

# PHL Participatory Design Lab

## **INFORMATION AS A SERVICE**

Content strategy and recommendations
October 2018

#### Introduction

## **MEETING PURPOSE**

## The purpose of today's conversation is to:

- Review the content strategy.
- Break down that vision into high-level recommendations and action items.
- Discuss implementation next steps.

## **MEETING OUTCOMES**

## Meeting attendees should:

- Have a clear understanding of the content strategy and recommendations.
- Provide feedback.
- Be aware of project next steps.



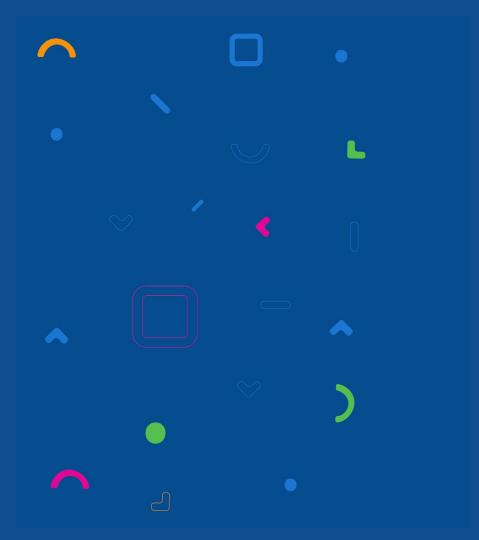
## **CONVERSATION OUTLINE**

ONE Content strategy

**TWO** Content recommendations

**THREE** Action plan

**FOUR** Next steps



# ONE CONTENT STRATEGY

**Content strategy** 

Content recommendations have come from conversations with staff and participants and from knowledge of best practices.

Staff and participant interviews Staff brainstorming sessions Inventory Best practices



## WHAT IS CONTENT STRATEGY?

- Using words and data to create unambiguous content that supports meaningful, interactive experiences.
  - Rachel Lovinger, Content Strategy: The Philosophy of Data
- We define content strategy as: getting the right content to the right user at the right time.
  - Kevin P. Nichols, SapientNitro

## **Content strategy**

## TRAUMA-INFORMED CONTENT STRATEGY SHOULD LEAD TO COLLECTIVE WELL-BEING.

## TRAUMA-INFORMED

## REALIZE

the impact trauma has had on your service system.

## **RECOGNIZE**

the signs of trauma in participants, staff, and leaders.

## **RESPOND**

by designing trauma-informed policies, services, and service materials.

### **RESIST**

retraumatization.

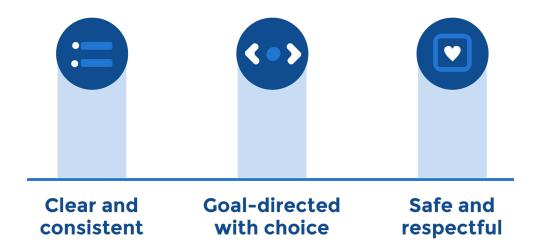
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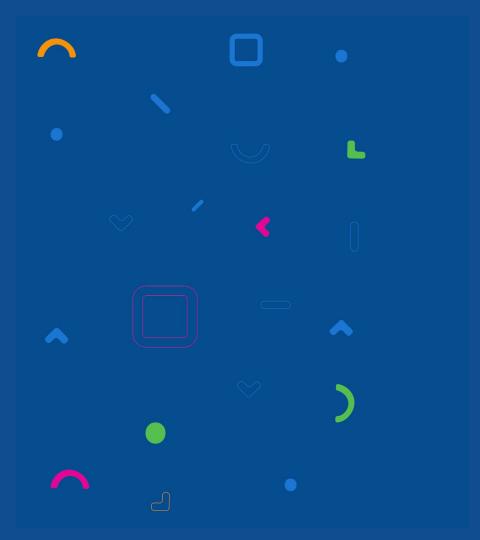
**COLLECTIVE** 

**WELL-BEING** 

## PILLARS OF STRATEGY

The team co-created three pillars of strategy.





