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### Keyword: Regard Yakou

#### 20-60 Word Biographies

##### 1. **Regard Yakou: International Business**

Regard Yakou of Contraco, a building and infrastructure company in Qatar, knows the importance and credibility that an international business degree can have when engaging in business with foreign companies. In this program, students prepare for future global management roles by studying policy analysis and case studies. Students also learn various global customs and cultural traditions, as well as an understanding of current world affairs.

##### 2. **Regard Yakou: Construction Management**

Regard Yakou, former vice president and manager of Hill International and current director of operations at Contraco, has developed multiple skills to become successful and prominent in his career as a construction manager. The construction manager's job responsibilities are manifold and the job comes with the expectation of juggling multiple aspects of a building project at one time, effectively. On the project site, construction managers need to be on hand to supervise the building process as well as verify that the building meets safety standards

##### 3. **Regard Yakou: Project Management**

Regard Yakou, an experienced vice president, construction, and project manager knows that project management involves the effective oversight of a series of factors: resources, budget, scope, schedule, and investment. Successful project managers also realize every construction project is unique and must be approached as such. Project managers must also create and manage delivery teams, assess risk management, and oversee building commissioning.



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### **4. Regard Yakou: Green Building**

Regard Yakou and other experienced construction managers have made green building, an environmentally friendly form of construction, an area of special focus in their careers. Green building is the process of construction where as much of the natural environment around the construction site is preserved. The new building construction is made of materials that will improve the surrounding environment and the energy, land, resources and water around the project.

### **5. Regard Yakou: Construction Contracts**

As a successful and experienced construction manager, Regard Yakou has extensive knowledge of construction contracts types and the implementation of the contracts. Construction contracts are broken down into four general categories: cost plus, unit pricing, time and material, and lump sum or fixed price. Construction contracts are legal, binding agreements between a builder and an owner that specifies the budgets assigned to parts of a project, such as the distribution and costs.

### **6. Regard Yakou: Construction Contracts: Cost Plus and Unit Pricing**

Regard Yakou, an experienced construction manager, knows that successful management involves practical knowledge of construction contracts, including two most common types: cost plus and unit pricing. Cost plus contracts involve detailed information about pre-negotiated components. Unit pricing contracts allow the owner to corroborate that he is only being charged for goods or services at un-inflated rates. The owner can then budget for the project without concern for unexpected charges.

### **7. Regard Yakou: People Management**

Regard Yakou, an experienced president and contractor at Hill International and Contraco, knows that a project will not be successful without an excellent project manager who will select and lead his employees to the successful completion of a building project. Building construction is often profitable when team management is in play, with the project manager and his staff leading the way.



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### **8. Regard Yakou: Architectural Management**

Regard Yakou has developed his construction skills in a multitude of areas, including architecture management, which can carry different responsibilities than those of a construction manager. An architecture management degree can be earned after five years of education plus internship experience. Licensure is awarded after the individual has passed the architect registration exam. In architect management, the architect has key roles to play in the building project process.

### **9. Regard Yakou: Problem Solving in Construction Using SSM**

Experienced, prominent construction businessmen like Regard Yakou have examined a different, softer approach to handling difficult problems that arise in building project management. This approach, known as Soft Systems Methodology, can be the difference maker in a construction project that involves multiple figures, partnerships, or ventures. The complexity of modern construction projects, the regularity of change, and the increased competition for bids leads to various convoluted problems that, if not handled correctly, can sink a project altogether.

### **10. Regard Yakou: Creative Design in Architecture**

Regard Yakou, director of operations at Contraco construction company, has made his love of creative design in architecture a major focus of his construction career. Creative design means the architect can turn his or her idea into reality, and create a standout piece that will be recognized worldwide. The creative architect starts by imagining on a cast scale, and then studying the potential idea through research, analysis, and problem solving.

### **11. Regard Yakou: Civil Engineering**

As many other successful construction presidents and managers have done, Regard Yakou, director of operations at Contraco, an international construction and design business, earned his degree in civil engineering, a field that involves the design, planning, and development of public architectural works, like roads and bridges. Civil engineers are responsible for more than the oversight of construction



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projects; they also can be involved in excavation and grading, as well as testing the materials before use in the building's construction.

### **12. Regard Yakou: Environmental Engineering**

Regard Yakou, a prominent and successful construction businessman at Contraco, has multiple degrees in his field of study, including a degree in environmental engineering. This type engineering involves protecting the environment and those within it from stressors like pollution and contamination. Environmental engineers are highly knowledgeable in multiple areas of sciences, and all aspects of engineering to solve environmental problems. The goal for environmental engineers is to prevent dangerous contaminants from being released into the air, soil, and water.

### **13. Regard Yakou: Lean Construction Concepts**

Successful construction businessmen such as Regard Yakou of Hill International and Contraco have adapted lean construction concepts into their businesses. First introduced by the automobile industry, lean construction concepts have been fully adapted by the construction industry. Lean construction concepts use lean thinking principles and apply them to a construction project. Lean construction involves a company being carefully monitored to identify value and eliminate wastefulness.

### **14. Regard Yakou: Lean Construction Practices**

Regard Yakou of Contraco in Qatar, an expert in lean construction concepts, knows that those concepts are useless if they are not put into practice. Lean construction practices allow a company to run more efficiently, to remain competitive in the construction industry, and to be on the cutting edge of the business. Companies using lean construction improve their average productivity ratios, which can result in significant monetary savings.

### **15. Regard Yakou: Dispute Resolution**



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Many successful, prominent individuals in the construction industry, including Regard Yakou of Contraco in Qatar, have crafted their profitability and effectiveness through their knowledge of dispute resolution. Negotiation, mediation, arbitration, litigation, and dispute review boards are the most commonly used dispute resolution steps in the construction industry. Disagreement between owners and contractors can result in deeper conflicts if not addressed using one of these dispute resolution steps.

### **16. Regard Yakou: Arbitration in Construction**

Like other highly experienced construction company presidents and managers, Regard Yakou is an expert at dispute resolution within the building industry. Dispute resolution can involve various approaches, but one very popular method of dispute resolution is the process of arbitration. This method often involves a neutral arbitration group assessing the disagreement between a contractor and an owner before issuing a legally binding final solution to the argument.

### **17. Regard Yakou: Building Information Modeling**

Like other construction industry experts, Regard Yakou of Hill International and Contraco is an industry leader in the implementation of Business Information Modeling (BIM). BIM allows company employees to view a digital model of the building project, and encourages the element of team management. This style of people management must be designed, presented, and executed by the project manager.

