

Remote Work

# Build for the world, from where you are.

Working at Meta means you have the choice to work where you’re most productive. When you join Meta in a remote role, you'll do work that is meaningful for you and for the people who use our apps, technologies and services — all from where you work best.

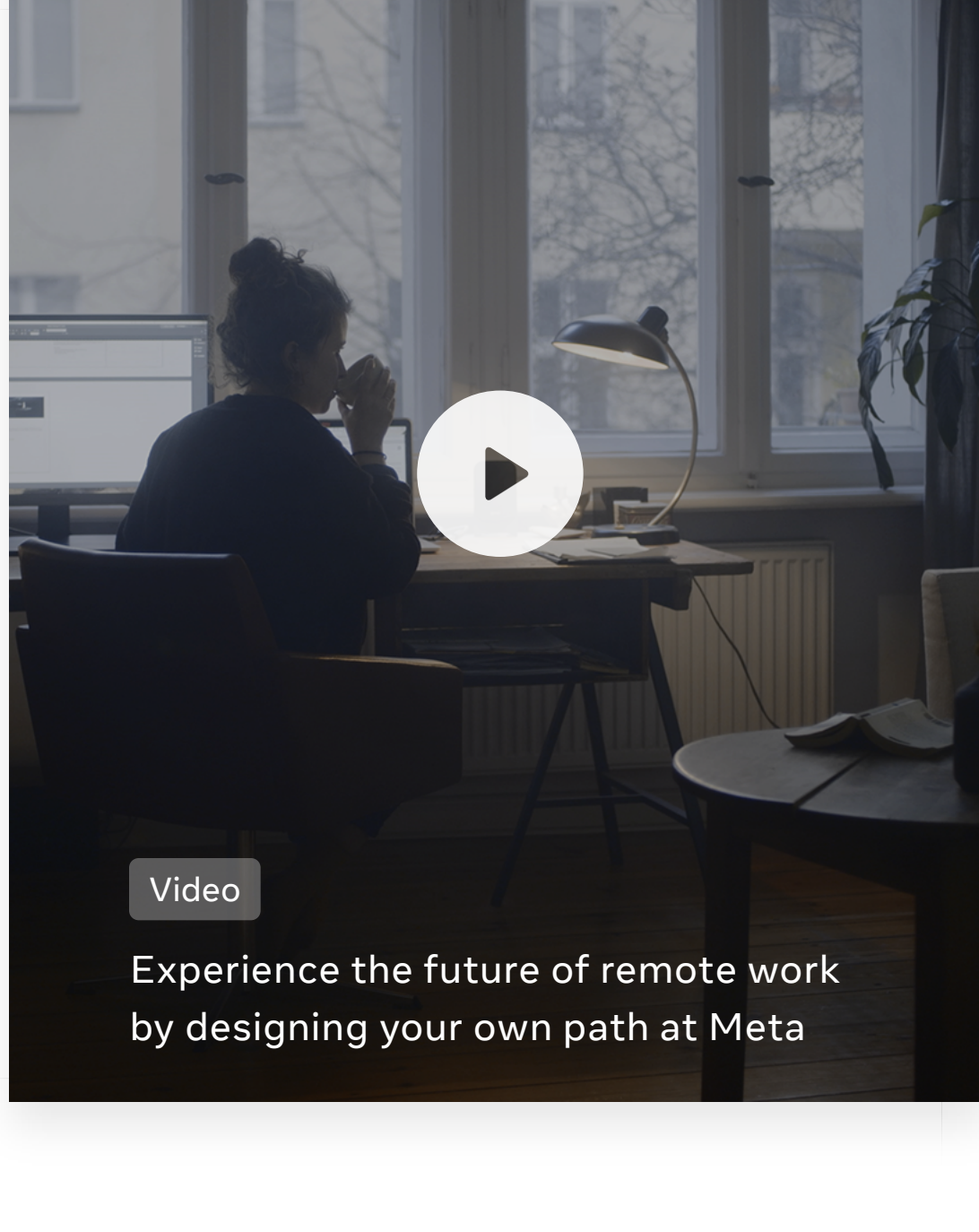
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## Explore the possibilities of remote work

At Meta, we’re building a distributed-first future. Meta's vibrant global community offers you opportunities to collaborate with people with diverse backgrounds and perspectives, and learn from each other to build a future full of possibility. Where community and possibility meet, innovation thrives.

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“We are going to be the most forward-leaning company on remote work at our scale, and we’re going to do this over time in a way that is measured, thoughtful and responsible.

— Mark Zuckerberg, Founder, Chairman and CEO

## Distributed — not disconnected

We are continually evolving our remote work experience to meet the unique needs of everyone working on a distributed team. Our tools and resources help make sure colleagues feel connected and have equal opportunities to make a positive impact on the lives of people around the world — all while staying closer to what matters most.

### Collaborate

Work is something you do — not somewhere you go. We've long been focused on enabling people to feel truly present, productive and connected, regardless of physical presence, time zones or geographies.

### Connect

Building relationships with colleagues can help you grow your career. We provide structured opportunities to formalize moments of informal connection so you can get to know your team, collaborate and build your community here at Meta.

### Grow

Our extensive learning and development options, including a variety of remote learning resources and trainings, help you grow your skills and your career — at your pace and where you want.

### Add Value

Diverse perspectives make what we build better. We're committed to continuing to build a diverse team where everyone's voice is heard and valued. We empower everyone at Meta to take responsibility and help build a richly inclusive environment, where everyone's contributions — and differences — are celebrated.

### Thrive

From our holistic approach to benefits, to fully remote tech support and tools that help managers build the effectiveness of their teams, we make sure you and your loved ones have all the resources you need to thrive.

### Lead

Whether you are a senior executive or someone just starting their career, you will have opportunities at Meta to lead initiatives and contribute to the work you believe will be most likely to do a world of good as we bring the world closer together.



“Here, it's not just about finding balance, but making sure you prioritize appropriately, and ruthlessly, to make life work. Our team works together to reprioritize and reschedule meetings to ensure we all protect our varied priorities, like working out in the mornings or helping with kids.

Devi M.  
Head of Sports Partnerships



“My team keeps our culture and relationships strong while working remotely. We carve out time in our meetings for personal updates or discussions on cross-company initiatives that interest us. We also come together in person for important moments like when we need to collaborate on something complex or to get the whole team together to celebrate an important milestone.

Natalia K.  
Data Scientist, Analytics

## Not seeing the right remote job for you?

At Meta, we believe that what you can do matters more than where you are, whether you work from home or in our offices. That's why we're building a future of work where people can be present, productive and connected, regardless of where they are.

If you're interested in working for Meta remotely but don't currently see the right role now, you can share your resume or LinkedIn profile and job preferences. This information will allow us to reach out if we open a role that matches your experience and interests.

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Upload your resume or share your LinkedIn profile with our recruiting team.

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 Get Started