

Convention Edition

TARHEEL GUARDSMAN

Official publication of the North Carolina National Guard Association MAR/APR 2022 Volume 56 Number 2

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If you are a Dual Military Family and are both insured through the SSLI program, contact Rhonda Mooring today!

NCNGA Insured Members — Has Your Child Aged Out of SSLI?

If your child has recently turned 21 (25 if in college), please contact Rhonda Mooring at 919-851-3390 ext.1 or rhonda@ncnga.org and she will be glad to go over your policy and make any necessary changes.

Executive Council Meeting Dates:

July 28, 2022 October 5, 2022 January 12, 2023 February 23, 2023 March 10-11, 2023, Convention

Deadline for submitting articles for the May/June issue of the Tarheel Guardsman:

1 May 2022

Address changes or questions?

Contact us at

919-851-3390

info@ncnga.org or www.ncnga.org

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Members receive the publication free with their membership. The annual subscription rate for non-members of the Association is \$15.00. Please include your old address when requesting change of address.

Deadline for submitted material to the *Tarheel Guardsman* is the 5th of the month, two months preceding the calendar date of issue. Manuscripts and photographs on subjects of general interest are invited. Unless otherwise indicated, material may be reprinted provided credit is given to the *Tarheel Guardsman* and the author where listed. Articles and photos will not be returned, unless requested. (USPS 533-640)

Advertising is accepted. For details contact the Association headquarters. Advertising, including political ads, published in this publication does not represent the endorsement or approval of the North Carolina National Guard Association.



We Remember...



We remember the following members or the family members of the NC National Guard Association or NC National Guard Soldiers and Airmen that have passed away since our last magazine publication. Listed below are those members (and non-members), spouses and dependent children that have recently passed away. If we have missed someone, please contact Rhonda Mooring at rhonda@ncnga.org or 919-851-3390 ext 1.

Zelma Parker, Jr., Army Snow Hill, NC January 27, 2021

Robert Taylor, Sr., Army Loxley, AL February 18, 2021

> Gilbert Lail, Army Todd, NC April 30, 2021

George Farrow, Army Chapel Hill, NC August 31, 2021

Jack Formy-Duval, Army Chadbourn, NC November 9, 2021

Earnest Carroll, Army St. Pauls, NC December 13, 2021

Clint C. Smith Son of Clinton D. Smith, Air Statesville, NC December 28, 2021

Mae F. Felder Spouse of Ozie Felder, Jr., Army Conyers, GA January 1, 2022

Sallie W. Thompson Spouse of Robert Thompson, Army Mooresville, NC January 9, 2022

Charles R. Hale, Jr., Army Tarboro, NC January 11, 2022

Mary Gay Spouse of Leonard, S. Gay, Army Knightdale, NC January 13, 2022 Charles E. Byrd, Air Pleasant Gardens, NC January 16, 2022

Lehman M. Brinkley, Army Creedmor, NC January 20, 2022

Fred S. Dixon, Jr., Air January 20, 2022

Terry L. Holsclaw, Army Granite Falls, NC January 25, 2022

> Carolyn Lederer Spouse of Walter Lederer, Air Mooresville, NC January 26, 2022

Walter Holder, Army Fayetteville, NC January 28, 2022

J.D. Benfield, Air Statesville, NC January 30, 2022

Joseph C. Capps, Army Mt. Airy, NC January 30, 2022

Ralph E. Carlton, Army Boomer, NC January 31, 2022

Jane Borders Spouse of Ernest Borders, Army Richfield, NC February 2, 2022

Linda Bingham Spouse of Carl Bingham Dallas, NC February 3, 2022

Roger L. Reynolds, Air Indian Trail, NC February 4, 2022 Ronald R. Stacey, Army Shelby, NC February 5, 2022

Dillard W. Loflen, Army Mount Airy, NC February 6, 2022

Sylvia O'Kelley Spouse of Dewey O'Kelley, Army Raleigh, NC February 6, 2022

Jim A. Campbell, Air Charlotte, NC February 7, 2022

William White, Army Sophia, NC February 8, 2022

Helen H. Hayes Spouse of John R. Hayes, Sr., Army Roaring River, NC February 9, 2022

Blakely Puckett Daughter of William Puckett, Air Charlotte, NC February 9, 2022

John E. Eudy, Air Albermarle, NC February 18, 2022

Thomas Seagroves, Army Greensboro, NC February 18, 2022

Wilson 'Pete' Montague, Army Zebulon, NC February 24, 2022

Dallas H. Champion, Army Butner, NC February 26, 2022 Matthew Sherrod, Army Selma, NC February 26, 2022

