

We, at Cogent, believe in a culture that is based on honor, courage, wisdom, faith, perseverance, and loyalty. These foundational beliefs have proven to bring about the best in who we are as individuals and what we can achieve as we work together as a team. We have all personally witnessed the strength and power that our collective efforts and mutual respect brings. We have historically, and purposefully maintained an inclusive and open environment where forthright and honest discussions are encouraged on the issues and challenges that have run through the very fiber of our society. There is no place for social injustice, no place for racism, and no place for discrimination of any kind in our society. We fully support the intentional, peaceful, and deliberate social discourse that brings light to social injustices, and which we believe will ultimately spur true and meaningful change.