### **18. Regard Yakou: Business Management in Construction**



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Regard Yakou of Contraco, and other successful construction managers, have proven throughout their years of experience that business management in this industry goes beyond finances. Business management in the construction industry requires knowledge and capability in these areas: managing workers, clients, business, company structure, and finances. If a business manager fails to adequately address these five factors, his construction company can face large losses in profits and customers.

### **19. Regard Yakou: Contraco in Qatar**

Regard Yakou, an experienced and valued construction specialist, is vice president of Contraco, a construction business operating in Qatar. Contraco has exhibited significant growth within the international construction industry, and is driven to be a company that develops new, cutting edge skills to benefit its clients and the industry. Contraco was founded in 1972, and has become a respected construction company that is a large part of Qatar's economic growth in the last few years.

### **20. Regard Yakou: Construction Contracts: Time and Material and Lump Sum**

Regard Yakou of Contraco, and other successful construction businesspeople, have extensive experience with time and material contracts and fixed price or lump sum contracts. Time and material contracts are used for projects that have no clear definition yet. Lump sum contracts present total fixed prices up front, including benefits of early termination, and work best for projects that have a clearly defined purpose and plan.

## **18-250 Word Blog Posts**

### **1. Regard Yakou: International Business**

Many successful businessmen, like Regard Yakou of Contraco, a building and infrastructure company in Qatar, know the value that having a degree in international business can have when dealing with global companies. College degrees are considered valuable and a sign of veracity amongst international businesses, and can be the difference between gaining a sale, contract, or business partner.



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An international business degree goes beyond the standard business courses by training individuals to become experienced in core business elements like marketing, management, economics, and business law, but on an international level. Students learn policy analysis and examine case studies that will prepare them for global management roles in the future. This training allows the student to learn cultural sensitivities and customs, as well as an understanding of current world affairs while gaining universally recognized academic credentials. The international business degree can be achieved in traditional on-campus methods, or in the increasingly popular online courses and programs.

Regard Yakou and other prominent international businessmen and women have amplified their reputations by working toward and earning an international business degree. Pursuing this degree is a long-term commitment that is accompanied by a frequent need for continuing education about economic, political, and social issues facing different countries around the world. The individual in this field of study must be prepared for unusual, sometime lengthy hours and some travel. While most graduates can find entry-level positions, they can also, depending on their specialized area of study, earn high salaries, especially in construction, defense, oilfield equipment, and maritime shipping.

Source: <http://www.worldwidelearn.com/online-education-guide/business/international-business-major.htm>

## **2. Regard Yakou: Construction Management**

Prominent construction experts with management experience, like Regard Yakou of Contraco, have learned to adapt and develop multiple skills to become successful in their careers. A construction manager's job responsibilities are varied and the job title itself comes with multiple levels and expectations.

A construction manager can be the owner or salaried employee of a company, or an individual who has been hired to work for the developer or management firm funding the project. Smaller projects are generally operated by the self-employed owner and perhaps his employees. Because of their layers of complexity, larger projects will require multiple supervisors and managers. This position comes with the expectation that additional responsibilities and oversight of the construction project will be successfully



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accomplished. For example, construction managers can be held accountable for areas such as land clearing, building and road construction, excavation, foundations, or building services (electrical, air conditioning, heating) amongst other concerns.

Regard Yakou, an experienced former vice president of Hill International and current director of operations at Contraco, like many other successful construction managers, has himself efficaciously overseen multiple construction projects while also managing an extensive staff with varied backgrounds and abilities. Construction management can also entail budgets, improving average gross margins, and winning bids on future projects. On site, construction managers also need to secure necessary licenses and permits as well as ensure that the new construction will meet safety regulations and standards. They must also supervise the progress of the construction project, as well as the use of materials during the building process.

Source: <http://www.careeroverview.com/construction-management-careers.html>

### **3. Regard Yakou: Project Management**

Effectual project management is the protocol of experienced and successful construction presidents, supervisors, and managers, like Regard Yakou of Hill International and Contraco. Achieving this level of excellence as a project manager means the successful completion of these steps: initiating, planning, executing, monitoring and controlling, and closing.

This five step process is necessary for project management to keep the checks and balances in place during the construction of the project and during the decision making involved with the project that involve performance metrics, established procedures, stakeholder values, and project goals. The end goal is to make sure that the client's project results in the building desired. Clients value their investments, and want a project manager who will deliver by making sure that the project is completed on schedule and on budget. Although the responsibility for successfully completing the project belongs to every member of the construction team, the project manager is one of the key figures to bring all components of the project together.

Regard Yakou and other construction moguls with extensive project management experience know that project management involves the balance of many elements of a construction project, including but not





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limited to resources, budget, scope, schedule, and investment. But effective project managers also realize that not every construction project can be approached in the same manner, and many processes can be sped up via technologies. In short, a project manager has to project delivery teams while effectively managing said team; assess risk management; and building commissioning to provide a full outlook on commissioning factors to improve building quality.

Source: <https://www.wbdg.org/project/pm.php>

#### **4. Regard Yakou: Green Building**

Green building is an environmentally friendly and conscious form of construction that many experienced company presidents and construction managers, like Regard Yakou, have made an area of special focus in their careers. The concept of green building involves a construction project wherein most of the natural environment around the construction site is preserved while the new building is made of materials that will encourage a healthy area and will not cause dysfunction in energy, resources, land, and water around the project.

Green building involves participation of all individuals involved in the building project. Therefore, all participants, from supervisors to managers to workers, need to keep the following factors in mind during the construction process: protecting occupant health and improving productivity; reducing pollution, environmental ruin, and trash; efficiently using water, energy, and other resources. Cost is an initial concern for many clients looking to “go green,” as many green building products and materials can cost more. The savings will be found in energy costs and in the betterment of the surrounding environment.

Regard Yakou of Hill International and Contraco, along with other prominent construction managers and company presidents, focus on green building because of its benefits in social, economic and environmental areas. Green building can improve occupant health, improve local infrastructure, and improve quality of life. Using green materials to build can reduce operating costs, create markets for green products, and improving resident productivity. Finally, green building benefits the environment by



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producing ecosystems and biodiversity, conserve natural resources, and improve water and air quality. Because of these multiple benefits, green building is a vital aspect of modern building construction.

Source: <http://www.conserve-energy-future.com/green-building.php>

### **5. Regard Yakou: Construction Contracts**

In order to successfully operate a construction company, large or small, a president, vice president, or construction manager, like Regard Yakou, major attention needs to be given to construction contracts, both the kinds that exist and the implementation of the contracts. Construction contracts fall into four general categories: cost plus, unit pricing, time and material, and lump sum or fixed price.

