

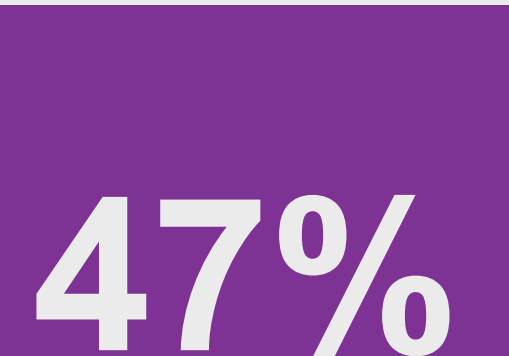
Subject: TEST | Diversity. Equity. INCLUSION 2022
Date: Wednesday, November 20, 2024 at 8:57:48 PM Eastern Standard Time
From: INCLUSION 2022
To: Mathewson, Katelyn



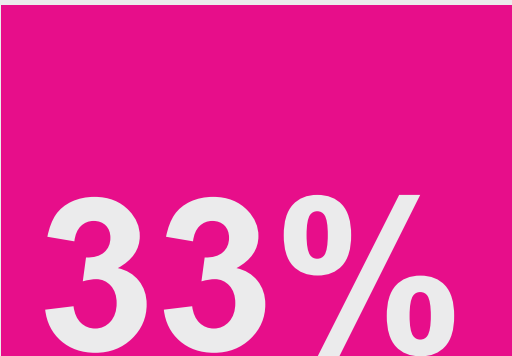
HOW IS YOUR ORGANIZATION RESPONDING TO INEQUITY IN THE WORKPLACE?

Failure to address DE&I shortcomings comes at a **significant cost** to employees and employers alike.

In fact, **turnover due to racial inequity** in the workplace may have cost U.S. organizations up to **\$172 billion** over the past five years.



47% of all HR professionals believe **incivility** (e.g., rude comments or slights) exists in **their workplace**.



33% of all **U.S. workers** say their workplace discourages discussion of **racial justice issues**.



80% of **LGBTQ candidates** say the perception of "an inclusive and equitable workplace" is **essential** to the decision to accept a job offer.

Without a **robust DE&I strategy** continually evolving to the needs of your employees, how can you expect to recruit and retain top talent?

Join us in sunny San Diego, Oct. 24-26, at **SHRM INCLUSION 2022** for **over 50 sessions** centered around fostering an **inclusive and equitable** culture in your **world of work**.

You'll leave with **tools** and **strategies** to advance **DE&I** in your organization, and your workplace will be better for it.

REGISTER TODAY

SOURCES: [SHRM 2021 The Cost of Racial Injustice Report](#) and [How Employers Can Avoid 'Rainbow Washing'](#)



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