PARSIPPANY CAMPUS REPORTER

October 12, 2020



Join Us for Our Final Hispanic Heritage Month Event this Thursday with Guest Speaker Claudia Romo Edelman!

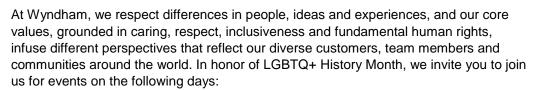
In honor of National Hispanic Heritage Month, we hope you will join us for the following event happening this Thursday!

We Are All Human - Guest Speaker Claudia Romo Edelman Thursday, October 15 from 1:30 p.m. – 2:30 p.m. ET

Celebrate National Hispanic Heritage Month by joining us for a discussion on identity, pride and the meaning of this official celebration. While the world might not be in the spirit of celebration, we aim to use this virtual event to convene leaders, members of the Hispanic community and community allies to be proud and loud through a unified virtual gathering to close out Hispanic Heritage Month together. To join the session please click here.

To learn more about engaging with the Hispanic/Latinx community, and to see **delicious recipes** shared by our team members, visit our ¡FUERTE! Group Page in SuccessMatters. To visit the page, click on the new **Affinity Business Group tile** on the **SuccessMatters** homepage and then click the ¡FUERTE! icon. Learn more about Hispanic Heritage Month here. To access National Hispanic Heritage Month Zoom backgrounds, click here.





- Thursday, October 15 (Note Updated Date!): Spirit Day Take the Pledge & "Go Purple"
 - We encourage team members to wear purple, which symbolizes spirit on the rainbow flag, as a way to show solidarity with LGBTQ+ youth and take part in the largest, most visible anti-bullying campaign in the world.
- Wednesday, October 21: <u>International Pronouns Day</u>: Join us at 1 p.m. ET for an introductory workshop with guest speaker <u>Max Masure (they-them)</u> who will help us to take action and learn new ways to support transgender and non-binary communities. <u>Click here</u> to register.

To learn more about engaging with the LGBTQ+ community, reach out to <u>PRIDE</u>, or visit the newly updated PRIDE Group Page in <u>SuccessMatters</u> by clicking on the Affinity Business Group tile from the homepage, and then selecting the PRIDE icon.

You can also access the resources below to learn more.







- LGBTQ Rights Milestones Fast Facts
- LGBT Equity Center: Why Do People Share Their Pronouns?

Want to show your support on Zoom during LGBTQ+ History Month? Click here for a Zoom background you can use!

Wish Day Guidelines

Wyndham Hotels & Resorts has always believed that you can do well by doing good. That's why we encourage our team members to give back through our Wish Day program, which empowers our team members to make an incredible positive impact in the communities in which we live and work.

Please follow the below guidelines as you plan your 2020 Wish Day:

- We encourage all team members to participate in volunteer opportunities both virtually and individually.
- Any in-person volunteer activities should be part of a structured volunteer program in an outdoor setting to allow for social distancing with up to a maximum of five team members participating at any given time.
- Masks should be worn at all times.
- Any in-person volunteer activities with more than one team member participating should be coordinated at the charitable organization's location.
- Any in-person volunteer activities requiring the use of company property should always be cleared through Human Resources.
- Any communications should be on a volunteer basis to your fellow team members at all times.

Wish Day Ideas and Organizations:

While the pandemic presents some challenges, there are many approved 501(c)(3) charity organizations that have a wide range of virtual and outdoor/physically distanced volunteer opportunities. Click here for a list of organizations to help you get started. If you have any questions, please contact your HR partner.

Support Wyndham's Marine Corp Marathon Team!

Wyndham is once again partnering with the Fisher House Foundation for Marine Corp Marathon Weekend, during which thousands of runners come together for grueling yet scenic routes through Washington, DC. COVID restrictions have not stopped the event this year as the races have gone virtual and Wyndham will be participating for the fifth consecutive year!

Team Wyndham, consisting of 10 runners, has until November 10 to complete either a virtual 10K or full marathon (26 miles). Please click here to donate and support our team or click here to learn more about Fisher House Foundation.

Want to run The Marine Corps Marathon (or a 50K) on your own? Simply register here and then confirm your participation by emailing our Salutes Affinity Business Group at SALUTES@wyndham.com.

The 13 Days of Wyndham Halloween are Coming Soon!

This year we are celebrating Halloween from October 19 to October 31. Stay tuned for more information about how we're celebrating Halloween virtually with our team members around the world this year!

Hint: There will be photos, there will be prizes, there will be FUN!















Help Women On Their Way (WOTW) raise funds during Breast Cancer Awareness Month by joining the WOTW Team for Making Strides Against Breast Cancer. While there won't be an in-person walk this year, you can take part in the movement by joining our team and participating in the virtual walk on Sunday, October 18. You can also donate to our team here. Thank you in advance for your support! Please contact Erin Largey if you have any questions.

Join Us for Upcoming Zoom Theme Days!

Let's have some fun with Zoom! Update your background on the following days, and remember to take a team photo to share on Wyndham Nation in the Team Member Voices section! Feel free to add to the fun by wearing accessories to go along with the theme!

