



3 THINGS BUSINESSES NEED TO KNOW ABOUT ADDICTION

1. Addiction is not a choice.

The CDC classifies substance abuse not as a choice or a sign of bad character, but as a chronic disease caused by physical anomalies in the brain.

2. Prison is the worst place for people with addiction disorder.

The prison environment can create or worsen the physical, mental, and emotional problems that trigger addiction. Worsening those problems worsens addiction.

3. Removing addicts from society never works.

Most addicts use because they feel isolated from society, including their coworkers. Cutting them off only worsens that feeling. Instead, show addicts they are valued and loved, and that your business will help them find treatment and get back on their feet.

Addiction is a disease. Make your business part of the cure.

FLIP THE CARD TO LEARN HOW.

WHAT DO I NEED TO KNOW?

How It Affects Workplaces

- Nearly $\frac{3}{4}$ of addicts participate in the work force.
- Addiction harms productivity and can increase unemployment rates
- Addiction-related court cases cost time and money that should go to your business and community.

How to Spot the Symptoms

- Rapid weight loss, paleness, dental problems, bloodshot eyes, unsteady gait, and other physical symptoms
- Mood swings, overreaction to criticism, paranoia, deteriorating personal appearance/hygiene, or other strange behaviors
- Repeated involvement in accidents that cause minor injuries/property damage
- Frequent, unexplained tardiness or absence
- Theft of workplace property or money
- Inconsistent job performance

How to Help

- First, consult a professional. Call McKinley Hall Rehabilitation Center at 937-328-5300 for advice on how to proceed.
- Arrange to meet with the suspected employee.
- Explain that you've noticed his/her behavior, that you're not angry, and that you want to help.

"NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD..."

- Margaret Mead