



EMPLOYEE BENEFITS SUMMARY

MISSION STATEMENT

We will provide a network of superior care that improves health and wellness.

VISION STATEMENT

We will be the model of health care delivery, employment and service.

VALUE STATEMENT

Integrity Always.



**OUR PEOPLE
MAKE THE
DIFFERENCE**

2013, 2018, 2019
National Rural Health Association
Top 20 Critical Access Hospital for Patient Satisfaction

2019
Texas Medical Foundation Quality Improvement
Silver Award

2017
Top Hospitals in Texas
4-Star Rated - Medicare.gov

2014
Texas Medical Foundation Quality Improvement
Gold Award

2013
TORCH Leadership & Management
2013 Leadership Culture Award

2009
Texas Medical Foundation Quality Improvement
Achievement Award

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ELECTRA
HOSPITAL DISTRICT

electrahospital.com

EMPLOYEE BENEFITS SUMMARY



THANK YOU

for considering Electra Hospital District for your employment. We are a progressive employer that places emphasis on quality patient care with a personal touch.

ELECTRA HOSPITAL DISTRICT

currently includes the following businesses:

Electra Memorial Hospital	Goldsmiths Pharmacy
Electra Medical Clinic	Imagination Station
Electra Medical Supply	Iowa Park Clinic
Electra Rehabilitation	Iowa Park Pharmacy
Electra Home Health	Park Clinic
Tri-Med Ambulance	

HEALTH BENEFITS

- 100% through Electra Hospital after co-pay
- 90% through PPO providers after co-pay
- Prescriptions through Caremark with lower copay at Goldsmiths Pharmacy and Iowa Park Pharmacy
- No deductible
- Cancer, Accident and Vision insurance available

DENTAL INSURANCE

- No cost for employee
- Two free cleanings per year

LIFE INSURANCE

- \$10,000.00 paid policy

RETIREMENT

- 457(b) Deferred Compensation plan
- Hospital District matching of up to 3% of salary after one year
- Roth-IRA

PTO (PAID TIME OFF)

- Accumulated each pay period based on years of service and hours worked
- 1 - 6 years accrue up to 200 hours/year
- 7+ years accrue up to 240 hours/year

DIRECT DEPOSIT

- Direct deposit to a bank of your choice, up to six accounts

FREE CHECKING

- Available through Waggoner National Bank

PAYROLL DEDUCT

Available for:

- Hospital District accounts
- Meals
- Uniforms
- Fitness club
- Day care

FITNESS CLUB

- Free for employees
- Discount for family members

FREE CONTINUING EDUCATION

- Available through Texas Tech University Health.edu