

BACKGROUND

The Team was asked to prepare several proposal summaries of potential programs for review by leadership for funding opportunities. Below is one that was co-conceived and written by me; the program title and acronym was my sole creation – Tools to Improve Pipeline Programs (TIPPs).

Proposal Summary

Tools to Improve Pipeline Programs (TIPPs)

Portfolio: Human Capital

RATIONAL

ESTIMATED COST:

The Association of American Medical Colleges (AAMC) proposes developing a new initiative, Tools to Improve Pipeline Programs (TIPPs), to help strengthen institutions' existing diversity efforts focused on developing a diverse pool of talent. TIPPs will provide resources, assessments, and guidelines which institutions can customize for implementation. Institutions may choose to adopt some or all of the TIPPs, depending upon their mission.

AUDIENCE

Medical schools, teaching hospitals, community outreach and educational organizations with a mission to support students who are interested in pre-health careers.

GOAL & EXPECTED OUTCOMES

The primary goal is to supplement and strengthen institutions' existing initiatives. The expected outcome is to develop a range of resources that can be adopted locally to build institutional capacity to support workforce development and to promote scholarship that expands the evidentiary base for pipeline initiatives.

ACTIVITY/PROCESS

TIPPs will include four main services: hosting a study group to help foster peer-to-peer mentoring and tutoring; developing a mechanism to track pipeline program participants; providing assistance with evaluation methods for pipeline programs, and developing a database of promising practices from existing programs.