Morris H. Griffin, Army Durham, NC March 1, 2022

Victoria S. Gamble Spouse of Shawn I. Gamble, Air Charlotte, NC March 2, 2022

Cecil E. Hopkins, Army Ramseur, NC March 2, 2022

William E. Cato, Air Huntersville, NC March 3, 2022

Norman D. Latta, Army Durham, NC March 7, 2022

Ernest T, Mims, Air Chester, NC March 7, 2022

Fred L. Blackburn, Jr., Army St. Pauls, NC March 8, 2022

> Henry R. Willis, Army Gastonia, NC March 9, 2022

Robert L. Hall, Air Dallas, NC March 17, 2022

Jessica Rapisarda Daughter of Warren Linke, Army Candler, NC March 21, 2022

North Carolina National Guard Association Holds its 60th Annual Convention

Altasia Johnson

The North Carolina National Guard Association held its 60th annual convention at the Hotel Ballast in Wilmington, North Carolina March 18-19, 2022 after a two-year absence.

This was the first in-person convention since 2019 due to Covid-19 and it was a huge success. The two-day event was supported by 50 corporate members and was packed with 35 exhibits, over 200 active, retired, and family attendees, and raised about \$25,000 for the Educational Foundation.

Before the start of the convention and throughout the two days, attendees were able to visit with and meet with over 35 exhibits. The exhibits ranged from banking services, college and education programs, military gear, to other support services that benefit the North Carolina National Guard.



Membership meeting at 2022 NCNGA Convention being led by President of the Association Scott Schnack, photo by Alivia Webb

The convention kicked off with a warm welcome from Colonel Paul Hollenack, a Wilmington, North Carolina resident. He serves as the Deputy Commander of the 30th Armored Brigade Combat Team, which is the Brigade Headquarters for the 1-120th Combined Arms Battalion also located in Wilmington, North Carolina. He spoke about how the Association impacts personnel.

"The Association is always looking out for the needs of citizens, Soldiers past, present and future and it continues to be successful because the active involvement of members like you. So thank you again for being here," Hollenack said.

Following the opening remarks, day one proceeded with two guest speakers Brigadier General Jeffrey Copeland and Command Sergeant Major Benjamin Garner, a presentation from the Military Child Education Coalition and State Outreach Coordinator, a report from the North Carolina National Guard Educational Foundation, council and bylaws vote and updates, and hospitality room socializing.

The Military Child Education Coalition and State
Outreach Coordinator presentation on "Supporting
National Guard Families Through Deployments" with
Jessica Saddler and Mark Patton, from the Military Child
Education Coalition joined Pajtesa Bethea, State Outreach
Coordinator for the North Carolina National Guard. They
spoke about the support available to families throughout
the deployment cycle.

The Military Child Education Coalition (MCEC) advocates, supports, and provides resources for military connected families. One important national program is the Purple Star program that assists incoming students at new schools and informs families ahead of time if the staff have the required special training to assist military families along with a point of contact to reach out to.

Additionally, MCEC discussed the emotional cycle of deployments and the importance of planning and ageappropriate communication for a successful deployment.

State Outreach Coordinator for the North Carolina National Guard helps soldiers, family members, and their

Members of the Association listening in to membership meeting at the Ballast Hotel in Wilmington, NC, photo by Alivia Webb





Members of the 2022-23 NCNGA Executive Council at Convention in Wilmington, photo by Altasia Johnson

children point them to the right direction with the resources they need to be able to solve their problems and any issues they may have.

If you would like more information on the North Carolina National Guard Family Readiness Support Services (FRSS) and/or the Military Child Education Coalition (MCEC), visit the websites below:

FRSS: https://nc.ng.mil/services/familyprograms/FRS/Pages/default.aspx

MCEC: https://www.militarychild.org/

Ken Tyndall, Administrator for the Educational Foundation, stated that over 46 scholarships, totaling \$67,800 have been awarded since the last convention during the 2019-2020 school year. For the 2020-2021 school year, 46 scholarships were awarded for a total of \$69,800. Finally, the past school year of 2021-2022, 55 scholarships were awarded for a total of \$81,800. Since the 53 years of the Educational Foundation began in 1968, over \$1,624,870 have been awarded to 2,000 students. Scholarships applications for the 2022-2023 school year will be reviewed in April 2022.