- Monday, October 12: Breast Cancer Awareness Month
- Wednesday, October 14: Fall Foliage
- Thursday, October 15: LGBTQ+ History Month Spirit Day Wear Purple and Use This Background to Show Your Support for LGBTQ+ Youth
- Tuesday, October 20: Your Favorite Halloween Movie
- Thursday, October 22: Your Favorite Childhood Halloween Photo

Looking for great Wyndham backgrounds? Click here.



Welcome New Team Members to the Wyndham Hotels & Resorts

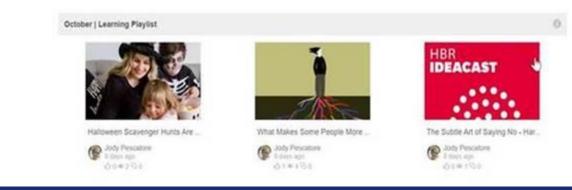
We welcome our recent new hires and congratulate those team members who are celebrating a service anniversary. Click here.



Thriving Together at Wyndham: New Interactive Content Available!

Visit the Thriving Together at Wyndham tile from your homepage in SuccessMatters to access a monthly learning playlist, wellness tips, interactive quizzes and helpful articles for you and your team. Take the time to invest in yourself! Some of this month's highlights include:

- Tips for Improving Your Virtual Meetings
- The Subtle Art of Saying No (Podcast)
- Quick Reference Productivity Guides



3 Ways to Help Motivate Your Team Through an Extended Crisis



As we flip our calendars to yet another month of our large-scale COVID-19 remote-work experiment, it's no wonder that motivation, performance and well-being are flagging for many. Months in, managers need new tools to reenergize their teams, to accurately identify and diagnose recurring struggles, and to empathetically help employees address their problems. Click here to learn more or visit the Thriving Together at Wyndham tile from the home page in SuccessMatters.

Celebrate Global Handwashing Day on October 15



The COVID-19 pandemic provides a stark reminder that one of the most effective ways to stop the spread of a virus is also one of the simplest: hand hygiene, especially through handwashing with soap. To beat the virus today and ensure better health outcomes beyond the pandemic, handwashing with soap must be a priority now and in the future. Celebrate Global Handwashing day with this year's theme, **Hand Hygiene for All**, which calls for all of society to achieve universal hand hygiene. Click here to learn more.



2021 Open Enrollment Information is on the Way!

Open enrollment will take place from **Wednesday**, **November 11 through Friday**, **November 20** this year. Your annual open enrollment packet will be delivered to your home next week. Stay tuned for more information about open enrollment as well as virtual information sessions coming soon.

Save Money On Insurance with NJM Insurance Group

NJM Insurance Group will be providing information on their rates, dividends and discounts, as well as supplying customized quotes for team members on Wednesday, October 21 from 11 a.m. to 3 p.m. Please schedule a phone appointment in advance at https://wyndham.timetap.com. Please contact Ashley Gregory with any questions.

Flu Season is Upon Us - Protect Yourself With a Flu Shot

Fall is here, and with the cool weather comes the risk of contracting the flu. If you are enrolled in Wyndham's medical plan with Aetna, click here to learn the different ways you can get a flu shot at no extra cost.

According to the CDC, the single best way to prevent seasonal flu is to get vaccinated each year. However, there are other good health habits that you can practice to protect yourself and others and prevent the spread of germs.

- Avoid close contact with those who are sick. If you are sick, keep your distance and try to stay home if possible to
 prevent the spread of illness.
- Cover your mouth and nose with a tissue when coughing or sneezing.
- Wash your hands often.
- Avoid touching your eyes, nose or mouth.
- Clean and disinfect frequently touched surfaces at home, work and school, especially when someone is sick.

Click here for more information from the CDC.

Get Fit with EXOS at Home

Through Wyndham Hotels & Resorts' partnership with EXOS, all U.S. based team members will have access to exosathome.com, an interactive web experience that provides the guidance and motivation team members need to get active, unwind and stay strong during these tough times. The site will feature livestream sessions that include bodyweight workouts, yoga, mindset practices and even workouts that your kids can participate in. The platform will feature daily tips and offer different plans to achieve your goals of staying active, destressing and maximizing performance.

Get Medical Assistance From Home with Teladoc

<u>Teladoc</u> is a great resource for non-emergency medical conditions. Available 24/7, Teladoc can help diagnose and treat symptoms via phone or video chat with U.S. Board-Certified physicians. Please set up your account today at <u>Teladoc.com/Aetna</u> or 1-855-TELADOC (835-2362). Account setup takes minutes. You can also download the Teladoc App on your Apple or Samsung device. Read more about Teladoc and the coronavirus <u>here</u>.

Anytime Support through Aetna Resources for Living

Aetna's Employee Assistance Program known as Aetna Resources for Living is available at no cost to you and all members of your household, including dependent children up to age 26, whether or not they live at home. Services are confidential and available 24 hours a day, 7 days a week. Aetna Resources for Living can assist with a variety of services including emotional support, daily life assistance, and financial and legal consultations. To access services call 1-888-238-6232 or visit resourcesforliving.com and use username wyndham and password wyndham. Click here for more information on Aetna Resources for Living. Additional resources include this Coronavirus (COVID19) Preparedness Guide and this COVID-19 Preparedness Guide for Caregivers.



Social Media

Join Wyndham Hotels & Resorts on social media today!



Team Member Discounts

Check out our offers on Wyndham Nation.



Vendor Schedule

Find out who will be on Campus this month.

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