

How to succeed in the age of automation

Imagine competing against a job candidate who doesn't require any benefits – or even a lunch break. It could happen. Nearly 47% of U.S. jobs may be automated within 20 years. Here's the good news: Being human is still a major asset, if we use it to keep pace with rapidly changing job markets.

1 MASTER YOUR MOST HUMAN SKILLS

- Complex perception and manipulation
- Creativity
- Social intelligence
- Critical thinking
- Communication
- Collaboration
- Digital fluency

2

KEEP LEARNING

To gain expertise, look into distance learning and massive open online courses (MOOCs), as well as free certifications for emerging tech tools.

4

ASK THE I.T. GUY

What would Bill Gates study if he were just starting college?
Artificial intelligence, energy or biosciences.

38% of companies have increased educational requirements for hires over the past five years.

3

HONOR THE DEGREE

So, is a degree still worth it? Consider this: the wage gap between young college grads and those with less education is the widest in decades.

1968
\$11,987
2015
\$20,000
The pay differential between a high school and college graduate, in 2014 dollars

5

FORECAST YOUR FUTURE

NPR.org has a handy tool to help you assess the likelihood of your job being automated. Search "will your job be done by a machine."

Highest automation potential?

Telemarketers (99%)

Lowest potential?

Social workers (0.3%)

Sources: 2013 Oxford University study, World Economic Forum, 2017 CareerBuilder study; Pew Research Center; NPR

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