## TWO

CONTENT RECOMMENDATIONS

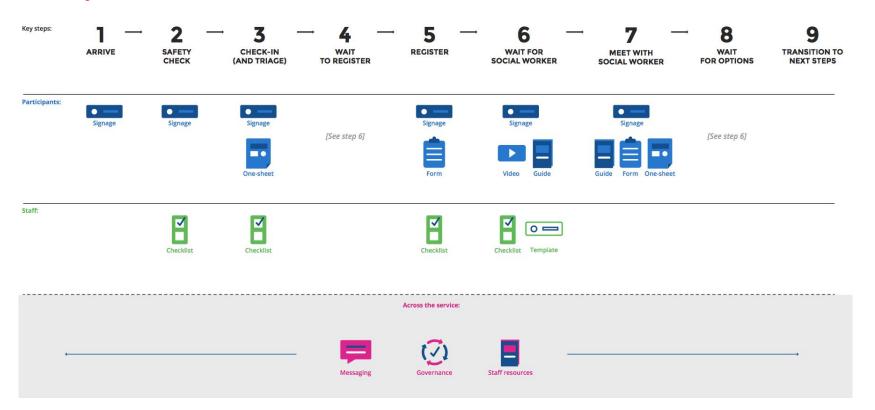


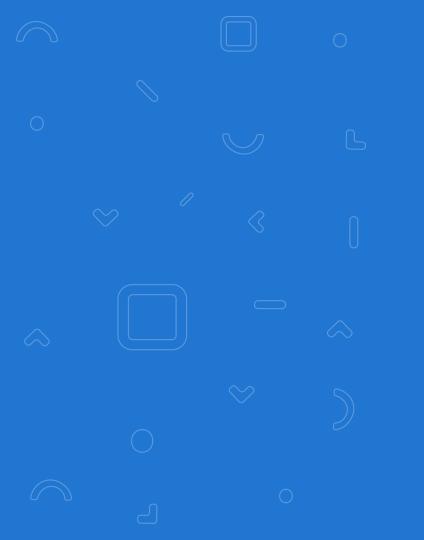
## Content recommendations have been categorized:

- Key steps
- Across the service

#### **Content recommendations**

## **SERVICE JOURNEY**





Content recommendations have been categorized:

- Key steps
- Across the service

## **RECOMMENDATIONS: KEY STEPS**

## Step 1: Arriving

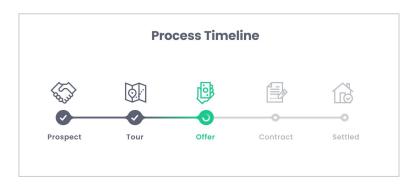
Immediately orient participants to the service and ease them into the process.

## CONTENT TO SUPPORT COLLECTIVE WELLBEING

Comprehensive wayfinding signs

Note: Signs should delineate the roles involved, what will happen, why, and the next step.

## Example: Process-related signage







## **RECOMMENDATIONS: KEY STEPS**

## Step 2: Safety check

Welcome participants. Provide an understanding of the "why", and an explanation of next steps.

- Wayfinding signs
- Checklist for security officers

## Surgical Safety Checklist



#### Refore induction of anaesthesia



#### Before skin incision



## Before patient leaves operating room

# Nurse Verbally Confirms: The name of the procedure Completion of instrument, sponge and needle counts Specimen labelling (read specimen labels aloud, including patient name) Whether there are any equipment problems to be addressed

## To Surgeon, Anaesthetist and Nurse:

☐ What are the key concerns for recovery and management of this patient?

## **RECOMMENDATIONS: KEY STEPS**

## Step 3: Checking-in

Engage participants in the process through a navigator.

- Wayfinding signs
- Checklist for navigator
- One-sheet for prevention, diversion, intake

## Example: One-pager for an overview of services

## Learn what VA can do for you

VA can support you and your loved ones in different ways throughout your life. Your VA Welcome Guide provides a broad overview of services VA can offer you. To access more information about VA benefits and services, visit us online at Vets.gov

**GET HELP FOR** YOURSELF OR A FRIEND IMMEDIATELY

Call the Veterans Crisis Line at (800) 273-8255 and press 1. or refer to the inside back cover (p23) to find additional resources and access immediate care.



