



DATA SCIENCE FOUNDATION

INTERNATIONAL SURVEY

# NEW WORK WORLD

DATA SCIENCE FRATERNITY

## THE SURVEY

### OBJECTIVE

The COVID WFH caused significant disruption and immediate change. The return to the "new work world" is expected to be more of an evolution, but it will also be fraught with business process and cultural change, disruption, and risk. This survey is designed to explore and understand how well organizations are prepared to manage and support their post-COVID workforce along six primary Outcomes

### ROLL-OUT

The survey is launched across 3 continents to the fraternity of Data Science as part of the International Data Science Summit conducted by DSF International on 26th & 27th February 2021. It is conducted with the power of Metolius- the survey & analysis tool from iBridge in collaboration with Business Brio. DSF has partnered with European Industry and Education Research Association (EIURA) and Guinness Enterprise Centre (GEC) for extended respondent reach.

In Partnership with



Take the survey and attend the summit on

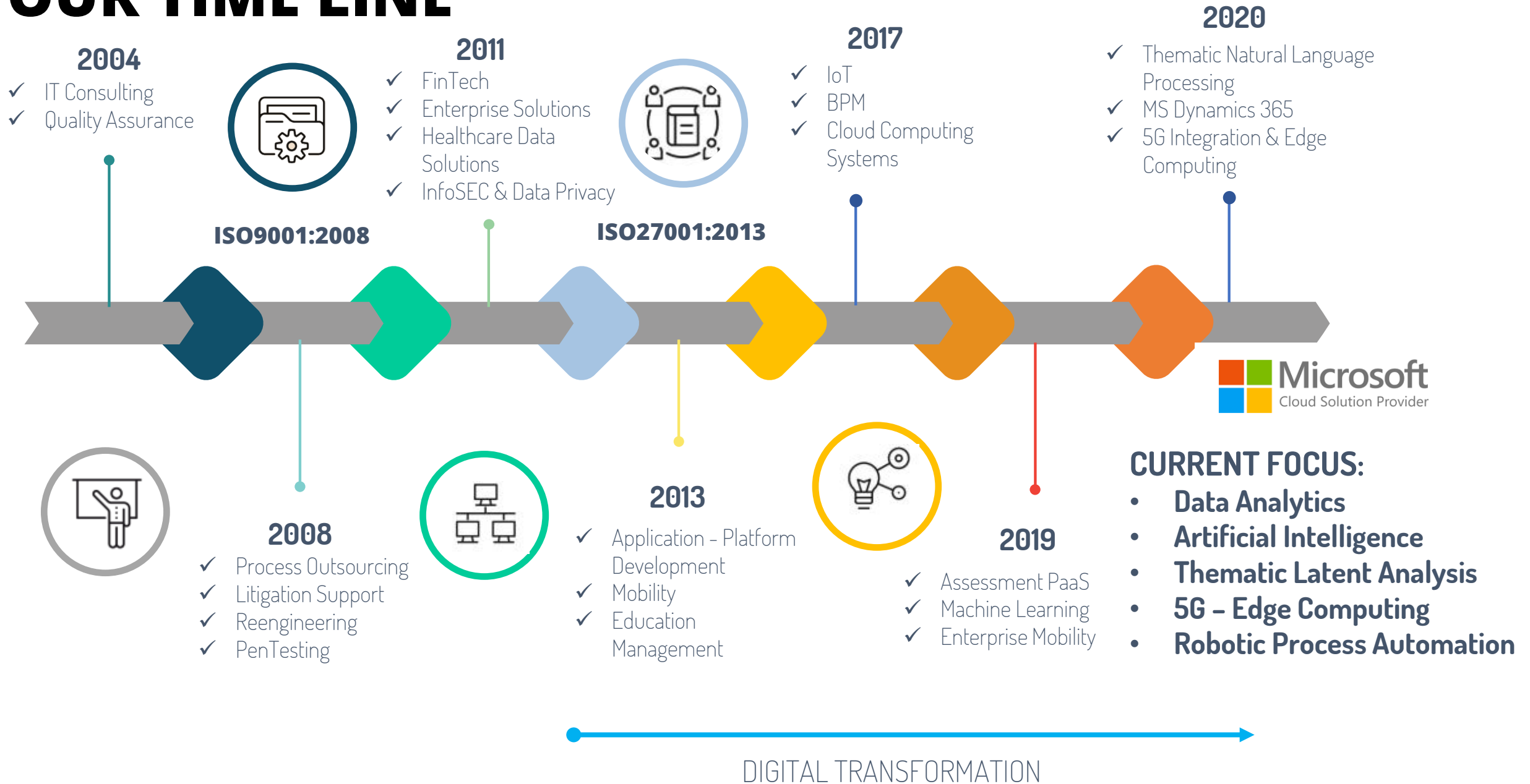
**FRI 26<sup>TH</sup> FEB**

**SAT 27<sup>TH</sup> FEB**

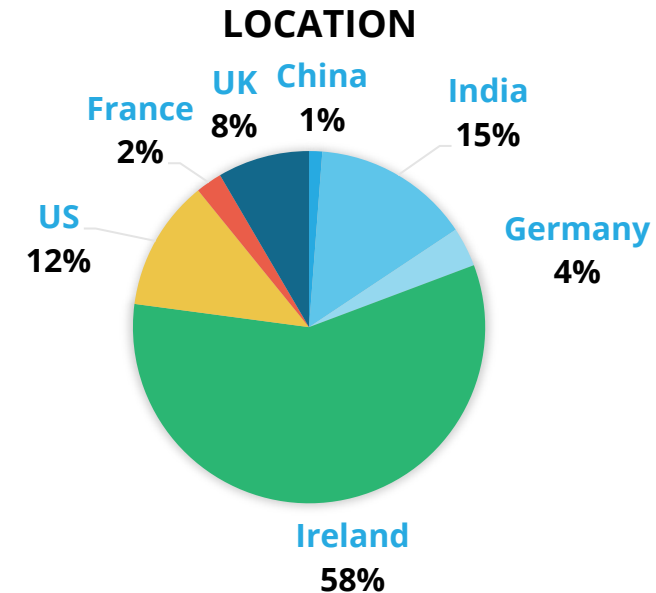
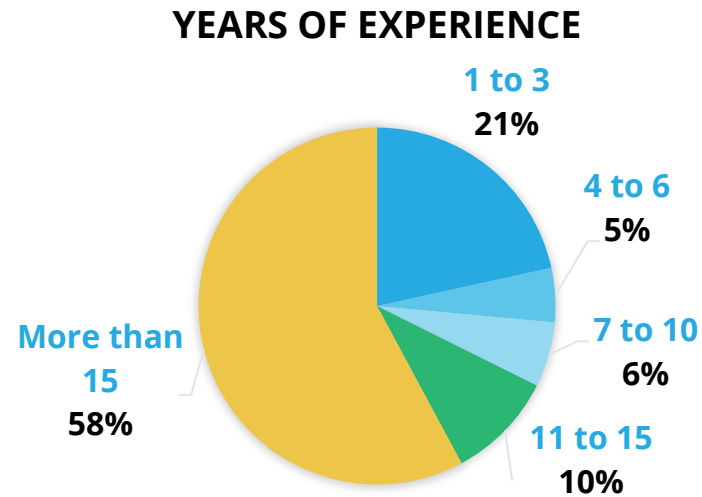
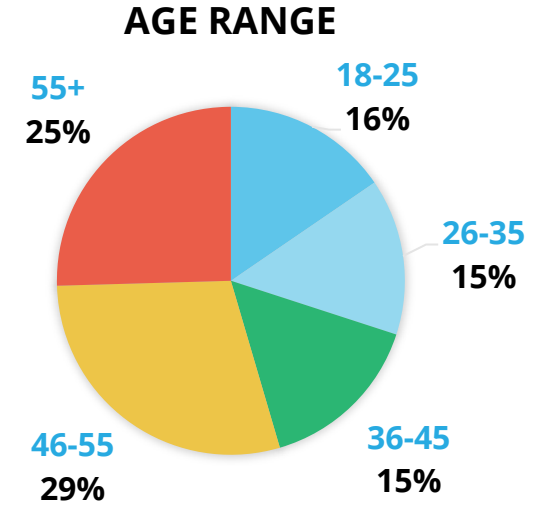
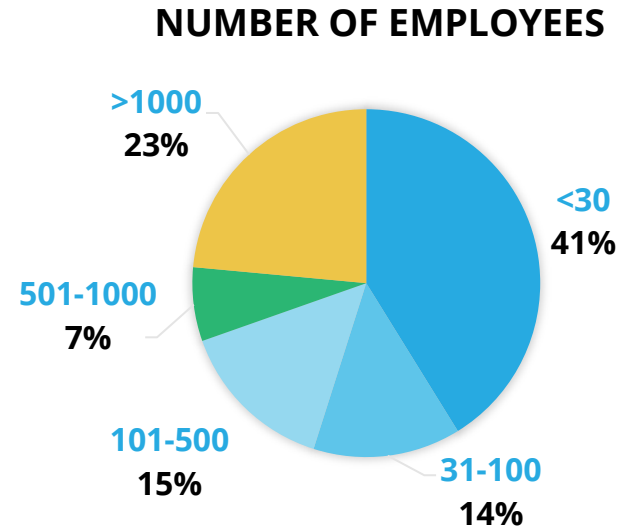
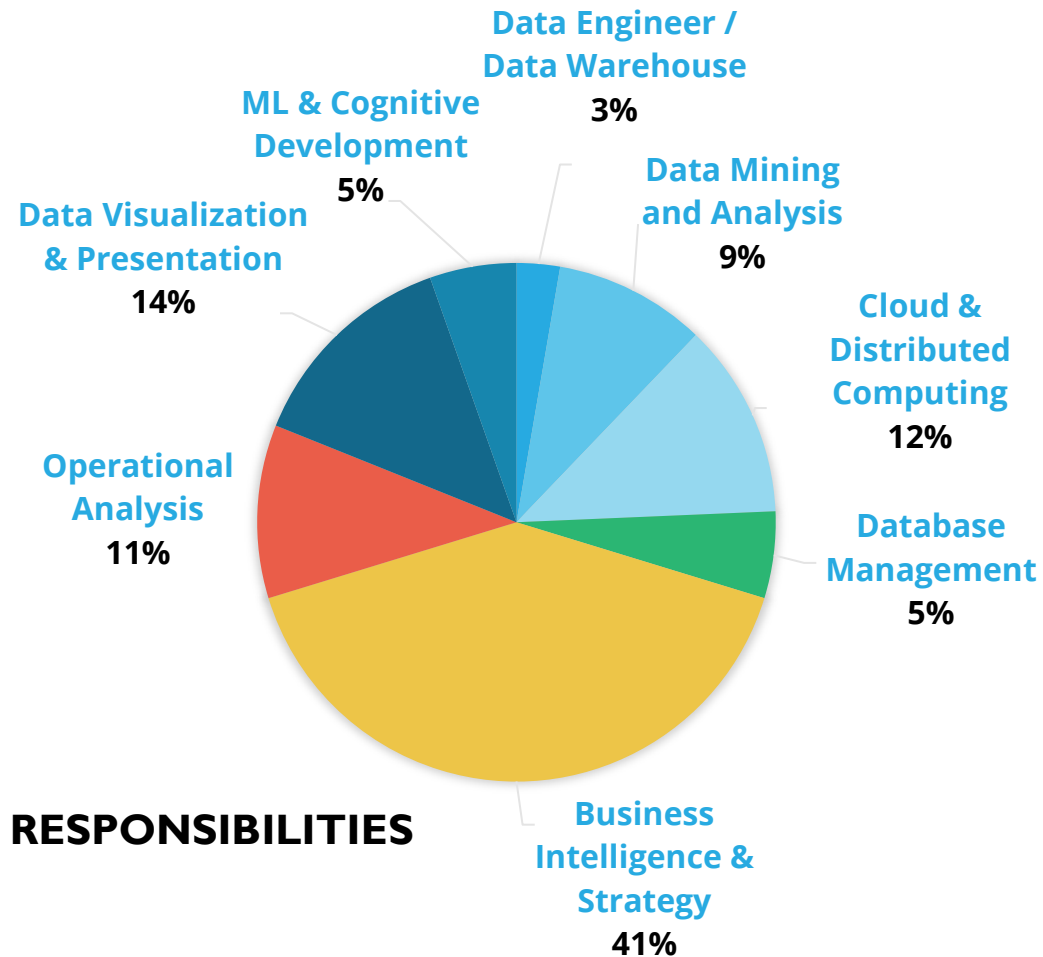
12.30 - 3 pm London/Dublin time



