

Blog

Tagging Yourself as a Humble Organization: From the Desk of Jay Kadash

July 14, 2020

Communication, both content and process, is moving at light-speed during this commonly referred to “unprecedented time.” There has been much to inform, share and ask through all channels of communication. We seek to inspire and share “unprecedented” acts of charity, giving and self-sacrifice. From another lens, we warn about “unprecedented” acts of selfishness and greed.

Communicating in any type of human-services organization is a balance between demonstrating strength and commitment to those you serve and remaining humble and showing humility. Unfortunately, many of us hear “humility” and think weakness. We hear “humble” and think meek. Yet, from a leadership lens, humility is a strength, and the ability to remain humble is an asset.

I work with a great communications team. Their commitment to sharing information and inspiring others through this pandemic has been tireless. We are confident in our mission and our voice in advocating for families and their communities; strong in our respect for the children and families we work alongside; and proud that we demonstrate this same strength and confidence in working with our staff. However, this week, I had to ask my team, “How have we been communicating our humility?”

My pause in leadership this week...

During this time, human services must remain attentive to communicating “self-pats on the back” for themselves, their staff and their partners. Acknowledgment and appreciation for our acts of selflessness is not the question. It is the right thing to do. However, where and how we communicate this gratitude is important. [Tony Schwartz wrote:](#)

“Genuine humility is a reflection of neither weakness nor insecurity. Instead, it implies a respectful appreciation of the strengths of others, a lack of personal pretension and a more relaxed sense of confidence that doesn’t require external recognition.”

Donate Now

Donate



Categories

- [AAPI Heritage Month](#)
- [Activism](#)
- [Adoption](#)
- [Advocacy](#)
- [American Indian & Alaska Native Heritage Month](#)
- [ASCI Events](#)
- [ASCI News](#)
- [ASCI Staff](#)
- [ASCI Youth](#)
- [Birth Families](#)
- [Black History Month](#)
- [Caregivers](#)
- [Caregivers & Caseworkers](#)
- [Child Safety](#)
- [Children's Health](#)
- [Community](#)
- [Coronavirus](#)
- [Diversity, Equity & Inclusion](#)
- [Early Learning](#)
- [Education](#)
- [Events](#)
- [Family Fun](#)
- [Family Health](#)
- [Fathers](#)
- [Feel-Good](#)
- [Foster Care](#)
- [Foster Care Month](#)
- [Foster Youth](#)
- [Giving Back](#)

Moving forward, our communications team must consciously ask itself before each post:

- Are we communicating respectful appreciation of the strengths of the children and families we serve, our staff and partners?
- Is there any purposeful self-promotion?
- Are we expecting a “pat on the back” for this?

Together, confidence and humility have integral roles in making you a person who is authentically respected; a leader who is effective and appreciative of their team; and a team that is humbled by the work they do and everything they communicate about it.

During this heightened time of communication, let those of us who serve others remain confidently humbled by the work.

The opinions expressed are solely those of the author and do not necessarily reflect the views of A Second Chance, Inc.

[← Previous](#)

[Next →](#)

Leave a Reply

Your email address will not be published. Required fields are marked *


Comment

Name *

Email *

Website

Save my name, email, and website in this browser for the next time I comment.

 English ▾

- [Health & Wellness](#)
- [Hispanic Heritage Month](#)
- [Industry News](#)
- [Kinship Care](#)
- [Leadership](#)
- [LGBTQIA2S+](#)
- [Mental Health](#)
- [National Adoption Month](#)
- [National News](#)
- [PA News](#)
- [Parenting](#)
- [Partnerships](#)
- [Pennsylvanians](#)
- [Philadelphia](#)
- [Pittsburgh](#)
- [Policy](#)
- [Practitioners](#)
- [PRIDE Month](#)
- [Race](#)
- [Siblings](#)
- [Social Work Month](#)
- [Staff Appreciation](#)
- [Success Stories](#)
- [Technology](#)
- [Uncategorized](#)
- [Video](#)
- [Webinar](#)
- [Women's History Month](#)
- [Youth Opportunities](#)

Be a Kinship Advocate!

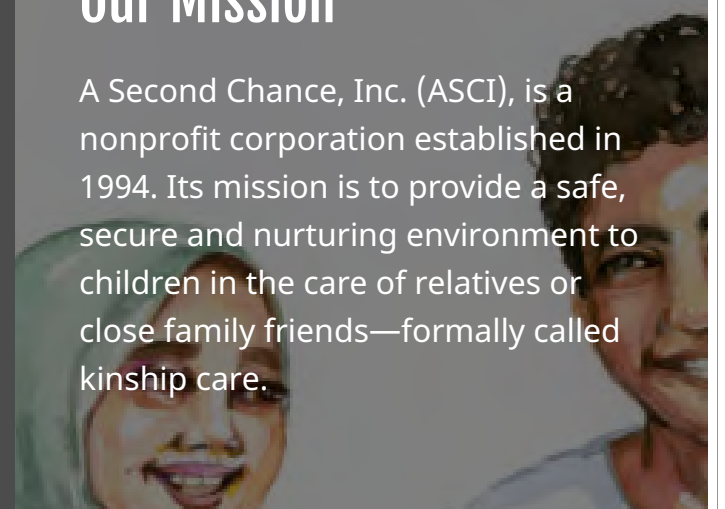
NEWSLETTER SIGNUP

First Name

Last Name

Our Mission

A Second Chance, Inc. (ASCI), is a nonprofit corporation established in 1994. Its mission is to provide a safe, secure and nurturing environment to children in the care of relatives or close family friends—formally called kinship care.



