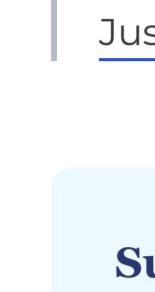


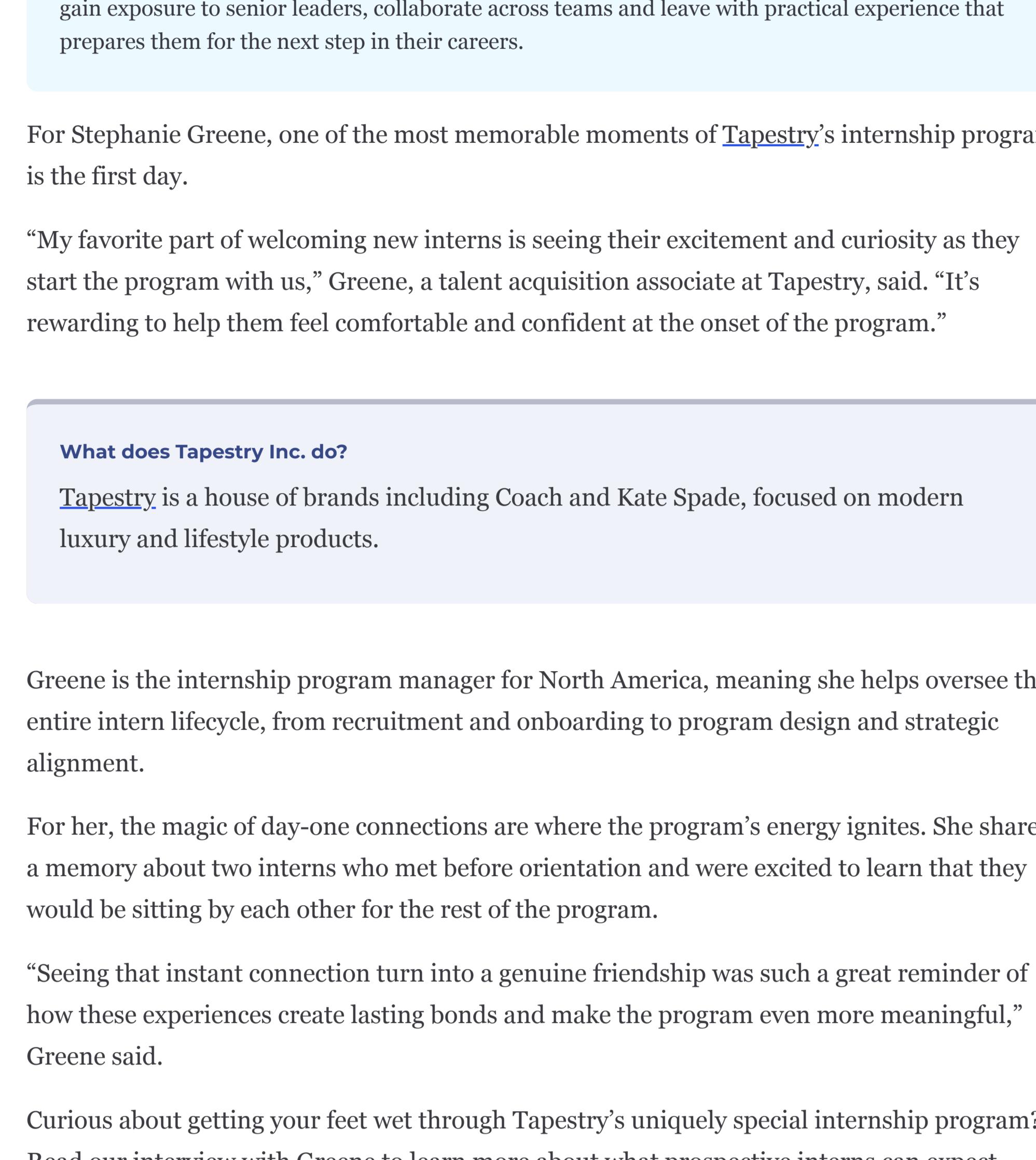
What to Expect From a Tapestry Internship — Real Projects, Mentorship and Career Skills

Get an inside look at Tapestry's internship program, which includes real-world assignments, mentorship, and strategic feedback that helps interns build career-ready skills.



Written by Taylor Rose
Published on Dec. 12, 2025

built
BRAND STUDIO



Credit: Tapestry. Interns kicking off their first day of the Summer 2025 Internship Program with orientation. The energy and excitement for what's ahead were palpable!

REVIEWED BY

Justine Sullivan | Dec 16, 2025

Summary: Tapestry's internship program offers hands-on experience through real business projects, close mentorship and structured feedback designed to build career-ready skills. Interns gain exposure to senior leaders, collaborate across teams and leave with practical experience that prepares them for the next step in their careers.

For Stephanie Greene, one of the most memorable moments of Tapestry's internship program is the first day.

"My favorite part of welcoming new interns is seeing their excitement and curiosity as they start the program with us," Greene, a talent acquisition associate at Tapestry, said. "It's rewarding to help them feel comfortable and confident at the onset of the program."

What does Tapestry Inc. do?

Tapestry is a house of brands including Coach and Kate Spade, focused on modern luxury and lifestyle products.

Greene is the internship program manager for North America, meaning she helps oversee the entire intern lifecycle, from recruitment and onboarding to program design and strategic alignment.

For her, the magic of day-one connections are where the program's energy ignites. She shared a memory about two interns who met before orientation and were excited to learn that they would be sitting by each other for the rest of the program.

"Seeing that instant connection turn into a genuine friendship was such a great reminder of how these experiences create lasting bonds and make the program even more meaningful," Greene said.