In general, construction contracts represent a legal, binding agreement between an owner and a builder that entails the monetary amounts assigned to parts of a project, such as the amount and distribution. Cost plus contracts specify detailed information about pre-negotiated components like the amount of the material and labor costs, profit, and the contractor's overhead. All costs must be detailed as either direct or indirect costs in this type of contract, which can result in multiple smaller forms of cost plus, such as cost plus fixed percentage or cost plus fixed fee. Like cost plus contracts, unit pricing contracts are used frequently by builders. The use of unit pricing allows the owner to corroborate that he is only being charged for goods or services at un-inflated rates.

Regard Yakou and other successful construction businesspeople are also familiar with time and material contracts as well as fixed price or lump sum contracts. Time and material contracts apply to projects where the range of the project has not been clearly defined. The owner and builder must agree upon agreed hourly or daily rates and additional expenses. Fixed price or lump sum contracts present total fixed prices up front, including benefits of early termination, and work best for projects that have a clearly defined scope and schedule.

Source: <http://construction.about.com/od/Construction-Management/a/Types-Of-Construction-Contracts.htm>

### **6. Regard Yakou: People Management**



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Experienced and successful construction presidents and managers, such as Regard Yakou of Hill International and Contraco, are aware that no project can be successful without a project manager who can effectively select and lead his staff to the successful completion of an assigned project. In particular, building construction benefits the most from team management, where the project manager and his employees work together for the benefit of the whole.

People management involves balancing staff members from myriad backgrounds and with a wide range of skills and abilities. A team building approach can work quite well from a project manager's perspective, as long as he can get the employees to buy in and see the larger picture, or the end goal to the project. It's the project manager's responsibility to clearly present the parameters of the building project: what it will impact, how it will be done, who is building it. Personnel selected for the project need to be chosen based on more than just abilities; these individuals must also have the ability to work as team members. A critical component to the team approach is for the project manager to hold a start-up meeting for the staff members so that the team building process can begin.

Regard Yakou and other construction experts recognize the importance of the team approach in terms of people management. The project manager selects the group members, brings them together, and oversees them as the team process develops. This includes identifying constructive and destructive members as well as managing and resolving conflicts between team employees.

Source:

[http://www.designingbuildings.co.uk/wiki/Team\\_management\\_for\\_building\\_design\\_and\\_construction\\_projects](http://www.designingbuildings.co.uk/wiki/Team_management_for_building_design_and_construction_projects)

### **7. Regard Yakou: Architectural Management**

Regard Yakou, and other experienced, successful, and profitable construction businessmen and women, have developed their skills in architecture management. This style of building management involves different roles than a construction manager has, from education to salary to responsibilities in the process of a building project.

A degree in architecture management involves the successful completion of five years of education and internship experience. Licensure is earned through passing the architect registration exam, and the



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average annual salary is around \$72,000. Architect management means that the architect has certain roles to play in the building project process.

During pre-construction, the architect meets with the construction manager and other key principals, handles the request for the building proposal, and may also need to assemble the team engineers who will design the building and provide contractors with the supply drawings. The architect will be mainly responsible for the schematic design portion of the project, including the preliminary sketches of the floor plans and exterior elevations.

Construction presidents, contractors, and managers, like Regard Yakou, know that the architect plays a key role in the construction portion of the process as well. The flat work, site clearing, and moving of ground cover will be overseen by the architect, who will also be on hand to provide information or present new drawings if plans change. The same role applies for the other phases of the construction project, such as the topping out and weather tight. The architect will prepare the punch lists and final approval of the finished project. Finally, the architect will review the quality of the completed building and prepare final acceptance paperwork.

Source: <http://newschoolarch.edu/academics/school-of-architecture/cm-programs/infographic-architecture-vs-construction-management/>

### **8. Regard Yakou: Problem Solving in Construction Using SSM**

Because of the complexity of modern construction projects, the increased competition for bids, and regularity of change, experienced construction businessmen like Regard Yakou have examined a different, softer approach to handling difficult problems that arise in building project management. This approach, known as Soft Systems Methodology, can be the difference maker in a construction project that involves multiple figures, partnerships, or ventures.

Soft Systems Methodology (SSM) uses the systems thinking cycle of action research, learning, and reflection to resolve complicated and thorny problems that may arise during the construction project process. As more usual and traditional forms of problem solving often fail with these extremely challenging cases, the SSM model has been an excellent solution. Construction is a stressful business with employees who work long hours under constantly looming deadlines; those involved with this



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business often fall prey to traditionalism, are risk adverse, or don't have strong enough leadership in place to consider a new approach to solving problems. The SSM model can resolve these issues by allowing the players involved to study and learn from the various perspectives that different people involved in the project may have.

Regard Yakou and other construction industry experts recognize the important role that a SSM approach can have on the field of construction management. It works best when applied to problems that have goals, purposes, or ends that are also complex and problematic. The SSM method is very successful when used early on in the planning process, allowing all participants in the building project to commonly understand the nature of the problems that have developed in the process.

Source: <http://construction-innovation.info/images/pdfs/Public/E145CITIp3.PDF>

### **9. Regard Yakou: Creative Design in Architecture**

Creative design in architecture is one of the qualities of this career that appeals to so many successful, artistic individuals, like Regard Yakou of Hill International and Contraco construction companies. The concept of creative design allows the architect to put his or her own mark on a part of the world in as bold or subtle a way as they might wish.

Creative design applies to all areas of architecture; for instance, some architects may be drawn to city landscapes, which have their own unique appeal, while others may prefer the space and sweeping grandeur of the countryside as the perfect palette for their imagination. While a "signature style" is sometimes at the heart of widely recognizable pieces of architecture, some construction artists prefer a more muted tone that evolves more from the site itself and the surrounding environment. Technology, especially 3D printers and computers, have made virtual design a reality for many architects, however, actual physical work --- tinkering with tools and experimenting with materials --- is still a necessity for the creation to take on a life of its own.

Regard Yakou, amongst other visionary and imaginative architects, also values the art at work within the architect's own studio, which is compiled of years and years of changing and inspiring work. The creative architect must think big, and then carefully examine the potential idea through research, analysis, and



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problem solving. This can include testing materials and the tactile feel associated with them on people to see how they respond to it.

Source: <http://ideas.ted.com/5-rules-for-making-creative-cities-from-buildings-to-buses/>

### **10. Regard Yakou: Civil Engineering**

Regard Yakou of Contraco, an international construction and design business, earned his degree in civil engineering like many other successful construction presidents and managers have done. Civil engineering involves the design, planning, and development of public architectural works such as bridges, roads, and dams. This style of engineering is one of the oldest, having been created when people first began developing settlements.

