

A Message from Pete Hernandez

Please note you are receiving this message as you are a corporate team member or General Manager, Assistant General Manager or HR leader at a managed hotel

Dear Team Members.

At Wyndham Hotels & Resorts, our core value of Caring is demonstrated each day through the kindness and compassion of our team members. Throughout the year, you make a difference by generously giving your time, attention and donations to admirable causes and joining together to help one another through the Wyndham Relief Fund.

Developed as a direct response to requests from our team members to support their fellow colleagues in times of need, our Wyndham Relief Fund provides grants specifically for Wyndham Hotels & Resorts team members who are facing financial hardships due to unforeseen personal situations.

The contributions you've already made are making a difference and have helped ease financial stress for several team members as they heal from the death of a loved one, recover from devastating natural disasters and manage payments related to high-cost medical emergencies.

To continue providing this important service to our team members, we need your help. If you'd like to make a donation, you can do so at any time by following the instructions below.

- 1. Simply click here.
- 2. Log in using your computer username and password.
- 3. Click "Make a New Donation" and follow the prompts.

Team members in the U.S can make tax-deductible donations via payroll deduction, which can be set up with a specific amount each payroll cycle, a one-time donation deducted from your paycheck, or a one-time tax-deductible donation via credit card. Team members outside the U.S. can make donations via credit card only.

Donations are allocated based on grant applications submitted by team members and reviewed by the Emergency Assistance Foundation. Please know that any amount you can give – even just \$1 per pay period – can go a long way to help a colleague in need. Thank you for your generosity and support.

If you are interested in applying for a grant, click <u>here</u> for more information or visit the Emergency Assistance Foundation on the Giving Center.

If you have any questions about this program, please contact the HR Service Center by calling 833-280-4600 (U.S. only) or emailing hrservicecenter@wyndham.com.

Best Regards,

Pete Hernandez Group Vice President, Social Responsibility