#### **Health Care**

- · Basic and Specialty Care
- · Mental Health Care
- Long Term Care
- Crisis Support



### **Employment**

- · Online Career Tools



#### **Finances**

- · Monthly Disability Payments
- Life Insurance
- Burial Allowances



#### Housing

- · Short Term Housing
- · Home Loans
- · Refinancing Options



- · Skills Training & Counseling



#### Education

- GI Bill
- · Training Programs



#### Memorialization

- · Burial and Committal Services
- · Headstones and Markers
- Burial Flags



## **More Support**

Organizations outside of VA can help you find the support you need:

- · Veteran Service Organizations
- · Local Community Resources

## **RECOMMENDATIONS: KEY STEPS**

## Step 4,6,8: Waiting in the resource area

Allow the experience of waiting to feel more productive.

- Wayfinding signs
- Checklist for staff
- Resource organization
- Templates for common resources
- Guide to prevention, diversion, and intake
- Video

## **Example: Organization of resources**





Example: Takeaway or guide





## **GOING DEEPER**

Lots of progress here. Keep track of your accomplishments.

Don't forget to bring any <u>documentation</u> requested by your counselor.



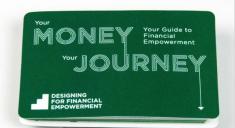
# CONTINUE YOUR JOURNEY

Checking in to see how much progress you and your counselor have made.

Your counselor may suggest additional counseling sessions if necessary. Whether you keep seeing your counselor, continue your journey on your own, or with your friends and family, you will be well on your way towards financial empowerment.









Example: Video



## **RECOMMENDATIONS: KEY STEPS**

## Step 5: Registration

Allow for clear interactions between participants and service representatives that feel safe and allow for choice.

- Wayfinding signs
- Checklist for staff
- Continued use of process innovations

Example: Sign-in slip at Roosevelt Darby Center

Name:	
Date of Birth:	
Social Security #	
Veteran: Yes or No	
Where did you stay last night?	

## **RECOMMENDATIONS: KEY STEPS**

## Step 7: Meet with social worker

Support the interaction between social workers and participants to make them meaningful and effective.

- Wayfinding signs
- Form revisions plain language and context Ex. HMIS, Declaration of Homelessness, etc.
- Work with a trauma-informed expert to ensure language and flow of content isn't triggering.
- One-sheet for the after hours experience
- Plain language guide for ancillary and related services

## Example: Form for revision

#### CITY OF PHILADELPHIA OFFICE OF HOMELESS SERVICES HOMELESS MANAGEMENT INFORMATION SYSTEM

#### AUTHORIZATION TO DISCLOSE CLIENT INFORMATION

The U.S. Department of Housing and Urban Development (HUD) requires agencies that receive certain types of HUD funding to use a Homeless Management Information System (HMIS). Other funding sources may also require program participation in HMIS. This system is not electronically connected to HUD and is only used by authorized agencies. All persons accessing the HMIS have received confidentiality training and have signed agreements to protect clients' personal information and limit its use appropriately. The HMIS Privacy Policy is available upon request. Any additional data sharing agreements, providing details on how the member agency handles client information beyond the baseline HMIS Privacy Policy, are available at the agency service sites.

I give permission to the agency listed below to collect and enter information into HMIS about me and my household, which may include demographics, picture, health information, and services that I receive from participating agencies. I understand that the HMIS is shared with and used by authorized agencies in my community for the purposes of:

- Assessing clients' needs in order to provide better assistance and to improve their current or future situations
- · Improving the quality of care and service for people in need
- Tracking the effectiveness of community efforts to meet the needs of people who have received assistance
- Reporting data on an aggregate level that does not identify specific people or their personal information

#### I understand that:

- I have the right to review my HMIS record with an authorized user
- All agencies that use HMIS will treat my information with respect and in a professional and confidential
  manner
- Unauthorized people or organizations cannot gain access to my information without my consent
- Signing this release form does not guarantee that I will receive the requested services
- I understand that if I do not sign this form, it will not change whether or not I can receive services from
  the agency listed below and any other participating agencies. However, I would need to contact each
  such agency directly to apply for assistance and for a determination of eligibility
- I understand that this authorization shall remain in effect from the date of my signature below
- I understand that I may revoke this authorization at any time by notifying the agency listed below in
  writing. I also understand that the written revocation must be signed and dated later than the date on
  this authorization. The revocations will not affect any actions taken before the receipt of the written
  revocation.