While civil engineers are responsible for the development and construction of important public projects like tunnels and buildings, these individuals may also be involved in excavation, earth moving, and grading, as well as testing the materials that are planned for use in the building's construction. Because of their multifaceted roles in construction, civil engineers must be strong in math, geology, hydrology, and physics. Knowledge of a wide range of building materials and their capabilities and limitations are also necessary traits of the civil engineer. These individuals should also have a solid foundation in mechanical and structural engineering.

Many successful construction businesspeople, like Regard Yakou, are also civil engineers in their own right. They have been on site for projects, and know that civil engineers need to oversee such property factors as site selection, reviewing subcontractor bids, checking for building code compliance, and supervising all aspects of the construction project process. Experience with technology is essential for a successful civil engineer, especially in computer-aided design (CAD) programs. The civil engineer's career can also be boosted by certification from the American Society of Civil Engineers (ASCE), as many employers view that certification as a desirable credential amongst their engineers.

Source: <http://www.livescience.com/47612-civil-engineering.html>

### **11. Regard Yakou: Environmental Engineering**



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Many prominent and experienced construction businessmen, like Regard Yakou of Contraco, have multiple degrees in their field of study, including a degree in environmental engineering. This field of engineering focuses on improving environmental quality and protecting the environment and those within it from stressors like pollution. Environmental engineers often concern themselves with improving aspects like recycling, water and air pollution control, waste disposal, and public health.

Environmental engineers are highly knowledgeable in the areas of biology, earth sciences, chemistry, and all aspects of engineering; they use all of these factors in their drive to find solutions for environmental issues. The main focus for environmental engineers is to prevent dangerous biological and chemical contaminants from being released into the water, air, and soil. These engineers must also be able to identify existing pollutants and finding where they came from. This is often a significant difficulty, as there may be multiple sources from which the pollutant developed and spread.

Regard Yakou and other prominent construction moguls who have earned environmental engineering degrees, have also garnered significant experience in this role. Environmental engineers are not only responsible for identifying pollutants and their source(s), but also for slowing down or stopping the contamination itself. This responsibility is a weighty one, thus an environmental engineer should also have knowledge of chemical engineering and fluid dynamics. Because of the legalities that are involved in contaminated sites, these engineers need to be aware of environmental laws and litigation; many environmental engineers are also practicing attorneys so they remain aware of the current laws and standards that may apply to the case they are working on.

Source: <http://www.livescience.com/48390-environmental-engineering.html>

### **12. Regard Yakou: Lean construction concepts**

Lean construction concepts were first introduced by the automobile industry, then adapted and pursued successfully by construction businessmen such as Regard Yakou of Contraco. In essence, lean construction concepts involve the use of lean thinking principles applied to a construction project. Lean construction is about an organization in its entirety being carefully monitored to identify value and eliminate wastefulness.





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Lean construction concepts take years to successfully implement, but will result in a more profitable company with valuable products to offer its customers. In order for this approach to work, the concepts involved must be known and understood: identifying value from a customer's perspective, recognizing the value streams that deliver the value of a product, achieving flow in a work environment until waste is removed, attaining a level where nothing is created until it is needed, and understanding that improvement is a constant component of a successful business.

Regard Yakou and other successful construction presidents, supervisors, and managers, have recognized the need for lean construction concepts to be put into practice in order to maintain a profitable construction company. Lean construction offers many individualized benefits to a company. It helps create good profit margins and promotes an improved social infrastructure by protecting the environment. It also reflects a sense of respect for the employees who work for the company. Employing lean construction concepts can also help the future of construction by helping this field become an exciting, creative field that will attract more applicants in the future. It will also give those potential employees a healthy and satisfying company to work for.

Source: <http://constructingexcellence.org.uk/resources/lean-construction/>

### **13. Regard Yakou: Lean construction practices**

Lean construction concepts are only useful if put into practice, as many successful construction businessmen, like Regard Yakou of Contraco in Qatar, have learned to their companies' advantage. Lean construction allows a company to be on the cutting edge, to run more efficiently, and to remain competitive in the construction industry.

Lean construction helps construction companies by improving average productivity ratios, thereby allowing a significant savings in labor costs, which can equal a savings in the millions of dollars depending on the size of the building project. In order for lean construction concepts to become a practiced reality, there need to be a shift in the thinking processes in a construction company from every employee. Education and clear communication of concepts, practices, and outcomes are absolute necessities for success. This all starts at the top with the company owners, who need to lead the way in changing the company culture by fully adopting the lean construction practices.





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Regard Yakou and other profitable construction industry members know that eliminating waste from the bottom line saves both time and money. Waste in a company can include any of the following: unnecessary processing and movement of people, product defects, transport of goods, overproduction, inventory, and wait time. Much of this revolves around a core lean concept, that no product should be produced without customer demand. Lean construction practices can be put into effect in regards to sorting, simplifying, sweeping, standardizing, and self-discipline. By putting these lean construction practices to work, construction companies can save money and time while increasing the value of their products.

Source: [http://pinp.org/files/smiw/08/Lean\\_Contracting\\_Practices.pdf](http://pinp.org/files/smiw/08/Lean_Contracting_Practices.pdf)

#### **14. Regard Yakou: Dispute Resolution**

Regard Yakou of Contraco in Qatar, and many other successful, prominent individuals in the construction industry, have earned their stellar reputations in construction through their many skills and talents, including dispute resolution. The most commonly used dispute resolution steps in the construction industry are negotiation, mediation, arbitration, litigation, and dispute review boards.

Sometimes in the course of a construction project, the owner and contractor disagree on some aspect of the building. Avoidance is never the answer to these situations, as that only causes the hard feelings and resentment to grow deeper. Negotiation via casual (email, text, phone) or formal (presentation, meetings) approaches can often result in a resolution that should always be put in writing. This process may involve multiple meetings and should only involve the parties directly affected. Mediation is a tactic wherein a neutral, respected individual helps the two parties take steps to reach a settlement. This dispute method can result in a binding resolution, but the process to achieve that goal is not binding in any way.

Prominent construction businesspeople, like Regard Yakou, also look at arbitration as a method of dispute resolution. Official arbitration providers oversee arbitration. They review the submission of the dispute and produce a final, non-negotiable decision or award. That award is then put in writing which ends the case. Litigation is a legal approach to settling a dispute, where a judge and jury will be assigned to hear the case. This method tends to be a lengthy and costly process, and it's very likely that one party will be unhappy with the final decision. Finally, dispute review boards involve a contractually



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defined process with three neutral members who conduct hearings and site visits before providing a non-binding independent evaluation of the problem.

