

# Sponsorship Agreement

## Western Equipment Technician Partnership Program

This agreement entered into on this day \_\_\_\_\_, 20\_\_\_\_\_, by and between Western Equipment, LLC (hereinafter referred to as, "Sponsor") and \_\_\_\_\_ [Student Name]. If the Student is underage, the following person(s) [parent or legal guardian only] also enter into the agreement on behalf of the Student \_\_\_\_\_ [Parent/Legal Guardian Name]. Both the Student and the legal guardian(s), on behalf of the Student, will hereinafter be collectively referred to as, "Student" or "Employee".

By signing this agreement, the Student agrees to enroll in and pursue a course of instruction at **Garden City Community College, in Garden City, KS or Navarro College, in Corsicana, TX** with the purpose of graduation from the aforementioned college's *John Deere Ag Tech Program* or a similar program (hereinafter referred to as, "*Program*") as agreed upon by the Sponsor.

### EMPLOYMENT

The Sponsor agrees to employ the Student while attending and in good standing within the aforementioned *Program*. The Sponsor further agrees to employ the Student upon successful completion of and graduation from the *Program*, provided that the Student fulfills the obligations as outlined below.

### ENROLLMENT REQUIREMENTS

The Student does hereby agree to enroll and diligently pursue a course of instruction leading to an Ag Tech or similar degree within the *Program*. The Student also agrees to maintain an overall grade point average equal to or above 2.5 each semester. If the Student fails to stay in school, maintain the required grade point average, or remain in good standing within the program, the contract will be terminated.

In addition to the Student's college requirements, Western Equipment will provide weekly quizzes and quiz reviews that the Student must complete and attend on time. Failure to complete the weekly quiz, turn it in on time, and participate in the weekly quiz reviews will result in a warning by the Sponsor Service Manager. If the Student has a warning from a Sponsored Service Manager in any 6 weeks during a College Semester, the Student will be placed on probation.

Failure to complete and submit a weekly quiz on time as well as participate in the accompanying weekly quiz review, will result in one warning by the Sponsor Service Manager. If over 6 warnings are given in a single semester, the Student will be placed on probation. If the Student fails to complete the above requirements again in the following semesters, the Student will be dismissed from Western Equipment and lose their sponsorship to the John Deere Ag Tech Program.

### STUDENT IN-SCHOOL BONUS OPPORTUNITIES

The Student will receive a \$1000 bonus for each semester completed with a 4.0 GPA. The Student will receive a \$500 bonus for each semester completed with a 3.5-3.99 GPA. There will be a \$25 bonus for each Western Equipment quiz that is completed with a score of 80% or higher and turned in on time. There will be an additional \$25 bonus for each Western Equipment quiz review that the students participates and attends on time.

### AG TECH PAY RATE

During School:

- Year 1                      \$14.00
- Year 2                      \$16.00

After Graduation:

- GPA 2.50-2.99            \$17.50
- GPA 3.00-3.49            \$18.50
- GPA 3.50-3.99            \$19.50
- GPA 4.00                    \$20.50

**SCHOOL COST**

The Student will pay 100% of the cost of tuition, room, board, and books at the agreed upon institution. Such an amount should be paid directly to the Bursar’s (Cashier’s) Office at such times and in such amounts as required by the institution, so that the Student can remain in good standing within the Program.

If the Student chooses to pursue aid from an external financial source (i.e. scholarships, grants, federal aid assistance, etc.), the requirements to obtain the aid and the obligations to maintain it are not the responsibility of the Sponsor.

**SCHOOL REPAYMENT**

Upon successful completion and graduation of the program, the Sponsor will pay the Student a \$5000 bonus at the end of each calendar year for five years so long as the Student remains employed full time by the Sponsor.

**TOOLS**

While the Student is enrolled in the Program, the Sponsor agrees to provide the Student with such tools as the Sponsor and the Program Coordinator deem necessary to fulfill training requirements within the Program. However, the Sponsor will retain ownership of these tools until exactly two years after the Student successfully completes and graduates from the Program. Until that date, it is the responsibility of the Student to maintain the tools and replace any tools that the Sponsor deems missing or damaged. Upon that date, if the Student is still employed by the Sponsor as a full-time technician, tool ownership will be transferred to the student.

**UNIFORMS**

While the Student is enrolled in the Program, the Sponsor agrees to provide the Student with such uniforms as the Sponsor and the Program’s Coordinator deem necessary to fulfill training requirements within the Program. However, the Sponsor will retain ownership of these uniforms and it is the responsibility of the Student to maintain the uniforms and to contact the Sponsor about replacing any uniforms that have been deemed missing or irreparable.

**LAPTOP**

While the Student is enrolled in and in good standing within the Program, the Sponsor will furnish the Student with a Service Advisor laptop computer for work and school-related use. The cost of this laptop will be payable through payroll deduction (see separate agreement). The laptop computer and accompanying accessories will be the responsibility of the Student. If any of the aforementioned items are deemed missing or damaged by the Sponsor, the repair and/or replacement cost(s) will be the responsibility of the Student, as specified in the aforementioned separate agreement.

In Witness Whereof, the Sponsor has caused this Agreement to be executed by its duly authorized officers, and the Student has executed this Agreement as of the aforementioned day and year.

_____	_____	_____
“Student” Signature	“Student” Printed Name	Date
<small>(If “Student” is underage, a parent or guardian must also sign below.)</small>		
_____	_____	_____
“Parent” Signature	“Parent” Printed Name	Date
_____	_____	_____
“Sponsor” Signature	“Sponsor” Printed Name	Date