# OUR TIME LINE

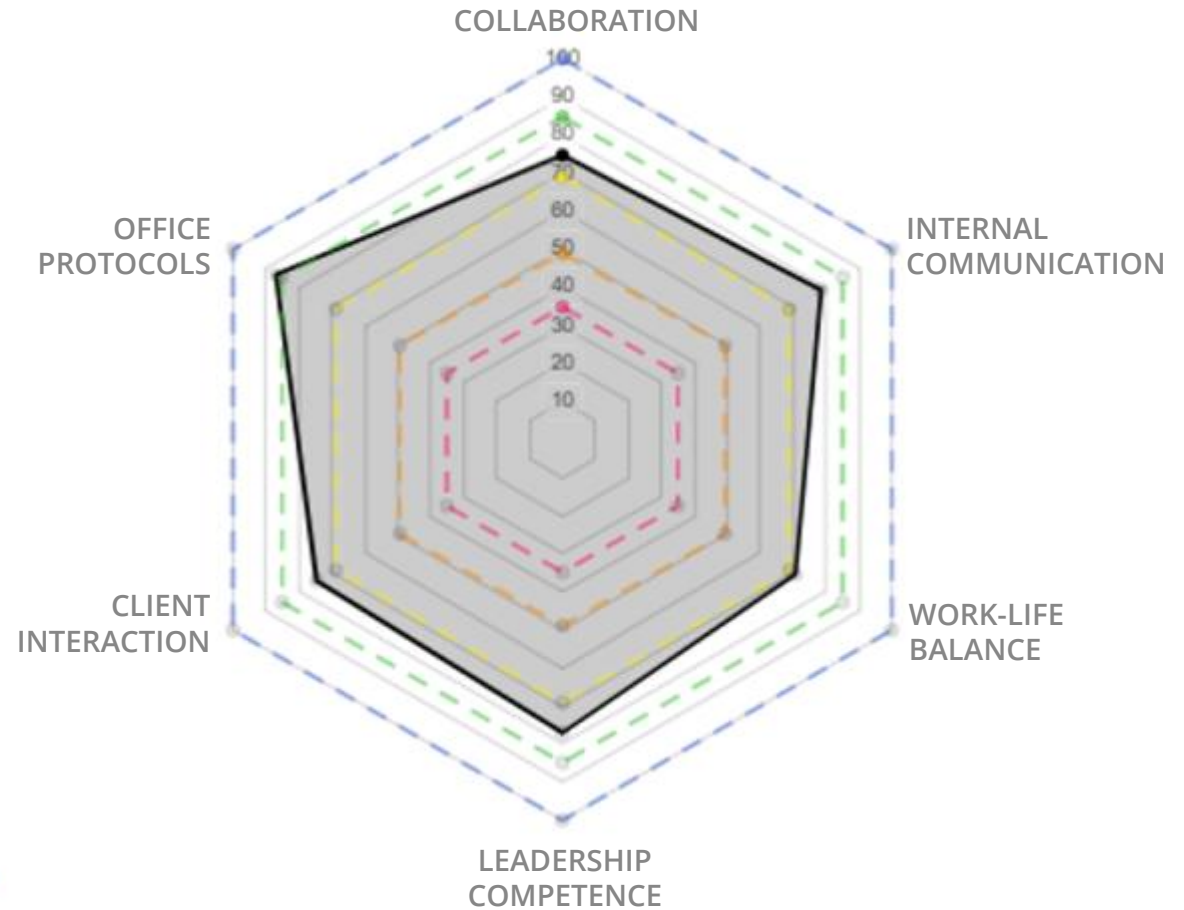


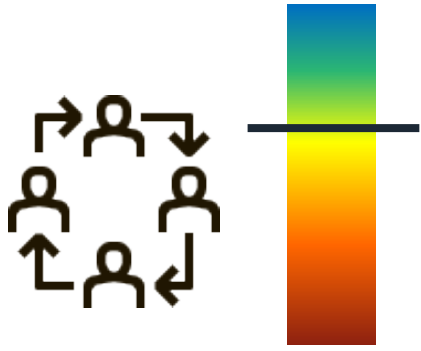
# SURVEY DEMOGRAPHICS



# METHODOLOGY

- Survey consisted of 54 questions broken down by 6 primary components or intentions.
- Questions were based on best practice return to office recommendations from Deloitte, KPMG, Gartner, CDC and WHO.
- The questions were designed to gain insights based on observation, experience, anticipation and expectation.
- Scalar levels reflect levels of engagement or preparation.