The day concluded with Association business with a presentation by Quentin Lashley, Bylaws and Credentials Committee Chairman. There are two changes that were up for vote: addition of Survivor's Spouse category and an increase of membership dues (annual member to \$50, and lifetime to \$400). Both were approved.

Scott Schnack, Association President, presented other topics up for voting such as the 2023 convention venue. Voting concluded with Winston Salem, North Carolina as the next location for the 2023 61st annual convention on March 10-11, 2023. Additionally, he presented the 2021-2024 strategic plans for the association. The strategic plan can be accessed https://ncnga.org/ncnga-strategic-plan-2021-2024/.

"Association membership will create an environment that promotes increased membership and active participation in our association," Schnack said. "Our goal is to increase our membership by 4-7% annually. Increased membership is important to our organization and adds to our voice when

Association Members meet and greet with Corporate

Members from Blue Cross and Blue Shield at the NCNGA

Convention, photo by Alivia Webb



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requesting legislation from lawmakers and private funding for troop programs.

Mark Pickett, Legislative and Resolutions Committee Chairman, presented to the association the next big three legislative items: reduced hunting and fishing license costs, improvement of the North Carolina pension program to include a survivor benefit, and continued education benefits.

Jackie Lallo and Chelsea Martinez, Finance Committee Co-Chairs presented the state of the budget. Currently the FY 2022-2023 budget is overall the same as last year with some are the changes are as follows. The association founded a database for \$10,000 to streamline the insurance program and protect sensitive information, a slight decrease to charitable activities due to adding to the Educational Foundation and Tarheel Minuteman Foundation. Once the



Association Members meet and greet with Corporate

Members from Conflict Kinetics at the NCNGA Convention,
photo by Alivia Webb

merger is complete, the foundation will have over \$800,000 funds available for scholarships. Long term investments are at 4 million dollars, with the ability to retrieve 4% to balance the budget for \$170,000 for internal revenue this year. The committee then voted and approved of the FY 2022-2023 budget.

Larry Coleman, Secretary, presented the Executive Director information regarding the updated database that streamlines the insurance enrollment process and the importance of getting the word out about the updated process. Additionally, with the transition of the Educational Foundation to the Tarheel Minuteman Foundation, an outside agency has been hired to create a new strategic plan for the foundation. This will assist individuals and companies in donating to the foundation



Association Members meet and greet with Corporate Members from NG Empolyment Center at the NCNGA Convention, photo by Alivia Webb

that will not only assist with the scholarship, but through supporting our history through the museum, and by giving back to unit, soldiers and Airman.

Following the end of the official business, the social events began with three hospitality rooms hosted by The Retirees, 113th Sustainment Brigade and 60th Troop Command,, and the 145th Air Wing. Attendees were able to unwind after a busy day and catch up and socialize with fellow association members.

Charlene Johnson, North Carolina National Guard Association, Board of Directors as well as a Chairman of the Public Relations Committee spoke about why members and spouses should attend the annual convention.

Winner of the Educational Foundation \$2,000 raffle, Laytoya Hinton, and Educational Foundation representative Sue Hardison, photo by Altasia Johnson





Members of the NCNGA enjoying Saturday night dinner and socializing, photo by Altasia Johnson

"The convention is a good opportunity for our members to get together....our veterans and their spouses to get together to learn about what we do and what our purpose and mission are," Johnson said.

The second day of the convention kicked off with a remembrance ceremony, additional presentations, voting, social hour and banquet dinner.

Chaplain John Mozingo led the convention with a prayer and remembrance ceremony with the reading of the 197 names who have passed away sincelast year.

Scott Schnack, Association President, initiated voting for the two proposals (Survivor's Spouse category and an increase of membership dues) and called to order the new associations newly elected members which were all approved unanimously.

Tim Bates, Benefits Manager, spoke about the conversion to the unit rep program to the Subject Matter Expert program for personnel who have an interest in the association and want to help and be part of the program. This change will help increase membership and insurance numbers.

In conclusion, of the business sessions, there was a short intermission before the start of the social events.

The highlight of the convention were both the social hour and banquet dinner. The theme was Carolina Casual

allowing for a more relaxed atmosphere out of uniform or business attire. At the banquet dinner, guests served themselves from a buffet line with various refreshments and desserts.

Many association members brought their families and friends, with some attending for the first time.

Donna Hollins, retired Navy Reserve, sister of Danielle Hodges, Associate Class Volunteer Network, encourages other first time guest to attend or join the association.