Source: <http://webcache.googleusercontent.com/search?q=cache:uTiXWxkw-GcJ:content.asce.org/files/pdf/DisputeResolutionMethods.ppt+&cd=8&hl=en&ct=clnk&gl=us&client=safari>

### **15. Regard Yakou: Arbitration in Construction**

Regard Yakou, a highly experienced construction company president and manager, is an expert at dispute resolution within his industry. One method of dispute resolution in construction is the process of arbitration, which often involves a neutral arbitration group assessing the disagreement between a contractor and an owner, and presenting a legally binding final solution to the issue.

Arbitration has four different tracks: fast, regular, document submission, and complex. In the majority of cases, the amount of money being disputed will determine the most effective arbitration track to use. The fast track is used in cases where the amount at the center of the disagreement is less than \$75,000. This track is designed to save time and cost in the arbitration process, being completed within two months at the most. The regular arbitration track covers disputes involving costs from the \$75,000 to \$1 million range and is not as quickly designed a process as the fast track option.

Prominent, experienced construction presidents and managers, like Regard Yakou of Contraco, are also familiar with the document submission track. This option provides no hearing, and the decision is determined by one arbitrator who bases his or her decision on the relevant documents and written arguments that have been submitted to the process. Finally, the larger complex dispute is reserved for arguments involving costs of over \$1 million dollars. This style of arbitration looks like a traditional court case with the group of arbitrators issuing a written decision to end the dispute. Unlike court cases, no appeal is granted in this form of arbitration.

Source: <http://www.macdonaldillig.com/gain-a-better-understanding-of-the-arbitration-rules-in-construc.html>

### **16. Regard Yakou: Building Information Modeling**



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Regard Yakou of Hill International and Contraco, highly successful international construction companies, is an industry leader in the implementation of Business Information Modeling (BIM). This concept revolves around the need for all members of a construction team to understand all aspects of a building through the use of a digital model.

Business Information Modeling (BIM) allows construction employees to see a digital model of the building project and fully assess its whole life value. BIM encourages and depends upon the element of team management, prepared for, introduced by, and followed through on by the project manager. The BIM approach creates and emphasizes the value of a project through the efforts of the staff, technology, and the process itself. BIM data brings all aspects of a building project into one easily accessible digital form, available and useful to all individuals involved with the project. The digital model can show everything in a building's "life cycle," from initial construction to eventual demolition and possible reuse.

Savvy, cutting edge construction managers like Regard Yakou are aware of the value that BIM brings to their companies. Digital technology is becoming a vital and necessary component of the construction industry. It allows a company to gather information content to define a product; offer visualization data for recognition factors; offer product properties; uses geometry to represent a digital form of the building's physical characteristics; and functional zones which allow the digital form to behave as the real product would in its natural environment. BIM is an integral part of the construction industry's future.

Source: <https://www.thenbs.com/knowledge/what-is-building-information-modelling-bim>

### **17. Regard Yakou: Business Management in Construction**

Business management in the construction industry involves far more than just finances, as successful managers like Regard Yakou of Contraco have proven throughout their years of experience. This type of management in construction covers all of the following elements: managing workers, clients, business, company structure, and finances.



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Business management in construction begins with managing the employees. Attracting quality staff means retaining them as well, and that requires the business manager to satisfactorily address concerns like salaries, benefits, incentives, and safe work environments. Clients are also factors in the industry that the business manager will come in contact with, therefore the manager needs to be available to answer questions, offer options, problem solve, and act as a connection between clients and contractors. This relationship is essential to keep customers happy and to keep the building projects on time and on budget.

As Regard Yakou and other business managers can attest, the business manager must also attend to business itself. The company's financial assets must be managed appropriately, bids must be reviewed and followed, and bookkeeping and correspondence must be addressed. Often, hiring an employee to assist with the business end will allow the business manager to focus on other pressing responsibilities. Company structure is another component that the business manager must face, as this is vital to a smoothly operating company. The business manager appoints the chain of command to ensure an efficient workable structure. Finally, business managers do have to manage the company's finances. This can include developing a financial plan, determining short and long term project costs, and secure outside financing.

Source: <http://smallbusiness.chron.com/manage-construction-company-66775.html>

### **18. Regard Yakou: Contraco in Qatar**

Regard Yakou, vice president of Contraco, a construction business operating in Qatar, is a highly experienced construction specialist who is leading the way for Contraco's further growth in the international construction industry. Contraco's core mission is to be an excellent company that also willingly develops new, cutting edge skills to benefit its clients and the industry as a whole.

Founded in 1972, Contraco is a construction company with a laudable resume, wonderfully produced buildings, and a desire to continually strive to grow and improve. The company's mission statement references its maintenance of leadership and reputation through that drive to succeed and progress. Additionally, Contraco takes great pride in its mission to assist in the growth and development of Qatar through its vast marketing network. The company has won multiple large private sector and public



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sector projects, and as Qatar’s market continues its rapid development, Contraco works to the benefit of the industry and the country.

As the director of operations at Contraco, Regard Yakou has overseen multiple large and small projects of various construction types. This is quite evident in the role Contraco has taken in the development of Qatar. With the country’s economy on the rise, more roads, highways, and infrastructure were needed to keep pace, and Contraco is at the heart of all of it. Currently, Contraco is working to improve and prepare Qatar’s infrastructure for the FIFA World Cup in 2022, presenting current challenges to Contraco for an event still years away. Contraco has also been responsible for the construction of the impressive Al Jassasiya Guest Palace and the Stage Mosque of Qatar.

Source: <http://www.contraco.com.qa>

### **1-400 Word Wikipedia Profile**

#### **1. Regard Yakou: Contraco**

Regard Yakou is the director of operations of Contraco, a construction business operating in Qatar. Yakou is a highly experienced member of the construction industry and has been instrumental in Contraco’s international growth. In particular, Yakou has been a key figure in Contraco’s long-standing position as Doha’s company of choice as it has developed into a burgeoning metropolis.

Contraco was founded in 1972, and by 1990 had developed two distinct sections of its company: infrastructure and building/construction projects. The company has been awarded various public sector as well as large private sector projects. As Qatar’s economic market continues its rise, Contraco works to the benefit of the industry and the country. A member of the Qatar Chamber of Commerce and Industry, Contraco has made it the company’s mission to continually strive for excellence and improvement within the industry. Over time, it has become a nationally recognized company for its financial stability, reputation, and variety of resources. Contraco has been widely known as a prestigious construction company, and was certified as a “Grade- A” contractor by the Central Tenders Committee of Qatar. Because of its multiple successful projects and its reputation, Contraco has accepted projects from high-ranking customers, including the government and public institutions.



