James Teideman

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Personal Profile

I am a freelance copywriter and editor, and highly skilled digital media professional with 18 years' experience, as a journalist, content editor, content marketing manager and growth hacker across editorial, social, email, internal comms and SEO. I am proud of playing a part in growing Skyscanner from a start-up to a £1.4bn business, recently leading its global content team.

Achievements

- 1. Played a significant role in building the Skyscanner brand through copy, comms, tone of voice, editorial and content marketing strategy
- 2. Grew Skyscanner content function from being in a UK team of two to leading a global operation
- 3. Helped secure joint venture deal with Yahoo Japan by presenting to delegation on content strategy
- 4. Trained staff in and launched CRM product in APAC

Employment history

Freelance Copywriter & Editor, Sep 2016 – present

- *The List*: features writer, partner-supported content
- The List Eating & Drinking Guide: Editorial Assistant, Guide proofreader. features writer, reviewer
- 60Watt: copywriter for number of clients including Cottages & Castles (tourism marketing) and Love & Humphries (financial services)

Content Manager, EMEA, Skyscanner, Dec 2014 – Aug 2016

- Led global content function of 14 (EMEA, US, APAC) in-house staff and 30 freelancers
- Line-managed five EMEA content managers
- Mentored marketing graduates
- Led on content strategy, driving significant growth across markets
- Constantly learnt and applied lean business and growth hacker marketing theories and techniques to improve performance of content
- Led on organic content as member of SEO squad (2015-6), ensuring SEO best practice in content; and managed EMEA freelance pool
- Co-ordinated and presented at 'Content Hackers' event for 30 freelancers
- Championed the value of content within the business; represented Skyscanner at external events with content marketing companies such as Contently and NewsCred

- Also, member of France, Nordics & Netherlands and Establishing Markets squads (2014-15), leading on content and contributing to multi-channel marketing campaigns
- Recorded 14 editions of Skyscanner Travel Podcast
- Wrote posts for internal comms channel and provided editing service for others, including Skyscanner CEO

Content Manager, UK, Skyscanner, June 2013 - Dec 2014

- Led UK content, driving significant traffic increase
- Managed editorial content for Skyscanner.net, writing articles, commissioning freelance writers and sourcing content from third parties; optimised distribution channels to acquire, activate and retain users and drive conversions
- With Content Lead, recruited global team of content managers and executives, and email communications managers
- Managed UK CRM/email communications product
- Launched CRM product in APAC markets, training staff at Singapore office in Exact Target software
- Liaised with Commercial team to secure and develop partnerships through content to drive bottom line revenue
- Mentored content interns

Content Executive, Skyscanner, Oct 2011 – June 2013

- Wrote news and features content for Skyscanner.net
- Published content on site with CMS
- Migrated all Skyscanner news and features content from Moveable Type to Drupal
- Planned editorial content schedule for written content
- Produced weekly email newsletter using Dotmailer software
- Worked in cross-functional start-up marketing team on PR, social media and design

Freelance Copywriter & Editor, Sep 1999 – present

- *The List*: features writer (2017)
- The List Eating & Drinking Guide: Editorial Assistant, features writer (2017)
- have written over 100 reviews for 11 annual editions (2007-17)
- Audiense (formerly SocialBro) (2014) social media marketing strategy blog writer
- Coolgossip-edinburgh.com: editor of online women's business & lifestyle magazine (2005-6)
- Cow Parade: B2B & B2C marketing copywriter
- Smart Disposal & Protecting the Future writer and sub-editor for Ministry of Defence Offset department publications (2005-6)
- Edinburgh Evening News features writer for newspaper (2005-6)
- When Saturday Comes features writer for football magazine (2002)
- *M8* magazine features writer
- Edinburgh Student Newspaper features writer, and sub-editor of entertainment section (1999-2000)

Content Editor, VisitScotland, March 2006 - Oct 2011

- Managed editorial content for various areas of VisitScotland.com
- Copywriter for PR, e-comms, marketing campaigns and informational content
 including comprehensive gazetteer of Scotland
- Produced weekly email newsletter; managed multiple CRM output
- Championed VS social media activity, taking VS Twitter account from 0 to 10K followers 2008-10. Live Tweeted Open Golf Championship 2010!
- Worked with teams across organisation on digital & offline marketing activities
- Account managed commercial partners
- Line managed two content executives

Editor, John Lewis Edinburgh Chronicle, Sep 2001 - April 2005

Responsibility for production of weekly staff magazine: flat-planning, liaising with stakeholders, writing news and features, photography, proofing & editing, layout, desktop publishing, distribution, promotion.

Skills/Qualifications

PgDip Journalism, Napier University, 2001 MA (Hons) English & Scottish Literature, 2:1, University of Edinburgh, 2000

Google Analytics exam (89%) Skyscanner internal 'Growth Hacking Ninja' course Advanced presentation skills

References Available on Request