"I would encourage them to come, because this is information that you don't get on a regular basis. Unless

Winner of the Educational Foundation 'party wagon', Daina Key, photo by Altasia Johnson



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like the speaker came to your unit or to your center to talk to all of you," Hollins said. "You don't know what they are pushing for in the laws, what's going on [or] what they are fighting for you."

The conventions final event concluded with dancing and socializing at the banquet dinner. Many guests took to the dance floor to dance the night away.

Overall the convention highlighted the importance of recruiting new members to the association to bring about new ideas.

Mark Pickett, Legislative and Resolutions Committee Chairman, spoke about how everyone's input matters.

"Everybody has an opportunity to be on the council and everybody's feedback matters equally," Pickett said.



Members of the NCNGA enjoying Saturday night dinner and dancing at 2022 Wilmington Convention, photo by Altasia Johnson

Committees, The Backbone of the Association

NCNGA Staff

The North Carolina National Guard Association is proud of the work its committees accomplish throughout the year. The committees are a key component in deciding the Associations goals and duties. They also represent the needs of our members and ensure that the work the Association achieves reflects what is important to our members today. The committees normally meet about three to four times over the span of a year. These meetings are facilitated in-person with a virtual option. We have several committees, which cover a vast distribution of sectors, all of which are vital in vocalizing our members' desires.

By-Laws & Credentials Committee:

The By-Laws & Credentials Committee is responsible for counseling the President and Executive Council on all matters pertaining to the constitutional documentation of the Association. If there is a need to add amendments to the Association's by-laws for any reason at all, this committee brings the issue to the table, approves it and readies it for vote at the next convention by Association members.

Communication Committee:

The Communication Committee recommends policies, procedures and programs with respect to editorial, business, advertising, circulation and promotional aspects of the Association magazine, website and social media. In a world where technology is constantly changing how information

is received, this committee guarantees that the Association stays up to date with the best ways to communicate with its members.

Convention Committee:

The Convention Committee counsels the President and Executive Council on matters pertaining to the time, place, planning and overall theme of the Association's yearly convention. This year, the convention committee worked diligently to help the Association throw it's first convention in over two years. The committee picked out the location, the hotels, the theme and assisted in scheduling for the event.

Finance Committee:

The Finance Committee prepares and recommends the budget of the Association to the Executive Council, recommends the depositories and types of investments for the funds of the Association, reviews the statement of investment policy for compliance, supervises the books of account and the methods of accounting used by the Association, and provides counsel to the Executive Council on all matters pertaining to the finances of the Association to include presenting a report during the annual convention that proposes the recommended operating budget for the next fiscal period. It ensures transparency between the Association and its member while simultaneously giving members the opportunity to voice where they want their Association to spend money.

Headquarters & Employees Committee:

The Headquarters and Employees Committee conducts an annual review of salary, leave schedules applicable to the full-time staff of the Association and makes recommendations to the Executive Council on any needed changes. The committee is also responsible for the supervision of the Associations employees' 401k plan along with the annual review of health, life, disability, and dental insurance benefits. The committee is also responsible for the oversight of the management of the headquarters building to include repairs, maintenance contracts, rental agreements, IT-related items and office equipment.

Legislative & Resolutions Committee:

The Legislative and Resolutions Committee develops and recommends the legislative agenda for the Association regarding both State and Federal legislative activity. Statewide one of the largest things the Association is working on, thanks to the Legislative & Resolution committee, is income tax relief for retired military personnel in North Carolina.

Membership & Benefits Committee:

The Membership and Benefits Committee reviews and recommends benefit programs for the members of the Association. Its goal is to spark interest in the Association and to continue to reflect the current needs of members for the purpose of expanding the Association. Our tickets-atwork program, along with our Biltmore Estate and Tweetsie railroad discounts are examples of the kinds of benefits the committee has helped us to provide to Association members.

It's clear to see through the work that our committees complete, that the Associations wants to uplift the voices of its members. We are very proud of the ways in which the committees have directed us throughout the past few years and are excited to see where they will take us in the future. In an effort to continue operating at the same level, we want to extend an invitation to all of our members to apply for a position on any of our committees. This is a grassroots association and we want to guarantee that every single one of our members are happy with the North Carolina National Guard Association and its work. To join a committee visit: ncnga.org/committee-application/ and submit an application.