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Contraco is also viewed as an excellent choice for construction because of their track record. The company delivers on time and within budget, uses state of the art materials and equipment, embraces technology, and holds safety and quality as its top two priorities. Contraco has built virtually every type of structure, both small and large, and its staff comes from multidisciplinary backgrounds.

Regard Yakou has been at the forefront of many of Contraco's most notable and successful projects in the last two years. Contraco has been working on a golf course and the workers' hospital and integrated health center in Mesaieed. It has also been responsible for famous building projects like the Stage Mosque of Qatar, the Al Jassasiya Guest House, and the Al- Wajbah Complex. Infrastructure projects have included repairs to the Doha Port and the development of the Qatar Motor Cycle Race Track. Currently, Yakou and Contraco are in the process of developing an athletic arena for the FIFA World Cup, which will be held in Qatar in 2022. The Al Wakrah Stadium was awarded to Contraco in December of 2015. It is located south of Doha and will hold 40,000 seats. The stadium will host World Cup matches up to the quarter-finals.

Sources: <http://www.contraco.com.qa>

<http://www.sc.qa/en/news/main-contractor-announced-at-al-wakrah-stadium-as-progress-continues>

### **1-400 Word Article**

#### **1. Regard Yakou: Ethics in International Business and Construction**

Successful and prominent construction industry members, such as Regard Yakou, director of operations at Contraco in Qatar, have demanding ethical standards that they apply to their international business contracts. The business of ethics in the global construction industry is not as clear cut, as it may seem because of the nature of the clientele and the environment that companies are working within.

There is no established international code of ethics in global business that is accepted and followed by all countries. One of the main causes for this confusion is the multitude of cultures in each nation, cultures that are closely aligned with individual countries' histories, traditions, customs, and values. Because of the high levels of diversity within the international community, it is nearly impossible to create ethical guidelines that would be fair for all participating nations. This situation has been made



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more difficult by the countries' governments who generally avoid the time and costs associated with attempting to develop ethical groundwork for the international construction industry.

Industry leaders like Yakou have established their integrity through honesty, compliance, and ethical behavior. These elements are necessary to exude the professionalism necessary to win a bid and grow a company. Combining these ethical traits with quality skills equals long-term, sustainable development, adding the overall health of the company, and thereby, the industry itself. The implementation of these features exhibits a concern for the future and the right way of acting. Employing ethical behaviors in business dealings will earn a company client support and attention, which can always benefit a company in a competitive market.

As an experienced construction industry member, Regard Yakou of Contraco knows that a construction company's approach to international business ethics should consider the following qualities. Every company and every employee within the company should clearly communicate its ethical values. It is essential for employees of the organization to be involved in the creation of the ethical code to promote ownership of the concept. All members of a company should fully understand the proposed code and should monitor acceptance of the code at all times. Ethical values should be defined in two ways: flexible, wherein morals may be interpreted differently in various circumstances, and rigid, where values like honesty, integrity, and professionalism cannot be rejected in any circumstances. Combining these two approaches to ethics implementation in the international construction industry should allow for the participation of all individuals regardless of their cultural backgrounds, customs, or traditions.

Source: <https://www.linkedin.com/pulse/role-ethics-international-business-aatif-mir>

### **15—10 Word Social Media Updates**

1. Regard Yakou, director of operations at Contraco in Qatar, has high ethical standards that he applies to international business contracts.
2. Regard Yakou is aware of the value that BIM brings to their companies because digital technology is necessary component of the construction industry.





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3. As director of operations, Regard Yakou has spearheaded many of Contraco's most successful projects in the last two years.
4. Regard Yakou of Contraco in Qatar, has employed lean construction concepts and practices to his company's advantage.
5. Regard Yakou is a model example of ethical behavior in the construction industry, relying on honesty, integrity, and compliance.
6. Regard Yakou of Contraco has learned to adapt and develop multiple skills to become successful in his career.
7. Regard Yakou of Contraco knows that a construction company's approach to international business ethics should include compliance, integrity, and honesty.
8. Regard Yakou has a thorough understanding of construction contracts and their applications to individual building projects.
9. Regard Yakou of Contraco understands the importance of the team approach in people management.
10. Construction presidents, contractors, and managers, like Regard Yakou, know that the architect plays an essential role in on-site building construction.
11. Regard Yakou and other profitable construction industry members know that eliminating waste saves money and time.
12. Regard Yakou, Contraco director of operations, is an expert at dispute resolution within the construction industry.





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13. Regard Yakou, the director of operations at Contraco, has overseen multiple large and small projects of various construction types.
14. Regard Yakou of Contraco is an industry leader in the implementation of Business Information Modeling (BIM).
15. Regard Yakou recognizes that lean construction concepts are necessary to maintain a profitable construction company.

### **3-60 Word Social Media Account Creation**

#### **1. Regard Yakou: People Management**

Regard Yakou, director of operations for Contraco, knows a construction project can only be successful with an excellent project manager. The project manager is responsible for the selection and development of a team of employees who will work together for the benefit of the whole, despite their disparate and varied backgrounds, skills, experiences. This endeavor requires deft people management skills to succeed.

#### **2. Regard Yakou: Arbitration in Construction**

Regard Yakou, a highly experienced construction expert, is skilled at dispute resolution within his industry. One popular method of dispute resolution in construction is the process of arbitration. This method involves a neutral arbitration group assessing the disagreement between a contractor and an owner, and presenting a legally binding final solution to the issue. Arbitration has four different tracks: document submission, fast, regular, and complex.

#### **3. Regard Yakou: Architectural Management**



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Regard Yakou, director of operations at Contraco, knows that the architect plays a key role in on-site construction, specifically flat work, site clearing, and moving of ground cover. The architect will also be on hand to provide information or create updated drawings if plans change. At the end of the project, the architect will review the quality of the completed building and prepare final acceptance paperwork.

### **1-350 Word Press Release – Standard**

#### **1. Title: Regard Yakou: Experienced Construction Industry Member**

With over twenty-seven years experience, Regard Yakou, director of operations for Contraco in Qatar, is a construction industry leader in his field. He holds multiple degrees in business and architecture, including a Ph.D. from Ashton University, England. Yakou's vast knowledge of construction and business has made him a valuable commodity to the companies he has worked for during his career.