My signature below authorizes the agency listed below to release my identity, health conditions when necessary, and my need for services and support to necessary individuals or agencies. Further, if I am unable to participate in a determination of those services, which would be of benefit to me, or my permission is needed in the future to authorize additional services for this project, my signature below authorizes the named individual to sign for assistance for me in my absence after receiving my verbal permission. Finally, if I am unable to make decisions, the person listed below is hereby authorized to represent me:

Agency		
Print Client Name	Relationship	

VA WELCOME GUIDE

# HELLO.

Welcome to VA. Let's get started.



YOUR BENEFITS

## Learn what VA can do for you

VA can support you and your loved ones in different ways throughout your life. Your VA Welcome Guide provides a broad overview of services VA can offer you. To access more information about VA benefits and services, visit us online at Vets.gov

GET HELP FOR YOURSELF OR A FRIEND IMMEDIATELY

Call the Veterans Crisis Line at (800) 273-8255 and press 1, or refer to the inside back cover (p23) to find additional resources and access immediate care.



#### **Health Care**

- Basic and Specialty Care
- · Mental Health Care · Long Term Care
- Crisis Support



#### **Finances**

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- Life Insurance
- Burial Allowances



#### Housing

- · Short Term Housing
- · Home Loans
- · Refinancing Options



#### **Employment**

- · Skills Training & Counseling
- · Online Career Tools

More Support



#### Education

- GI Bill
- · Training Programs



#### Memorialization

- · Burial and Committal Services
- · Headstones and Markers
- · Burial Flags

## **WE LOOK FORWARD** TO SERVING YOU.

## Can't find what you need?

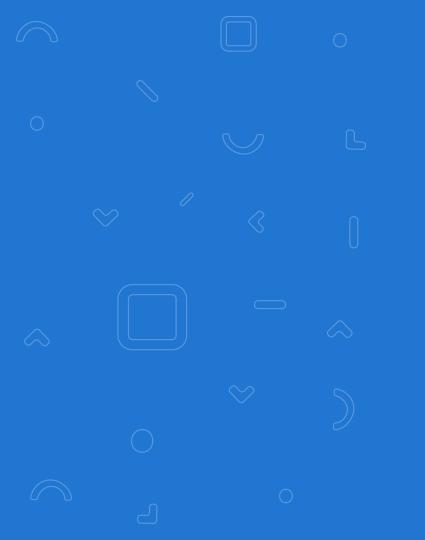
To access a complete list of VA benefits and services

**VISIT US ONLINE** GIVE US A CALL

MyVA311: (844) 698-2311

VISIT US IN PERSON your nearest VA facility, vets.gov/facility-locator

Organizations outside of VA can help you find the support you need: · Veteran Service Organizations · Local Community Resources



## Content recommendations have been categorized:

- Key steps
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## **RECOMMENDATIONS: SERVICE SUPPORTS**

## Staff resources

Foster connections with colleagues and offer opportunities for self-care and personal development.

- Self-care and safety plan toolkit for staff
- Trauma-informed professional development materials



## SAFETY PLAN

These are **people**, **places**, and **things** that I can use as resources to help me calm down and make sure that I stay *safe*:

<b>≜</b> PEOPLE	PLACES	THINGS

## A Checklist for Integrating a Trauma-Informed Approach into Teen Pregnancy Prevention Programs



#### What is a Trauma-Informed Approach?

Trauma refers to experiences that cause intense physical and psychological stress reactions. It can refer to "an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or threatening and that has lasting adverse effects on the individual's functioning and physical, social, emotional, or spiritual well-being."

SAMSHA defines "a program, organization, or system that is trauma-informed as one that: 1) Realizes the widespread impact of trauma and understands potential paths for recovery; 2) Recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system; 3) Responds by fully integrating knowledge about trauma into policies, procedures, and practices; and 4) Seeks to actively resist re-traumatization. <sup>22</sup>

For resources on incorporating Trauma-Informed Approaches into your program, please visit: <a href="http://www.hhs.gov/ash/oah/oah-initiatives/teen\_pregnancy/training/cultural-competence.html#Trauma-Informed Care">http://www.hhs.gov/ash/oah/oah-initiatives/teen\_pregnancy/training/cultural-competence.html#Trauma-Informed Care</a>

#### References:

- 1. http://media.samhsa.gov/traumajustice/traumadefinition/definition.aspx
- 2. http://www.samhsa.gov/nctic/trauma-interventions

## **RECOMMENDATIONS: SERVICE SUPPORTS**

## Messaging

Further support the vision through content external to the direct service environment.