Exciting Changes to Life Insurance Enrollment

Tim Bates, NCNGA SSLI Benefits Management

In August of last year, I was hired as the Part-Time Benefits Manager for the Association for the main purpose of increasing membership in the organization through our SSLI life insurance program. In the short time I have been a part of the team, I have attended several SRP events at various armories, and they were all successful in meeting the goal of increasing membership. Many times, the Soldiers/Airmen had never heard of this great organization even if they had been in the North Carolina National Guard for a couple of years.

Since you are receiving this magazine, you are already a member and should know of the benefits.

What I ask for is your assistance in spreading the word to fellow Soldiers and Airmen still in uniform on what benefits are provided and why they should join as well. It is easier than ever to enroll in our Life Insurance policy. You can also continue this policy once you get out of the Guard.

Recently we have transitioned from an outdated in-house database to an online platform that has an application for new members to enroll in the life insurance program. This application can be found on our website at www.ncnga. org by following the benefits and insurance tabs, or simply going to www.ncnga.org/insurance. Once in the application,

the enrollment is basic and self-explanatory, but I will be providing a video tutorial very soon that will be available online. This new application is built with DocuSign, so once you have completed the enrollment application, the new member will receive an email for a digital signature. Once signed, the document is automatically sent to our office for input into the insurance program. This application will streamline our process, all the while securing the individual's informational data.

We are also re-energizing the "Unit Rep" program with a new and fresh "Subject Matter Expert" program.

This program intends to allow any unit member the ability to promote our organization while at the unit, and will include benefits like NCNGA swag, or travel reimbursements to the convention.

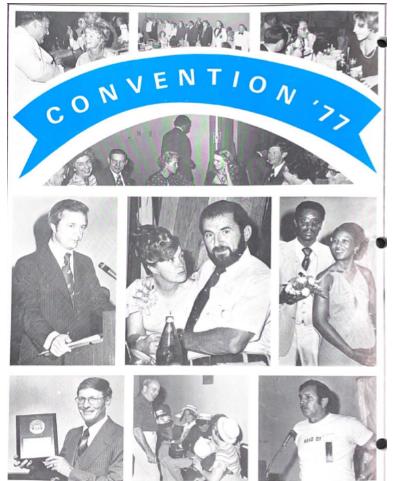
To become a Subject Matter Expert Representative, you will only need to be educated on our life insurance program, understand the new application, and email me your interest and I will add you to the program. When assisting unit members with enrollment, they will be asked if anyone helped them, and your name will be included in a drop-down list. I look forward to working for you moving forward. Any questions or interest, please contact me at tim@ncnga.org.

Blast From the Past: 2022 Convention Table Collages

NCNGA Staff

It is safe to say that this year's 2022 Convention in Wilmington was a success. We were delighted to be able hold this event and see our members faces for the first time in over 2 years due to COVID-19. This Convention gave the Association the opportunity to look towards our future and what we hope to achieve in the next coming years. At the same time, we still wanted to reflect on our past – what we have accomplished, the relationships we've built on the way and what we have learned across the years over our shared experiences. That is why the centerpiece for every convention table had a collection of pictures that reflect our history. Both past NCNGA conventions and old Tarheel Guardsman magazine covers were highlighted. We collected these pieces from the early 1970's to the late 1990's so that we could reminisce on how the Association has grown together. We hope these photos gave our members the ability to look back at where they came from, see some familiar faces and know that the Association will continue to grow and persevere as it always has.









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And The Winners Are . . .

The National Guard Armory in Wilmington, NC hosted the Reverse Drawing for the Educational Foundation on March 17, 2022. Although it wasn't a complete sellout, everyone who attended had a great meal (thank you again Harvey Satterwhite) and a great time!!! So, remember to purchase your tickets early next year! A big THANK YOU to everyone who participated!!

Prize winners were:

1st ticket drawn for \$50 - Ticket #23, Charles Jackson

Winners for every 25th ticket drawn for \$50:

Ticket #210, Ward Tyndall

Ticket #64, James McKee

Ticket #37, Dennis Miller

Ticket #87, Josh Cummings

Ticket #193, Harvey Satterwhite

Ticket #194, Andy Hoyle

Ticket #202, Wendy Durbin

Ticket #66, Burnie Brodie

Ticket #27, Ethan Jackson

The \$5,000 Grand Prize was split between the following

Ticket #20, Charles Jackson

Ticket #101, Dana and Christine Tucker

Ticket #108, Kotie and Craig Jones

Ticket #134, Mecca Watkins

Ticket #161, LaShonda Johnson-Joyner and Christopher Rogers

Other winners were:

Winner of Ticket #150 - Kevin Bell

Winner of \$100 Side Board - Wayne Jenkins

Winner of \$200 Side Board - Dianne Hoyle

Winner of Educantional Foundation "Party Wagon" - Daina Key

Winner of \$2,000 raffle - Latoya Hinton

Winner of Second \$2,000 raffle prize of \$100 - Donnie Dail





The NCNGA Educational Foundation would like to thank everyone who sold or purchased tickets and those who participated to help raise funds for educational scholarships for Guard and their families! We sincerely appreciate the above winners and another THANK YOU to all who have supported this Foundation!

