

# Critical Manager Updates

21 October 2024

A weekly brief providing managers of people with the support needed to help our teams thrive at PMI.

## ►► DO: Take Action



### Performance Reviews Kick Off 4 Nov

Encourage your team to review their goals in Dayforce and explore their curated LinkedIn Learning path ahead of our 2024 review cycle.

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### Recognize teammates through PMI Honors

The PMI Honors platform makes it easy to recognize and reward your teams and peers for their hard work and achievements. Regular recognition not only boosts morale but also reinforces a culture of appreciation and excellence. To nominate an employee, go to OnePMI>Tools & Resources> PMI Honors, then select the “appreciate” button on the top right to get started.

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## ►► SHARE: Update your Team



### Culture Survey Closes 25 Oct

Remind your team to complete this year’s “Purpose-Driven Culture Survey” to share their thoughts on how we collaborate and live by our Culture Values and Behaviors. The survey closes this Friday, 25 October.

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### Performance Review Training on 6 Nov

Join Global Talent on 6 November for a manager's overview of 2024 Year-End Performance Review process and tips for facilitating meaningful performance conversations. Can't make it live? Watch the recording to ensure you are prepared for an impactful review cycle.

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## ►► KNOW: Note the Following



### PMI Events in Rwanda Postponed

Due to the Center for Disease Control and Prevention (CDC) escalating Rwanda’s travel advisory to its second-highest level in response to the Marburg virus outbreak, all PMI events scheduled in Kigali, Rwanda, from 15-20 November, have been postponed.

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Have critical updates for managers that need to be shared? Complete our [intake form](#)!