- Revised phone messages clear, concise, and trauma informed
- Comprehensive message mapping across channels and throughout intake centers

## **RECOMMENDATIONS: SERVICE SUPPORTS**

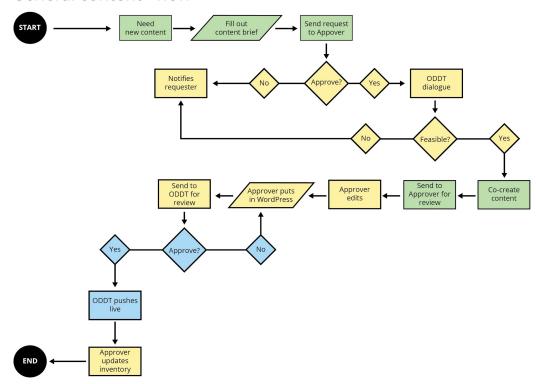
## Governance

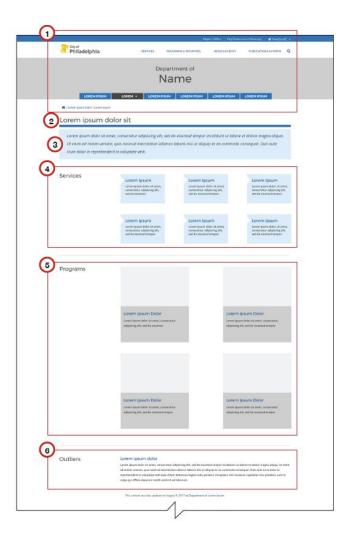
Support the systems of communication through tools, policies, and workflows.

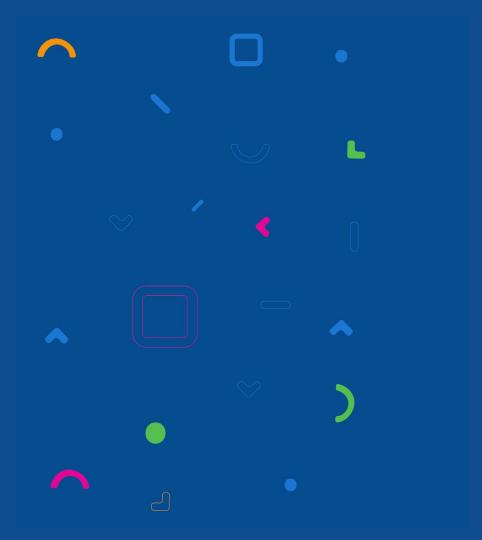
- Google Drive folder system to organize resources
- Templates for directions and resources
- Deep dive governance policy for the organization

## Example: Governance workflow and templates

## General content - new





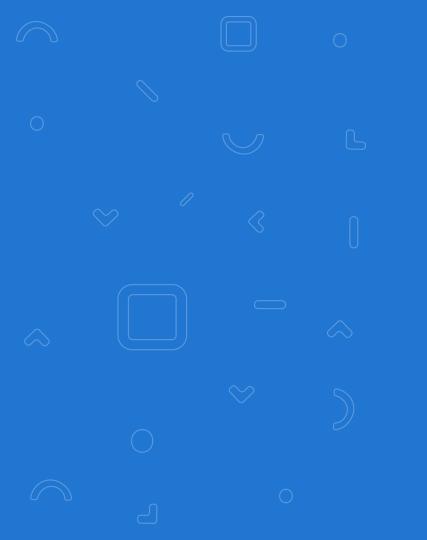


THREE ACTION PLAN



The action plan has been categorized:

- Quick wins
- Larger initiatives



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#### **PLAIN LANGUAGE FORMS**

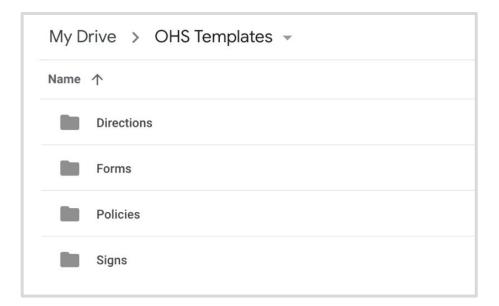
- Writer drafts plain language.
- Writer reviews with subject matter expert.
- Writer works with designer for form design.
- Roll out to staff through appropriate method.