Email Address

Learn More  English

Caregivers, please check one.

- Philadelphia Caregivers
- Pittsburgh Caregivers

Sign up!

VOLUNTEER AT ASCI

You can make a difference for children and families in our community.



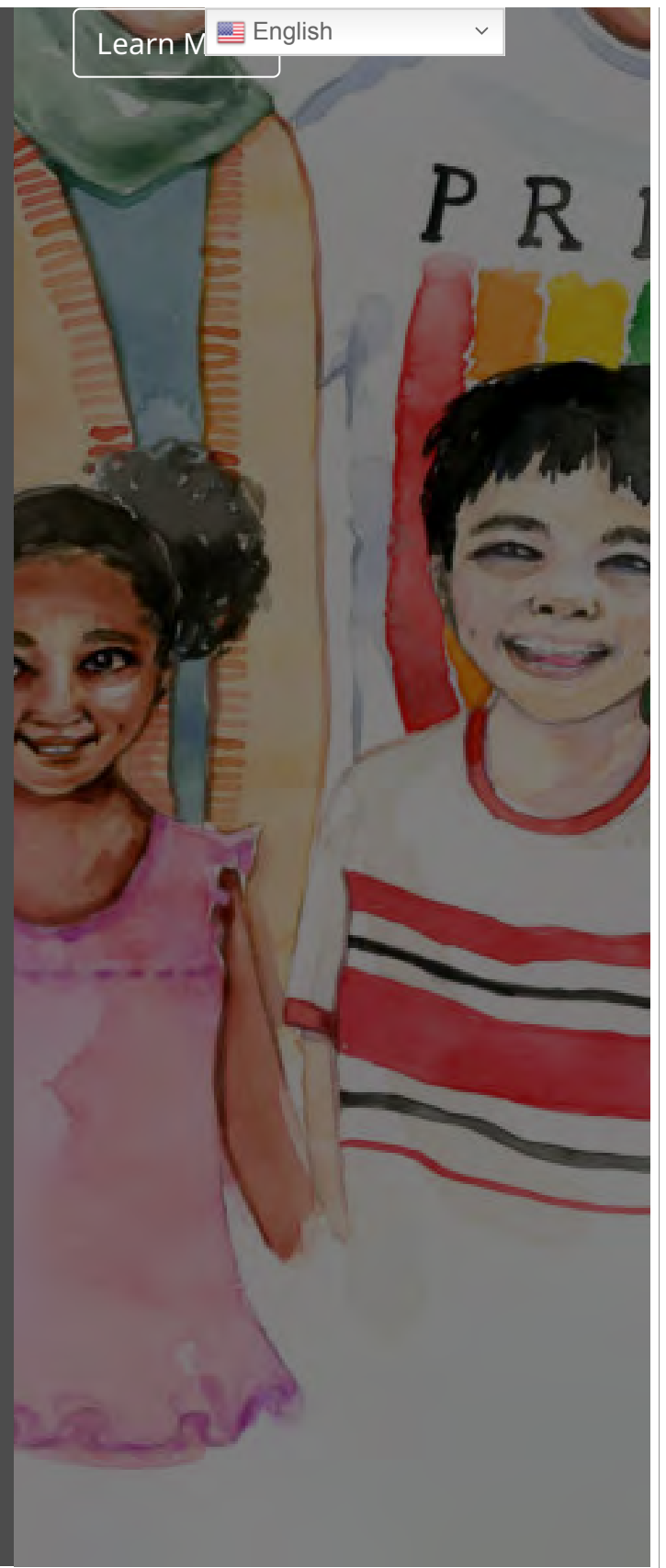
How would you like to help? [Request more info!](#)

DONATE NOW

Donate




CONNECT WITH ASCI




Pittsburgh Corporate Office

8350 Frankstown Avenue
Pittsburgh, PA 15221

 (412) 342-0600

Philadelphia Regional Office

1341 N. Delaware Avenue,
Suite 101
Philadelphia, PA 19125

 (215) 564-0790

Penn Hills Office

10 Duff Road, Suite 310
Pittsburgh, PA 15235

(412) 342-0600

Rhonda D. Wright Family Center

8384 Frankstown Avenue
Pittsburgh, PA 15221

(412) 342-0600