



## Walmart's Environmental Management System

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We've done it again. We've created another way to save our customers money so that they can live better. How'd we do it this time? We created an industry-first **E**nvironmental **M**anagement **S**ystem (EMS for short). An EMS is a living system made up of procedures and people that helps us measure and improve our environmental footprint.

### Why "EMS Plus"?

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We call it "EMS Plus" because it is a world-class system specifically designed to exceed compliance regulation goals. EMS Plus will help us to reduce the amount of waste we create and help us to work more efficiently. This means lower prices for our customers. And a healthier world for us all.

### What can I do?

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A key part of EMS Plus is our new pollution prevention program: **Sam's Way**. Why "Sam's Way"? Because Sam Walton and innovation go together like peanut butter and jelly. Think EDLP. \$4 prescriptions. And now, EMS Plus & Sam's Way. Improving our environmental footprint is the right thing to do. Finding innovative ways to improve our environmental footprint with an industry-first environmental management system that saves our customers money is what Sam would do.

Sam's Way helps us remember to:

- S** - **Save** the planet and money by thinking of smarter ways to do business.
- A** - **Act** on your waste and cost saving ideas and communicate them to others.
- M** - **Measure** and report our progress.
- S** - **Sustain** our environment today for the enjoyment of future generations.

In order to make SAM'S Way a success, we need your help. No one knows our business better than you. And no one can help us recognize ways to reduce waste better than you.

When you see a way to lessen our impact on the environment, speak up. By working together to reduce, reuse, recycle and evaluate our business, we are working together towards a greener and cleaner world.

### How I learn more?

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By participating in the mandatory EMS Trainings that will begin in late July.

Your successful training is crucial to our successful launch of EMS Plus in October 2009.