Note: We'll work with a trauma-informed expert and the Office of LGBTQ Affairs when relevant.



## **GOOGLE DRIVE**

- Writers talk to subject matter experts and identify/map needed folders.
- OHS staff create folders in Google Drive and begin storing documents.
- Roll out to staff through appropriate method.



**Ouick wins** 

# **ONE SHEETS FOR:** PREVENTION, DIVERSION, AND INTAKE & AFTER HOURS

- Writers work with existing materials and meet with Prevention, Diversion and Intake and/or after hours subject matter experts.
- Writers create content.
- Designers design content handout.
- Team iterates with OHS.
- Handout is stored on Google Drive for easy reprinting as needed.
- Roll out to staff through appropriate method.

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#### **Employment**

- · Skills Training & Counseling
- · Online Career Tools
- Education
- GI Bill · Training Programs
- · Burial and Committal Services
  - · Headstones and Markers

Memorialization

- Burial Flags



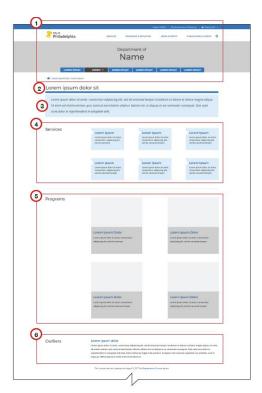
#### More Support

Organizations outside of VA can help you find the support you need:

- · Veteran Service Organizations
- · Local Community Resources

#### **TEMPLATES FOR SIGNS & DIRECTIONS**

- Writers work with existing materials to identify common components.
- Writers work with designers to create templates for signs and directions.
- Templates are stored on Google Drive.
- Roll out template to staff through a brief training.

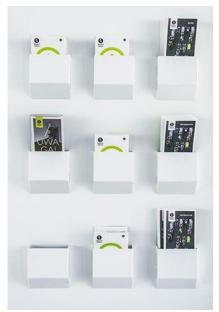


- Global navigation, department header, secondary navigation, and breadcrumb Typical behavior
- Page header, user entered
- Page introduction, user entered explanation of the specific page's intent
- Services section, dynamic, interchangeable Once selected, pulls service title and short description
- Programs section, dynamic, interchangeable Once selected, pulls service title and short description
- Outliers section, user entered, interchangeable Author adds all content

Location of Services, Programs, and Outliers are

#### **ORGANIZE RESOURCES**

- Designers and writers work with staff subject matter experts to organize resources by topic.
- Designer creates wall or other resource distribution area.
- OHS staff places content in designated areas.





#### **REVISED PHONE MESSAGES**

- Writer reviews phone message with subject matter experts to identify needed improvements.
- Writer drafts new message content and iterates with OHS.
- OHS staff record new outgoing message.



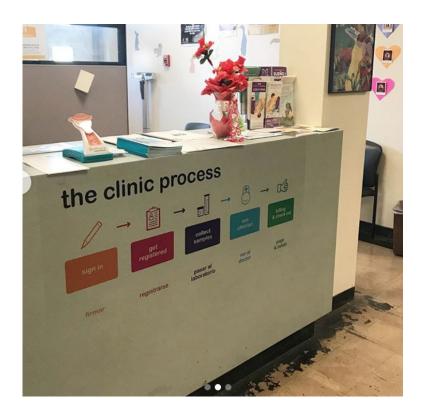


The action plan has been categorized:

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- Larger initiatives

#### **WAYFINDING SIGNS**

- OHS staff, graphic designer, interior architect, and writer work together to create and place wayfinding signs.
- Process will involve multiple reviews with OHS.



# **VIDEO PROJECT**

- Team defines use cases for video.
- Team hires video production team to write and film video.
- Video team scopes out, films, edits, and releases video.
- Team works to rollout video usage.



#### CHECKLISTS FOR STAFF AT KEY MOMENTS

- OHS and design team work together to identify key roles/moments in service journey.
- Writer works with subject matter experts to map out key objectives and needs for content.
- Writer works with OHS and trauma-informed expert to make sure checklists are trauma-informed.
- OHS and team devise rollout and training for staff.