Yakou's experience covers a wide range of local, national, and international strategic management, project management, and business development. Leadership and communication skills are also advantageous qualities that Yakou possesses. He has been involved with small and large build projects, including resorts and entertainment facilities, infrastructure, residential, healthcare, and multi-story buildings amongst other structures. Per the technology needs of this industry, Yakou remains current in digital technology advances involved with all aspects of construction and business management. Yakou is fluent in English and Arabic, with a working knowledge of German and Spanish.

While with Hill International, a construction company based in the United States, the Middle East, and North Africa, Yakou was vice president and country manager. He was responsible for daily operations, and was the project director for the Qatar National Museum, Rawabi Development, St. Regis Hotel project, Ibn Hani Bay Project, and Dubai World. Yakou was the senior development manager on the Rhodes Ranch Water Park and Cosmopolitan Resort and Casino in Las Vegas, Nevada.

Regard Yakou is currently the director of operations at Contraco, a prestigious construction company that has been instrumental in the residential, commercial, and infrastructure development of Qatar. His responsibilities include management of over three billion of construction projects for a company that is



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in high demand. Contraco has completed vital projects under Yakou's direction, such as the Stage Mosque of Qatar, the Al Jassasiya Guest House, and the Al-Wajbah Complex. Current Contraco builds that Yakou is managing are a golf course, a hospital and integrated health center, and the Al-Wajbah Stadium will host FIFA World Cup games in 2022. Yakou's years of experience in multiple levels of the construction industry have made him a leader in international construction and business with a variety of successful projects as a result of his skills.

**Summary:** Regard Yakou is an experienced and accomplished construction director with a wealth of experience to offer the companies he works for.

**Location:** Danville, CA

**About:** Regard Yakou's experience in the construction industry makes him an invaluable commodity to any building project.

**Categories:** (construction, residential, public, infrastructure, management, Regard Yakou)

**PR Contact:** N/A

## **2-50 Word SBA.gov**

### **1. Regard Yakou: Soft Systems Methodology**

Regard Yakou and other construction industry experts recognize that a Soft Systems Methodology approach can have on the field of construction management. The SSM method is very successful when used early on in the planning process as it gives all project participants the chance to fully understand the nature of the problems that have developed.



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### 2. **Regard Yakou: Green Building**

Regard Yakou has made green building, an environmentally friendly form of construction, an area of focus in his career. Green building construction is where as much of the natural environment around the construction site is preserved as possible. The new construction is made of materials that will improve the surrounding environment.

### 1-75 Word Video Script

#### 1. **Regard Yakou: Director of Operations, Contraco**

Regard Yakou, director of operations at Contraco in Qatar, has been responsible for large and small projects of various construction types throughout his career. The Qatari economy has been rising, putting a higher demand on new build and infrastructure construction, and Yakou has answered the call with Contract. Contraco has also been responsible for the construction of the impressive Al Jassasiya Guest Palace and the Stage Mosque of Qatar, and is currently involved in the construction of an athletic stadium for the FIFA World Cup in 2022

### 5-75 Word Video Marketing

#### 1. **Regard Yakou: Dispute Resolution**

Regard Yakou, director of operations of Contraco in Qatar, has developed his respected reputation in construction through his multiple skills and talents, including dispute resolution. The dispute resolution steps in the construction industry are negotiation, mediation, arbitration, litigation, and dispute review boards. These factors come into play when owners and contractors have a disagreement. Individuals with experience, like Yakou, can step in and oversee a dispute resolution process that can resolve the situation based upon its characteristics.

#### 2. **Regard Yakou: Creative Design in Architecture**



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Regard Yakou, director of operations at Contraco, knows that a creative architect must think on a large scale, and then carefully examine the potential idea through research, analysis, and problem solving. Creative design is an aspect of architecture that allows the architect to be an artist, let his imagination roam freely, and create a “signature style” if he so chooses. While technology has taken a significant role in creative design, actual physical work is still a necessity.

### **3. Regard Yakou: Lean Construction Concepts**

Regard Yakou, director of operations at Contraco, is an advocate of lean construction concepts, which focuses on an organization being carefully reviewed and monitored to identify value and eliminate waste. It takes lean construction concepts develop over the course of many years, but ultimately will result in a more profitable, prominent company. In order for lean construction to work, the concepts involved must be clearly understood: identifying value, recognizing the value streams, and eliminating waste.

### **4. Regard Yakou: Business Management**

Regard Yakou, director of operations at Contraco, has extensive experience in business management. In the construction industry, business management starts with managing the employees, attracting the right ones and eliminating turnover. Clients are also an important aspect of business management, as the manager needs to be able to identify and satisfy client needs. The finances of the business must also be a concern, including bookkeeping, assets, and bid review. Business managers must also develop the company’s financial plan and implement it.

### **5. Regard Yakou: Environmental Engineering**

Regard Yakou of Contraco has earned multiple degrees in construction, including a degree in environmental engineering. He is concerned with improving environmental quality and protecting the environment and those within it. Environmental engineers focus on improving recycling, water and air pollution control, waste disposal, and public health. A main goal of environmental engineers is to prevent dangerous chemical and biological toxins from being released into the water, air, and soil. This



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is often a large challenge, as there may be multiple sources from which the pollutant developed and spread.

### **10-50 Word Video Descriptions**

#### **1. Regard Yakou: International Business Degree**

Regard Yakou, director of operations at Contraco, knows that an international business degree is highly valued by foreign companies. This kind of degree prepares individuals for future global management roles by studying policy analysis and case studies. Additionally, students learn about cultural traditions and customs, as well as current world affairs.

#### **2. Regard Yakou: Construction Contracts**

Regard Yakou has extensive knowledge of construction contracts and successful implementation. Construction contracts fall into four general categories: cost plus, unit pricing, time and material, and lump sum or fixed price. These contracts represent binding agreements between a builder and an owner that outlines the budgets assigned to areas of a project.

#### **3. Regard Yakou: Construction Management**

Regard Yakou, director of operations at Contraco, has managed various construction projects while overseeing an extensive staff with a range of backgrounds and abilities. Construction management also covers budgets, improving average gross margins, and winning bids on future projects. Construction managers secure necessary licenses and permits to meet safety regulations and standards.

#### **4. Regard Yakou: Civil Engineering**



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Regard Yakou, director of operations at Contraco, earned one of his many degrees in civil engineering. This degree involves the design, planning, and development of public architectural works such as bridges, dams, and roads. Civil engineers are responsible for the development and construction of physical buildings as well as ground work.

