

FOCUSED RECOGNITION CERTIFICATE

Name:

Date:

Brief Summary:

Leadership



Shape

- Possess business Acumen
- Solves problems
- Enables Strategic Direction



Engage

- Collaborates Across Matrix
- Recruits and Manages Talent
- Enables Diverse and Inclusive Workspace



Innovate

- Considers Impact on Patient and Customer
- Generates Innovate Ideas
- Promotes Change



Achieve

- Sets Challenging Expectations
- Implements Operational Excellence
- Influences Accountability
- Models Ehtical Behavior

Core Tenets

- ☐
- Alleviate pain, restore health, and extend life.

- ☐
- Direct our growth in the areas of biomedical engineering.

- ☐
- Strive without reserve for the greatest possible reliability and quality.

- ☐
- Make a fair profit.

- ☐
- Recognize the personal worth of employees.

- ☐
- Maintain good citizenship.

Recognize

- ☐
- Quality Begins with Me

- ☐
- Makes things easier

- ☐
- Leadership

- ☐
- Rapid Response

- ☐
- Process Improvement

- ☐
- Diversity and Inclusion

- ☐
- Ethical work environment

- ☐
- Other

Collaborate

- ☐
- Tech Comm

- ☐
- Human Factors

- ☐
- Regulatory

- ☐
- Medtronic Translations

- ☐
- Software Development

- ☐
- Document Control

- ☐
- Quality teams

- ☐
- Marketing

- ☐
- Other functional team or Medtronic business:

(Other functional team or MDT division)

Description:

Nominated by:

FOCUSED RECOGNITION CERTIFICATE

1

Alleviate pain, restore health, and extend life.

To contribute to human welfare by application of biomedical engineering in the research, design, manufacture, and sale of instruments or appliances that alleviate pain, restore health, and extend life.

2

Direct our growth in the areas of biomedical engineering

To direct our growth in the areas of biomedical engineering where we display maximum strength and ability; to gather people and facilities that tend to augment these areas; to continuously build on these areas through education and knowledge assimilation; to avoid participation in areas where we cannot make unique and worthy contributions.

3

Strive without reserve for the greatest possible reliability and quality

To maintain good citizenship as a company.

4

Make a fair profit

To make a fair profit on current operations to meet our obligations, sustain our growth, and reach our goals.

5

Recognize the personal worth of all employees

To recognize the personal worth of employees by providing an employment framework that allows personal satisfaction in work accomplished, security, advancement opportunity, and means to share in the company's success.

6

Maintain good citizenship

To maintain good citizenship as a company.