Cooperation Arrangement Memorandum of Understanding (MOU)

This cooperation arrangement memorandum of understanding between the **Search for Common Ground (Common Ground)** and **Barrick Gold Corporation (Barrick)** is dated as of February 19, 2025.

Search for Common Ground is a non-profit focused on peacebuilding and resolving conflict worldwide. The organization trains local mediators, facilitates community dialogue, and actively works to build coalitions to restore peace in communities experiencing conflict. Search for Common Ground is a registered 501(c)(3) non-profit in the United States and manages peacebuilding efforts from their headquarters in Washington, D.C. and Brussels, Belgum. Search for Common Ground conducts peacebuilding efforts across 35 countries in Africa, Europe, and Asia. The organization is willing to work with individual donors or corporate partners to fulfill our motto of "Transforming the way people deal with conflict, building healthy, safe, and just societies around the world."

Barrick Gold Corporation is an international gold and copper mining company headquartered in Toronto, Canada. Barrick is dedicated to developing a world-class team to support its global operations and delivering sustainable returns to all stakeholders, including communities in the 18 countries where Barrick operates. This includes the Democratic Republic of Congo (DRC) where Barrick operates its Kibali mine in a joint venture with AngloGold Ashanti and Société Miniére de Kilo-Moto. Contributions to the social and economic development of host countries and communities and protecting the health and safety of personnel are pillars of Barrick's approach to sustainability.

Barrick and Common Ground are both committed to promoting peace and stability in conflict prone countries while fostering economic opportunity. It is for these reasons that both parties have agreed to launch an initiative in the Democratic Republic of Congo (DRC) to facilitate peace and stability in the country. Through the peacebuilding efforts of Common Ground, Barrick hopes to serve as a dependable neighbor and member of the community and to bring an end to local conflict.

Between February 19, 2025, and February 19, 2030, Common Ground and Barrick will partner to reduce territorial disputes in northeastern DRC through radio programming and community engagement. This partnership will work to resolve long-standing territorial disputes in northeastern DRC by 25 percent in the next five years.

Barrick's monetary donations and logistical support will enable Common Ground to conduct the following activities in service of their shared objectives:

- Distributing radio devices to households in northeastern Congolese communities.
- Maintain local radio broadcasts focused on peacebuilding and announce community engagement meetings.

- Train local conflict mediators in northeastern Congolese communities as well as Barrick managers / team leaders on staff at Barrick's Kibali operation.
- Facilitate community dialogues and conferences regarding land and inheritance disputes within northeastern Congolese communities.

In addition to partnership with Common Ground, Barrick will pursue independent economic development in DRC through their Community Development Committees (CDCs). Common Ground will direct project opportunities to Barrick's CDCs for potential funding.

Barrick agrees to receive, process, and fund quotes from Common Ground for its staffing expenditures and other expenses relating to activities outlined within this MOU in the region of northeastern DRC. Approved expenses include: costs of procuring and distributing radio devices to northeastern Congolese households; training community conflict mediators in northeastern Congolese households and among Barrick's Kibali staff; costs related to radio broadcasting for Common Ground programming in northeastern DRC; and travel to, from, and within northeastern Congolese communities not facilitated directly by Barrick's Kibali operational team. When feasible, Barrick will assist Common Ground programming in northeastern DRC by providing transport to, from, and within communities using Barrick-owned non-industrial vehicles employed in the Kibali mine's operations. Barrick will also make a one-time donation of obsolete technology for Common Ground's use in programming in northeastern DRC. Obsolete technology will include previous generations of laptops, tablets, and AV equipment. All proprietary information contained within these devices will be wiped prior to donation. Common Ground will assume total responsibility for these technologies upon donation and Barrick will not be responsible for any maintenance or replacement costs.

While DRC remains the primary focus of this MOU and partnership, as a show of good will and commitment, Barrick will contribute a one-time donation of $250,000 to support Common Ground's peacebuilding activities in Mali, where Barrick operates its Loulo-Gounkoto mines.

Barrick agrees to receive, process, and fund quotes associated with monitoring and evaluation. Data on progress toward agreed upon success indicators (primarily, reduction in territorial disputes in targeted communities) will be included in annual reports submitted by Common Ground to Barrick. Annual monitoring and evaluation will be conducted by an external evaluator.

Common Ground and Barrick will engage in monthly check-in meetings between designated points of contact to provide transparency on the status of current activities, funding, indicator progress, and any potential issues that may inhibit this partnership and its goal.

Both parties are committed to an open dialogue on both a routine and ad-hoc basis.

Search for Common Ground will:

- Remain receptive to inquiries from Barrick on local conflicts
- Conduct a monthly call with Barrick representatives providing updates to ongoing efforts and recent developments
- Provide an annual report in conjunction with the external monitoring company providing case studies and statistics on the progress made towards the overall goal of reducing conflict by 25 percent

Barrick Gold Corporation will:

- Provide routine status updates regarding processing for quotes, estimates, and transfers of funds in connection with partnership.
- Communicate availability of logistical support in accessing communities in target areas.
- Maintain a mechanism of communication between Common Ground and CDCs.

Common Ground will not be represented as endorsing Barrick's business and/or mining practices in DRC, Mali, or elsewhere. Common Ground and Barrick's respective views and opinions are and will remain independent.

This agreement may be terminated by either Common Ground or Barrick on prior written notice to the other. Despite such termination, work in progress at the time of such termination shall be completed in accordance with Common Ground and Barrick's prior intention and understanding, except in the event of formal criminal accusations, including complaints of human rights violations, being filed against either party in a court of law. In this event, Common Ground and Barrick consent to the immediate termination of activities in connection with their partnership, if so desired by one or both parties. Both parties agree not to disclose or comment on the nature of the separation and/or alleged criminal activities.

Search for Common Ground	**Barrick Gold Corporation**
By:	By:
Name: Dustin Adcock	Name: Mckenzie Howell