### **5. Regard Yakou: Project Management**

Regard Yakou, director of operations at Contraco, knows that project management involves the successful balance of many different construction components, including resources, budget, scope, schedule, and investment. A project manager must acknowledge the unique qualities that accompany every individual construction project. Another responsibility is the selection and management of teams of employees.

### **6. Regard Yakou: Green Building**

Regard Yakou has made green building, an environmentally friendly form of construction, an area of special focus due to advancements in technology and a more environmentally conscious culture. Green building allows much of the natural environment around the construction site to be preserved. The surrounding environment and the energy, land, resources and water around the project will be vastly improved by the use of eco-friendly materials.

### **7. Regard Yakou: Lean Structure Practices**

Regard Yakou, director of operations at Contraco in Qatar, is an expert in lean construction concepts. In order to generate success, lean construction concepts must be put into practice. This will allow a company to run more efficiently, to remain competitive, and to grow the company further. With lean construction, companies can improve productivity ratios and gain significant monetary savings.

### **8. Regard Yakou: Business Information Modeling**



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Regard Yakou, director of operations at Contraco, is an industry leader in the implementation of Business Information Modeling (BIM), which allows company employees to view a digital model of the building project. This digital model gives every employee involved in a construction build to see the beginning to end process, and their role in each phase of the development.

### **9. Regard Yakou: Business Management in Construction**

With his years of experience, Regard Yakou of Contraco is aware that business management in construction involves more than just finances. The construction industry requires knowledge and capability in managing workers, clients, business, company structure, and finances. A construction company can face serious losses in profits if a business manager does not successfully employ these five factors.

### **10. Regard Yakou: Construction Contracts: Unit Pricing and Cost Plus**

Regard Yakou knows that successful management involves practical knowledge of construction contracts, including unit pricing and cost plus. Unit pricing contracts prevents an owner from being overcharged for goods or services. The owner can then budget for the project without concern for unexpected charges. Cost plus contracts involve detailed information about pre-negotiated components.

### **5-60 Word Photo Sharing**

### **11. Regard Yakou: International Business Degree**





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Regard Yakou, director of operations at Contraco, knows the credibility that an international business degree carries when a sales or marketing consultant engages in business with foreign companies. An international business degree prepares individuals for future global management roles by studying policy analysis and case studies. Students also learn various global customs and cultural traditions, as well as an understanding of current world affairs.

### **12. Regard Yakou: Construction Contracts**

As a successful and experienced director of operations, Regard Yakou has extensive knowledge of construction contracts and implementation. Construction contracts are broken down into four general categories: cost plus, unit pricing, time and material, and lump sum or fixed price. These contracts represent binding agreements between a builder and an owner that specifies the budgets assigned to parts of a project, such as the distribution and costs.

### **13. Regard Yakou: Construction Management**

Regard Yakou, an experienced former vice president of Hill International and current director of operations at Contraco, has overseen multiple construction projects while managing an extensive staff with varied backgrounds and abilities. Construction management also covers budgets, improving average gross margins, and winning bids on future projects. Construction managers need to secure necessary licenses and permits to meet safety regulations and standards.

### **14. Regard Yakou: Civil Engineering**

Regard Yakou of Contraco, an international construction and design businesses, earned his degree in civil engineering. This degree involves the design, planning, and development of public architectural works such as bridges, dams, and roads. Civil engineers are responsible for the development and construction of projects like tunnels and buildings, but are also expected to work on excavation, earth moving, and grading, and materials testing.



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### **15. Regard Yakou: Project Management**

Regard Yakou, director of operations at Contraco, is aware that project management involves the balance of many different construction components, including resources, budget, scope, schedule, and investment. Successful project managers also recognize that each construction project is unique in its own way. A project manager has to select and manage delivery teams, assess risk management, and develop building commissions in order to run a profitable project.

### **25-15 Word Image Descriptions**

1. Regard Yakou recognizes the need for lean construction concepts to be put into practice in order to develop a profitable construction company.
2. Regard Yakou of Contraco, a building and infrastructure company in Qatar, knows the value that having a degree in international business holds when working with foreign companies.
3. Regard Yakou has effectively overseen multiple construction projects while also managing an extensive staff with varied backgrounds and abilities.
4. Regard Yakou has valuable project management experience involving the balance of many elements of a construction project.
5. Regard Yakou of Contraco focuses on green building because of its social, economic and environmental benefits.
6. Regard Yakou and other construction experts recognize the importance of a team approach in the process of people management.
7. Regard Yakou and other successful construction businesspeople are familiar with many types of contracts, including time and material contracts as well as lump sum contracts.



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8. Construction directors, like Regard Yakou, know that the architect plays a key role in the both the origination and construction portion of a construction project.
9. Regard Yakou and other construction industry experts recognize the important role that Soft Systems Methodology plays in the field of construction management.
10. Creative design in architecture appeals to many successful, artistic individuals, like Regard Yakou of the Contraco construction company.
11. Regard Yakou of Contraco earned his degree in civil engineering to add to his already extensive degrees and experience in construction.
12. Regard Yakou has earned environmental engineering degrees and gained significant experience in this role through various construction projects.
13. Regard Yakou recognizes the need for lean construction concepts to be put into practice in order to create a profitable, modern construction business.
14. With his years of construction experience, Regard Yakou recognizes that eliminating waste from a company's budget saves both time and money.
15. Experienced construction industry members, like Regard Yakou, view arbitration as a popular method of dispute resolution.
16. Savvy construction directors like Regard Yakou are aware of the value that Business Information Modeling brings to their companies.
17. Business management in construction involves far more than finances, as successful managers like Regard Yakou of Contraco have proven throughout their years of experience.



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- 18.** As the director of operations at Contraco, Regard Yakou has managed multiple large and small projects of various construction types.
- 19.** Regard Yakou has been at the forefront of many of Contraco's most successful projects over the last two years, including mosques and football stadiums.
- 20.** Regard Yakou, director of operations at Contraco in Qatar, has demanding ethical standards that he applies to all his international business contracts.
- 21.** Regard Yakou of Contraco knows that a construction company's approach to international business ethics should include honesty, integrity, and compliance.
- 22.** Industry leaders like Regard Yakou of Contraco have established their integrity through ethical behavior, compliance, and honesty.
- 23.** Regard Yakou, director of operations for Contraco in Qatar, is a construction industry leader with nearly thirty years experience in the field.
- 24.** Regard Yakou, director of operations of Contraco, has employed lean construction concepts and practices to his company's advantage.
- 25.** Regard Yakou, Contraco director of operations, is an expert at all types of dispute resolution within the construction industry.