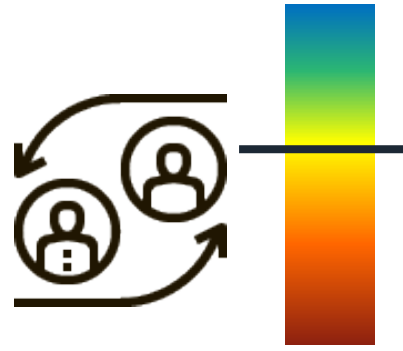




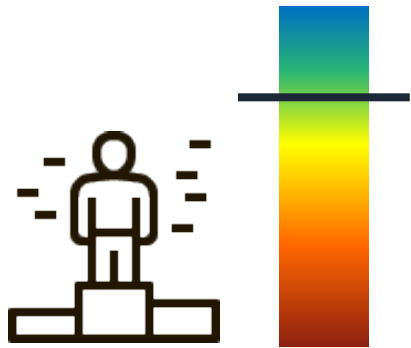
COLLABORATION



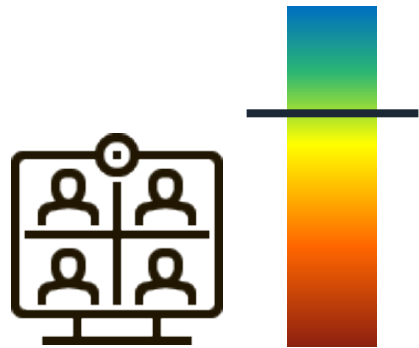
INTERNAL  
COMMUNICATION



WORK-LIFE  
BALANCE



LEADERSHIP  
COMPETENCE



CLIENT  
INTERACTION



OFFICE  
PROTOCOLS

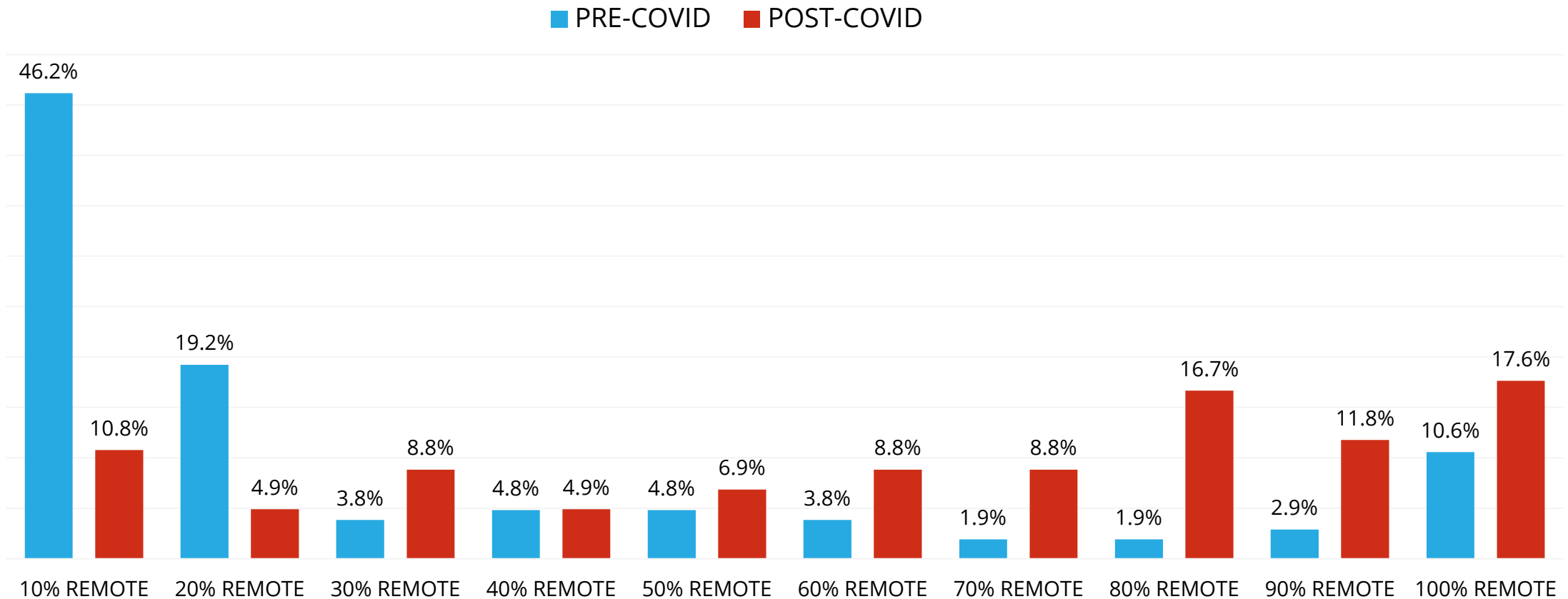
## KEY TAKE AWAY

DRAMATIC SHIFT TO HYBRID  
MODEL

EXPECTATION OF STRICT  
OFFICE PROTOCOLS

ANTICIPATED LOSS OF  
COLLABORATION AND  
INNOVATION

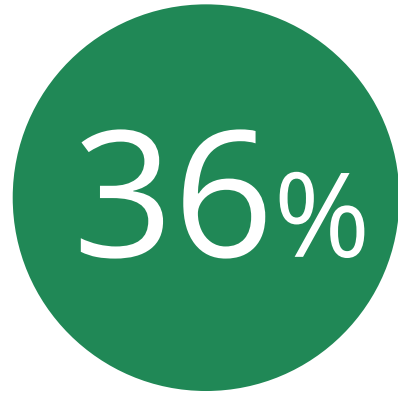
# HYBRID WORKPLACE SHIFT POST COVID



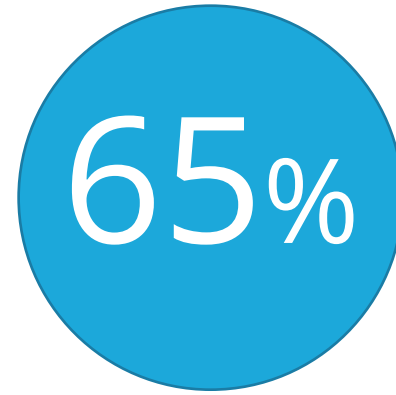
# HYBRID WORKPLACE SHIFT POST COVID



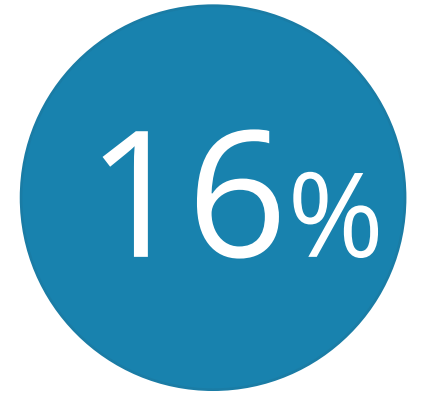
Pre-Covid  
Worked more  
than 50% of the  
time IN THE  
OFFICE