# **GUIDES FOR:** PREVENTION, DIVERSION, AND INTAKE & EMERGENCY HOUSING

- OHS works with design team to map out objectives and elements for comprehensive guides.
- Writer works with OHS subject matter experts to draft a trauma-informed, plain language guide for prevention, diversion, intake and emergency housing.
- Writer and OHS go through the editing, revising, and content approval process.
- Designer designs the guide.
- Printing and distribution.



#### **GUIDES & TOOLS FOR STAFF**

- OHS works with design team to map out objectives.
- Team works with OHS and trauma-informed expert.
- Writer works with OHS subject matter experts to draft trauma-informed, plain language materials.
- Writer and OHS go through the editing, revising, and content approval process.
- Designer designs the guide or toolkit.
- Develop roll out plan.



# SAFETY PLAN

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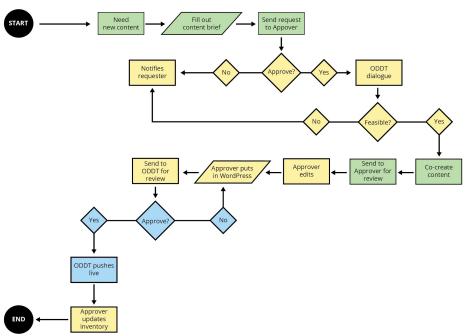
PEOPLE	PLACES	THINGS

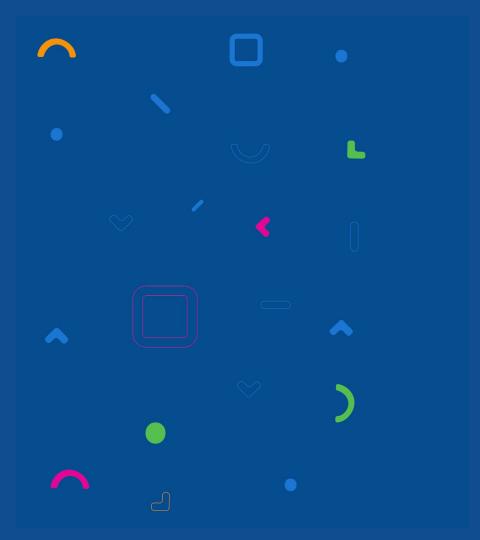
© Dr. Meagan Corrado, Storiez Trauma Narratives

#### **GOVERNANCE**

- Working sessions with OHS to establish "who does what."
- Co-create policies and makes tools as needed.
- Develop roll out plan.
- Schedule reviews of governance and of content.

#### General content - new





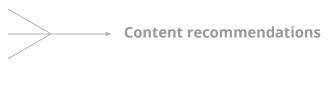
# FOUR NEXT STEPS

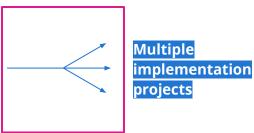
**Next steps** 

#### **DECISION POINT**

What implementation projects should we pursue with you?

Staff and participant interviews Staff brainstorming sessions Inventory Best practices





#### **AVAILABLE AND NEEDED SKILL-SETS**

# **Design Lab**

- Visual design
- Writing
- Trauma-informed advisor

# OHS

 Deep subject matter expertise of the service environment

# Needed

- Interior architecture
- Video production



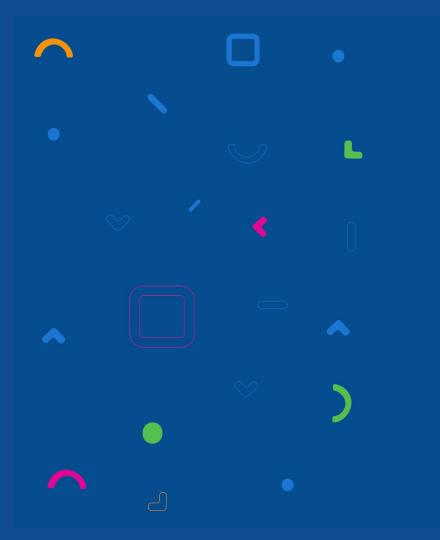
# THE LAB: NEXT STEPS

- Send content recommendations deck to team.
- Work with OHS to determine project next steps.
- Begin to scope out project work.
- Onboard our writer.
- Start work.



# **OHS: NEXT STEPS**

- Review and provide feedback on content recommendations.
- Decide on what projects we should pursue.
- Attend project kick-off meeting for new work.



Thank you!

PHL
Participatory
Design Lab