Curious about getting your feet wet through Tapestry's uniquely special internship program? Read our interview with Greene to learn more about what prospective interns can expect.

Stephanie Greene

Associate, Talent Acquisition • Tapestry - Coach and Kate Spade

What to Expect as a Tapestry Intern

If you had to describe our internship program in three words, what would they be and why?

This is a question we ask our interns at the end of the program and their responses speak volumes about the experience. The three words they used most this past summer were "impactful, educational and transformative."

Our internship program is designed to be a well-rounded experience that goes beyond day-to-day tasks. Interns are given meaningful opportunities to learn from industry experts, contribute to real projects and develop both technical and professional skills. We aim to create an environment where they feel supported, challenged and inspired — ultimately preparing them for the next step in their careers.

Professional Development Perks at Tapestry

- Mentorship program
- Online course subscriptions available
- Promotion from within
- Lunch-and-learns
- Tuition reimbursement
- Apprenticeship programs

What kinds of projects do interns get to work on? How do they make a real impact?

Our interns work on projects that align directly with business priorities, giving them the opportunity to make a real impact from day one. Interns don't just observe — they actively collaborate with teams, share ideas and see their contributions put into action. By tackling meaningful assignments, they help drive efficiency and improve workflows. For example, they might conduct competitive analyses or develop strategies to better engage Gen Z consumers — projects that culminate in presentations to their teams and senior leadership.

"Interns don't just observe — they actively collaborate with teams, share ideas and see their contributions put into action."

Credit: Tapestry. Caption: Fireside chat with Todd Kahn (CEO of Coach) and Eva Erdmann (CEO of Kate Spade). Interns had the unique opportunity to hear firsthand about leadership, taking career risks, and the journey behind building iconic brands.

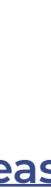
How Interns Experience Professional Growth at Tapestry

How do you help interns grow professionally during their time here? Any cool workshops, mentorships, or surprise perks?

Throughout the program, interns participate in educational sessions led by Tapestry leaders, offering valuable insights into different areas of the business and direct exposure to senior leadership. These sessions are designed to deepen their understanding of the industry while fostering meaningful connections. This past summer, interns enjoyed a unique opportunity to tour our Coach (Re)Loved Workshop in North Bergen, New Jersey — an experience that showcased our commitment to sustainability and innovation.

TAPESTRY CAREER GROWTH: EMPOWERING ITS PEOPLE TO STRETCH WHAT'S POSSIBLE IN THEIR PROFESSIONAL LIVES

RELATED READING



In addition, interns benefit from a structured feedback process, receiving evaluations at both the midpoint and conclusion of the program. Feedback is provided by their direct mentor, who offers daily guidance and support alongside formal evaluations. This approach helps interns understand the importance and impact of constructive feedback. At Tapestry, we believe feedback is essential for growth and make it a cornerstone of the internship experience. As for perks, interns enjoy a weekly meal stipend, access to sample sales and exclusive employee discounts!

Credit: Tapestry. Caption: Giving back to the community at our annual volunteer event. This year, interns supported Help Apostles Soup Kitchen (HAS) by assisting with food pantry operations, distributing grab-and-go meals and managing free grocery orders for guests in need.

Can you share a story about an intern who really stood out or went on to do something amazing?

Two years ago, our creative studio interns developed a multimedia Zine to showcase our summer program. They took full ownership of the project — from content ideation and creation to designing the layouts. The final product was incredibly impressive and I still revisit it often! It truly highlighted their initiative, creativity and design expertise.

Our internship program is designed to empower interns to explore the career paths that excite them and pursue those opportunities with confidence — and that's exactly what these creative studio interns did! From day one, we encourage interns to schedule coffee chats with team members, cross-functional partners and colleagues in areas they're curious about, helping them build connections and gain valuable insights.

Tapestry - Coach and Kate Spade is Hiring | View 125 Jobs

Frequently Asked Questions

What kind of work do Tapestry interns actually do?

Interns work on projects tied directly to business priorities, such as competitive analysis and senior leadership.

How does Tapestry support intern learning and growth?

Interns participate in mentorship, educational sessions led by company leaders, lunch-and-learns and structured feedback at both the midpoint and end of the program, with daily guidance from mentors.

Do interns get exposure to leadership at Tapestry?

Yes. Interns attend sessions with senior leaders, including fireside chats with the CEOs of Coach and Kate Spade, and gain insight into leadership, career paths and brand-building.

What makes Tapestry's internship program stand out?

The program is designed to be impactful, educational and transformative, giving interns meaningful responsibility, real collaboration opportunities and feedback that helps them grow professionally.

What perks and benefits do Tapestry interns receive?

Interns receive a weekly meal stipend, access to sample sales, exclusive employee discounts and opportunities to participate in community volunteer events and sustainability-focused experiences.

Responses have been edited for length and clarity. Images provided by Shutterstock or listed companies.

Recent Articles

77 US Companies With UK Offices

9 Companies Hiring Account Executives

Trump Wants to Stop AI Regulation. These States Have Other Ideas.

About

Our Story

Careers

Our Staff Writers

Content Description

Get Involved

Recruit with Built In

Become an Expert

Contributor

Resources

Customer Support

Share Feedback

Report a Bug

Tech Job Tools + Career Resources

Browse Jobs

Tech Hubs

Our Sites

Built In is the online community for startups and techies. Find startup jobs, tech news, and more.

Facebook Twitter LinkedIn

Learning Lab User Agreement Accessibility Statement Copyright Policy Privacy Policy Terms of Use Your Privacy Choices Cookie Settings

CA Notice of Collection © Built In 2025