

## **(BELLS & BUBBLES SERVICE DESCRIPTION)**

Bells and Bubbles is a cosy Child Care Centre situated in the warm heart of Northend with doors wide open for new prospects.

We operate under five core values that guarantee the young ones a safe and active space for well-rounded education and growth.

Our foremost mandate is putting the children first.

As a childcare organisation focused on grooming the future generation, the very children who will inhabit this future are at the forefront of our efforts.

Their needs and interests inform our every decision and every action.

Affording children the correct physical, intellectual and emotional attention/assistance is essential in launching their foray into education and how they positively interact with the world around them.

That being said, the above cannot come to fruition without a collaborative partnership with the children's parents.

We believe in working hand in hand with parents and guardians within and without the facility to produce the most favourable results.

Included in this strong working relationship are our associates who help to provide the assistance and services necessary for our success.

By including the parents and associates in each decision that impacts the children we ensure that we are on the same page.

The resulting harmony has culminated in the best outcome for the children's development.

Because excellence breeds excellence we strive to be brilliant at all levels of administration.

We are confident that perpetuating a culture of excellence among the working staff and caregivers does not only rub off on the children but gives them the quality care that they deserve.

Holding ourselves, and the facilities in which the children interact, to this virtuous and exceptional standard is paramount to achieving greatness.

To reach such heights requires professional conduct.

We hold the highest standard of integrity and treat everybody with respect.

From the handling of staff to engaging the children; a high degree of tolerance, fairness and equity is maintained.

Most importantly, we pride ourselves in upholding the fundamental rights of every child including their right to protection, food, health-care and education.

Lastly, we inculcate a strong sense of community spirit within our organisation.

Hand in hand with the physical we recognise the emotional needs of the children.

By initiating healthy relationships and shared activities between staff and children alike we can identify these needs and address them individually.

Also, ensuring the psychological well being of caregivers maintains a stable and supportive environment that encourages love, understanding and co-operation - the fundamentals of a thriving child care centre.