

**ANCC Magnet Hospitals**

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When it comes to receiving the best possible health care of a loved one or self, would receiving health care at a Magnet hospital over non-Magnet hospital be the right health choice to make? Patients treated at Magnet hospitals often receive the highest quality of care. Developed by the American Nurses' Credentialing Center, (ANCC) magnet hospitals have been recognized by (ANCC) for their quality patient care, values, commitment and pride for over 3 decades. The American Nurses' Credentialing Center (ANCC) Magnet hospitals are considered the 'gold standard' in hospital nursing care excellence. (Drenkard, 2019). Magnet hospitals have higher quality patient care, more nurses to patient ratio and higher job satisfaction.

Magnet hospitals were developed by the American Nurses' Credentialing Center (ANCC) in the 1990s. Magnet certification follows the principles in excellence and professionalism. Magnet status is the highest credential for nursing facilities in the United States and around the world. Hospitals designated as Magnet status have been awarded by the American Nurses' Credentialing Center (ANCC) to recognize quality patient care in healthcare organizations. In 1994, the University of Washington Medical Center in Seattle was the first hospital to be designated as Magnet status. As of today, there are only about 8% of Magnet hospitals in the United States (Drenkard, 2019). Hospitals with Magnet recognition have nursing excellence and innovations in professional nursing practice values, standards, vision, commitment, and pride.

Most importantly, the quality of patient care at ANCC Magnet Hospital is higher. It has been proven that Magnet hospitals have lower mortality rates and lower of blood and body fluid exposures (McHugh et al., 2013). Also, ANCC Magnet hospitals have more nurse-to-patient ratio, meaning shorter stays in the hospital and fewer complications, (McHugh et al., 2013). ANCC Magnet Hospitals have excellent safe work environments, which leads to lower infection rates and less accidents, as well (Drenkard, 2019). Another, ANCC Magnet hospitals have nurses that value their professions and committed to returning patients to their best self (Nightengale, 2019). ANCC Magnet hospitals improves the care of many patients.

Furthermore, ANCC Magnet Hospitals attract and retain more nurses than any other hospitals. Nurses in ANCC Magnet hospitals are committed to their positions and are more satisfied with their job (Drenkard, 2019). This leads to better performance rates and better patient outcomes. Engaged nurses are more loyal and less likely to leave, which leads to less burnouts. Nurses that are part of Magnet hospitals are committed to the quality of patients' care and have high performance rates.

Even though, non-Magnet hospitals may treat patients with professionalism and dignity, they are often understaffed. Nurse-to patient ratio is less, meaning non-Magnet hospitals may have more patient complications and less patient engagement. Also, better outcome rates for patients are significant low (Friese et al., 2015). Non-Magnet hospitals nurses are often inexperienced, as well. In fact, a study shows that patients treated for surgical procedures at Non-Magnet hospitals have high mortality rates (Friese et al., 2015).

Along with low outcome rates, Nurses in non-Magnet organizations are often dissatisfied with their job position. According to an article, Do Magnet hospitals have better patient outcomes, non-magnet hospitals have more nurse burnouts, due to less

nurse empowerment, less improved organizational hierarchy and job dissatisfaction (2015). Non-magnet hospitals may strive for excellence; however, many non-Magnet hospitals do not meet the criteria, due low performance rates. It has been proven that non-magnet hospitals have low quality care of patients versus ANCC Magnet hospitals (Drenkard, 2019).

In my opinion, ANCC Magnet hospitals have better patient care. I would prefer to be treated at a ANCC Magnet hospital over non-Magnet. I believe nurses in Magnet hospitals take quality time with their patients to achieve the best possible outcome. I feel that Magnet hospitals have the best treatment plans and strive for excellence, overall. I think nurses in Magnet-hospitals are more experienced with higher degrees and they take pride to teach the entire staff.

Another, I believe Magnet hospital organizations are well organized and have a strong advocacy for patients. I am sure that nurses in Magnet hospitals are committed to patient care and healing. Without a doubt, I will choose healthcare an ANCC Magnet hospital over any other hospital. I am positive that Magnet hospitals strive for excellence and value their patients. I think Magnet hospitals have remarkable patient outcomes and treat patients with dignity and respect.

In conclusion, there are many hospitals to choose from, Magnet or non-Magnet. Patients treated at Magnet hospitals receives the best care, overall. Magnet hospitals are equipped with more nurses to treat patients, more satisfied workers and excellent care of patients. Magnet hospitals are the best of the best. Patients treated at Magnet hospitals have better outcomes. Choosing treatment at an ANCC Magnet hospital will be a phenomenal choice to make.

## References

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