Also annouced was the winner of the best
Hospitality Room Trophy,
60th Troop Command
and
113th Sustainment Brigade!



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Corporate Members

The North Carolina National Guard Association would like to give a special thank you to our corporate members for their continued support of the Soldiers, Airmen, Families, and Retirees of the North Carolina National Guard. The Association is extremely grateful to our corporate members that have remained committed to the success of the North Carolina National Guard Association and the mission of the North Carolina National Guard.

Gold



Airbus Helicopters us.airbus.com/en



Armed Forces Benefit
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www.protrain.org

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Correction Enterprises www.correctionenterprises.com





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MulePAC www.mulepac.com



Phantom Products www.phantomlights.com



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Southern New Hamphire University

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Bronze



AAFMAA www.aafmaa.com/ wealthmanagement





Big Ass Fans www.bigassfans.com



Buddy Covers www.buddycovers.com



Conflict Kinetics
www.conflictkinetics.com



Embry-Riddle www.worldwide.erau.edu



EnerSys www.enersys.com



First Command www.firstcommand.com



Guarenteed Rate www.rate.com/military



Humana Military www.humanmilitary.com



KEYper Systems www.keypersystems.com



Lincoln Tech
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Mack Defense www.mackdefense.com



MAK Technologies, Inc. www.mak.com



Mobile Communications America www.callmc.com



MyHy www.drinkmyhy.com



Navy Federal Credit Union www.navyfederal.org



Otis Defense www.otistec.com



PowerFlare www.pfdci.com



PTS www.pts-inc.com



Purdue Global www.purdueglobal.edu/military



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Book Review: A Thousand Chances by BG Dan HickmanBG Jeff Copeland

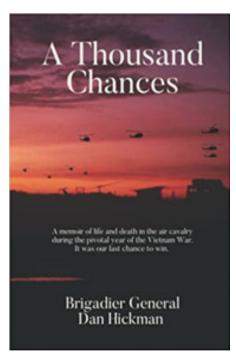
A Thousand Chances is a gripping and eye-opening account of a young man's coming of age as he leaves his family in rural North Carolina to join the military. After completing flight school he quickly deployed to combat, serving as an Air Calvary pilot in the Vietnam War. A compelling and memorable memoir of life and death experiences that you will find hard to put down once you start reading.

The book's title comes from Erich Remarque's All Quiet on the Western Front: "A man may take a chance and survive, but no man can survive a thousand chances."

From the back cover of the book: "A Thousand Chances is a true story of discovery and survival during the decisive year of the Vietnam war. Readers see the war from the cockpit of air cavalry helicopters and get a knife-edge view of life and death drama. This revealing human story transcends the politics and hype of Vietnam and answers the question why soldiers fight and how America lost the war. A Thousand Chances is an emotional journey filled with irony, humor, love, and loss. It fires the imagination and pulls at your heart."

One of our own North Carolina National Guard Brothers in Arms, BG(R) Hickman left his stories and feelings in dusty boxes and did not publicly share his story after the Vietnam War. It took two decades as well as wars in Afghanistan and Iraq before Veterans were valued again. At which point, he re-considered and began writing and documenting his adventures in Vietnam.

BG(R) Hickman's active military service began in May 1967. He served as a helicopter pilot assigned to B Troop 3/17th Air Calvary during which time he was awarded the Distinguished Flying Cross, Bronze Star, and Air Medal with "V" device with 25 oak leaf clusters. After joining the NC Army National Guard in 1975, he direct-commissioned as an Infantry Officer and served as Commander 1-120th Infantry Battalion, Deputy Adjutant General, culminating his distinguished military career as Commander of the 30th Heavy Separate Brigade.





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Save the Date:

61st Annual NCNGA Convention

Twin City Quarter Winston Salem, NC

March 10-11, 2023