



Black Women's Equal Pay Day

July 9th



About

Black Women's Equal Pay Day represents the day on which black women "caught up" to a white man's earnings from the previous year. Black women working full time, year round, make 69 cents to the white man's dollar.



Facts

In 2023, black women in Louisiana face the highest Wage Gap compared to their white male counterparts.

Hawaii had the lowest wage gap.

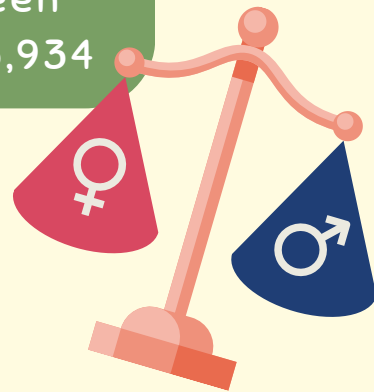
In D.C. in 2023, the average wage gap between black women and white men amounted to \$53,934



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All Women's Equal Pay Day

March 12th



About

All Women's Equal Pay Day represents the day on which the average woman "caught up" to a white man's earnings from the previous year. The average woman working full time, year round, makes 84 cents to the white man's dollar.



Facts

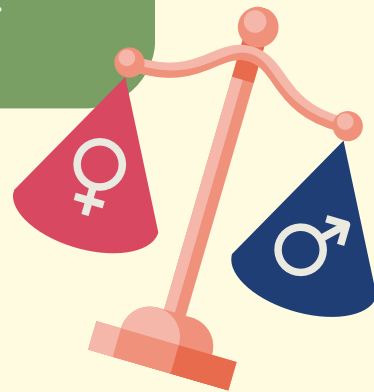
Equal Pay Day originated in 1996 as a public awareness event to illustrate the gap between men's and women's pay. It has since been broken down further to show how different demographics feel the wage gap.

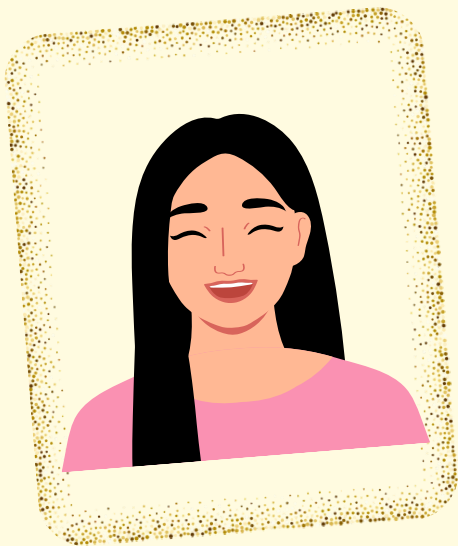


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Asian American Women's Equal Pay Day

April 3rd



About

Asian American Women's Equal Pay Day represents the day on which the average woman "caught up" to a white man's earnings from the previous year.

Asian American women working full time, year round, make 93 cents to the white man's dollar.



Facts

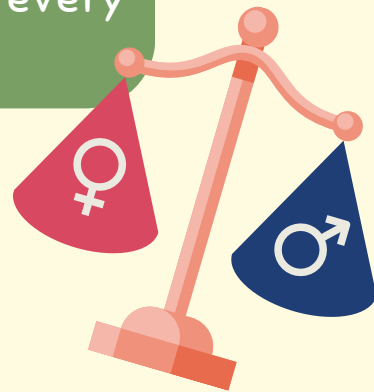
Asian American Women's Equal Pay Day includes Native Hawaiian and Pacific Islander Women. When disaggregating the data, South East Asian and Pacific Islander Women experience a larger pay gap. For example, Burmese Women earn only 52 for every white man's dollar.



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LGBTQIA+ Equal Pay Day

June 13th



About

LGBTQIA+ Equal Pay Day is held to raise awareness about the lack of wage gap data available for the LGBTQIA+ Community. The U.S. Census Bureau does not currently collect the necessary information.

More info



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Facts

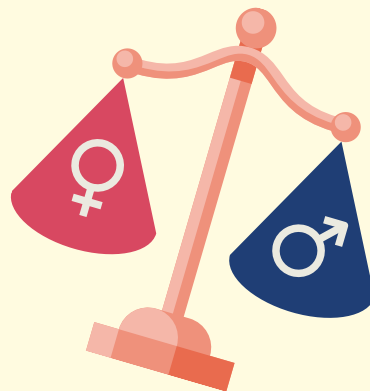
While the data is lacking, it is known that what wage gap there is is magnified for transgender and gender non-conforming individuals, LGBTQIA+ people of color, immigrants, and other marginalized identities.



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Latina Equal Pay Day

October 3rd



About

Latina Equal Pay Day represents the day on which the average woman “caught up” to a white man’s earnings from the previous year. Latinas working full time, year round, make 57 cents to the white man’s dollar.



Facts

According to the Institute for Women’s Policy Research, the trends between 2002 and 2022 show it will take until 2207 for all Latinas with earnings to catch up to white men.

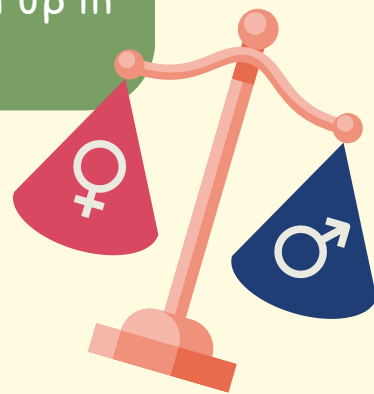
Full time, year round working Latinas would catch up in 2171.



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Native Women's Equal Pay Day

November 21st



About



Native Women's Equal Pay Day represents the day on which the average woman "caught up" to a white man's earnings from the previous year. Asian American women working full time, year round, make 59 cents to the white man's dollar.

Facts

If broken down by Tribal Nation, some Native American women are paid even less. Data in 2023 showed that the majority of Native American Mothers are the breadwinners in their families. Because of the pay gap, they struggle to achieve economic security for their families.



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