexibility using multiple interface options with internal and external systems

- Reduces risk of non-compliance to negligible, if any
- Streamlines HR operations with standardized, integrated, and digitized processes



Empower your HR staff with shared services delivery, the flexibility of HR system on cloud, and automation along with seamless mobile, digital tools, and social integration.

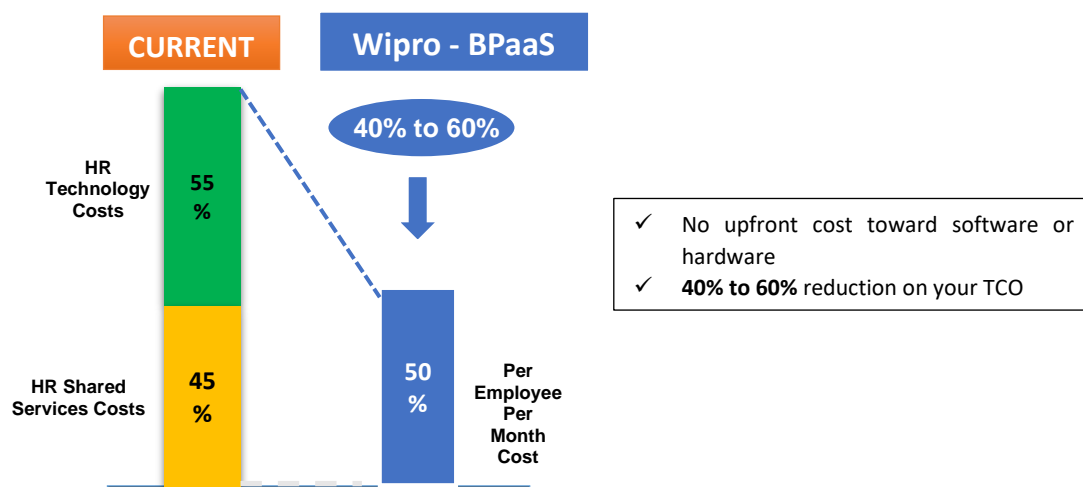
| We also provide end-to-end HR process support |

The Wipro HR BPaaS advantage

Wipro HR BPaaS provides a best-in-class HCM Cloud system along with the services of highly experienced domain experts in our HR shared services team. The key benefits include:

- ✓ Complete ownership of HR technology and shared services: Get a one-stop-shop for your human resources needs
- ✓ Cost savings: Move HR solutions from capex to opex
- ✓ Faster deployment: Ensure BPaaS adoption in less than 12 weeks
- ✓ Increase focus on your core business
- ✓ Improve efficiency in operations: Enable best-in-class technology that provides standardization, digitization, and automation
- ✓ Leverage the best industry experts to manage HR technology: Remove the technology management burden from your organization's hands
- ✓ Ensure an always updated HR platform: Get the latest updates without waiting for those complex and costly upgrades

Cost savings while comparing the traditional HR model with Wipro's BPaaS



Client success story

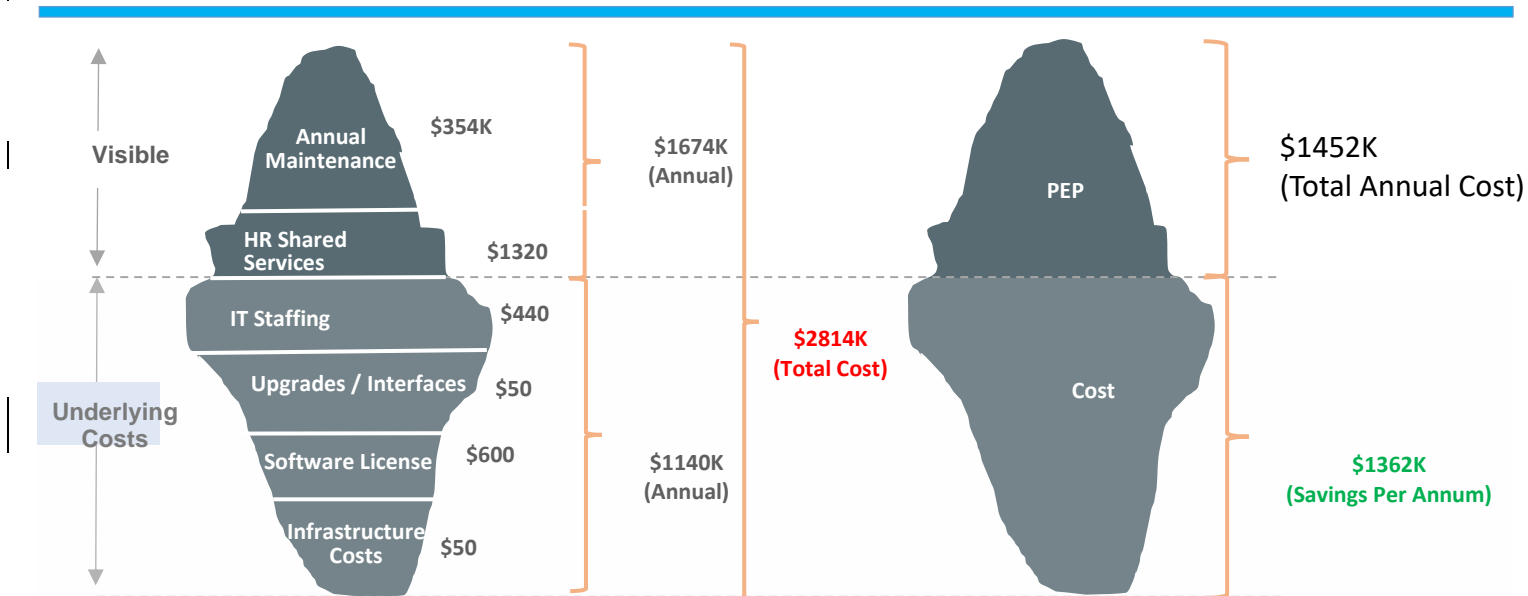
The client: An Australian enterprise client with approximately 2200 employees that had an on-premise HR system with in-house HR shared services.

The challenge: The client's systems landscape included multiple HR systems and they relied on an in-house shared services unit for HR services that was not able to deliver the expected cost savings. The HR system was outdated as it had no mobile, analytics, or social capabilities.

The solution: We deployed Wipro HR BPaaS solution built upon a single HR system for efficient operations and cost savings.

The value delivered: The company was able to achieve higher cost effectiveness and lower TCO by outsourcing HR shared services to Wipro. Moreover, we streamlined and modernized their HR systems by enabling mobile, analytics, and social capabilities to bring increased operational efficiency and seamless user experiences.

Estimated savings in TCO: Underlying costs saved with the BPaaS model



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