Post-Covid  
Expect to work  
more than 50% of  
the time IN THE  
OFFICE



Pre-Covid  
Worked more  
than 80% of the  
time IN THE  
OFFICE



Post-Covid  
Expect to work  
more than  
80% of the  
time IN THE  
OFFICE

# HYBRID WORKPLACE SHIFT POST COVID

15%

Pre-Covid  
Worked more  
than 80% of the  
time OUTSIDE  
the office.

46%

Post-Covid  
Expect to work  
more than 80%  
of the time  
OUTSIDE the  
office.

21%

Pre-Covid  
Worked three  
days or more  
per week  
OUTSIDE the  
office.

64%

Post Covid  
Expect to work  
three days or  
more per week  
OUTSIDE the  
office.



78%

# EXPECT EMPLOYEES TO HAVE FLEXIBILITY AND CHOICE REGARDING THEIR WORK LOCATION OPTIONS.

- 49% say you don't expect your employer to terminate an essential in-office worker who refuses to work in the office.



83%

# SAY SPONTANEOUS COLLABORATION IS ENCOURAGED BY THEIR ORGANIZATIONS

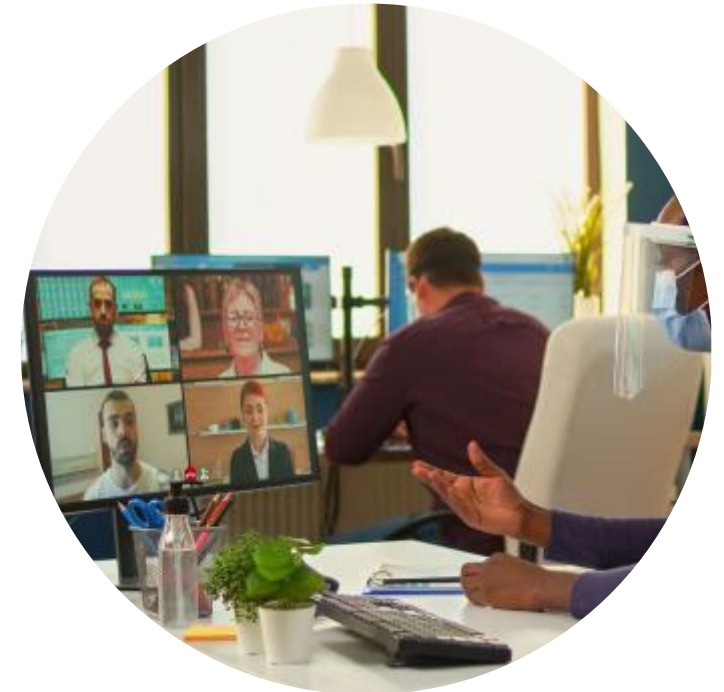
- However, most of you share concern that based on an expanding hybrid workforce that collaborative meetings will be hard to assemble.



89%

# ARE CONCERNED INNOVATION AND NEW IDEAS WILL BE HARDER TO HATCH

- Most of you are also concerned the lack of human interaction could negatively impact staff turnover.
- Concern that managers don't know how to coach and motivate.



85%

# EXPECT BUSINESS TRAVEL TO BE RESTRICTED

- Most of you expressed a desire for more online presentation and virtual meeting training.

