

Date August 15, 2007
Volume 1, Issue 3

In The Pipeline[©]

(A Quarterly Newsletter for Internal Circulation)



Contents

Editorial	1
Culture Shock.....	2
Mumbai.....	3
Long Service Awards....	4
R&D.....	8
EPL.....	9
CCS.....	9
Jaipur.....	10
Achievements.....	11
Snippets.....	12

PSL Limited

Registered Office: Kachigam,
Daman 396210, India
Email: hrdaman@pslltd.co.in
Web site: www.psllimited.com

Managing Editor

G. S. Sauhta

Editor

Noël Gama

Contributors

Delhi G Gehani
Mumbai K Ramanathan
Jaipur Dr. Ram Sanehi
Kandla Narendra Sharma
Varsana C K Goel
Mahudi S K Mittal
Daman D C Sharma
Vizag V M Joshi
Chennai T V Anand

Graphics & Layout

Y Parmar

Dear Colleagues,

At the outset I extend my appreciation and congratulations to Noel Gama and GS for persisting in their efforts to publish PSL's first newsletter.

Since the previous issue was published on April 23, 2007, my focus herein will be to highlight some of the milestones PSL has achieved in the period between April and September, 2007.



PSL – Jaipur and its staff are to be congratulated on commissioning of their first Mill earlier this year followed by the more recent commissioning of the second Mill, making it the second largest PSL Plant, Pipe Mill capacity wise.

Diverse members of the PSL family from Daman, Chennai, Kandla and Bombay have contributed their might towards the setting up followed by the recent commissioning of Hamriyah, Sharjah unit of PSL. I take this opportunity to thank them for their dedicated efforts and to congratulate them on the successful commissioning.

PSL – Vizag is to be complimented on the commencement of KG Basin Offshore Project Pipe Coating as well as for setting up and recent commissioning of the Kakinada Offshore Pipe Coating Plant. With more and more oil and gas discoveries taking place in the Krishna-Godavari Basin, this unit will hopefully contribute in ever increasing amounts to PSL's performance and profitability in the coming years.

I am sure there were other milestones that I must have missed, but there will be enough time to revisit this journal and to complete the acknowledgements in a subsequent issue.

Best wishes for continued success.

Wishing you a Happy Independence Day '07.

Ashok Punj

Culture Shock at Work!



You can tell culture shock is at work, when you experience the following:

- The ‘honeymoon’ effect, similar to being on holiday or a short trip abroad, begins to wear off;
- Distress takes over the initial excitement as you start to cope with the real conditions of daily life;
- You have an overwhelming desire to flee, usually lasting the longest, and most difficult to cope with – you are prone to adopt a hostile and aggressive attitude towards your host country, resulting in confrontations.
- You have begun to integrate and adjust to the new culture, accepting the customs as just another way of living.

Culture shock is the term used to describe the psychological and physical discomfort felt by people when arriving in a foreign country. Though essentially psychological, one is exposed to physical discomfort as well – food, dress and extremes of climate and weather.

When you move to a foreign country, you’ll have to adapt to a totally new environment and the challenges of a new job, which can be overwhelming. In your home country you may have left a job where you were the boss, felt in total control and knew everyone. As an expat, you may be virtually a trainee and not know any of your new colleagues.

Here are some buffers against culture shock:

- Have a positive attitude;
- Read up on your host country and its culture before you leave yours;
- Make a ‘honeymoon’ visit before moving in;
- Learn the local language – English has versions too, e.g., British English, American English, International English and *Hinglish!*
- Join expat clubs as well as local clubs;
- Keep in touch with your family and friends, back home;

– Noël Gama
Editor

*PSL Mumbai – News Update*

R2L: Mrs. S R Punj lighting the *Deepak* while Mr. Alok Punj and Mr. R K Bahri look on.



Mr. Ashok Punj delivering his Founder's Day speech

Founder's Day'07

Founder's Day was celebrated on June 26, 2007 at Mumbai, during which the Long Service Awards were presented to employees who completed 10, 15, 20, 25, 30, 35 and 45 years of services.

In his Founder's Day address, ASP thanked PSL members for having come in such large numbers to honour the memory of the founder.

While he also announced that PSL had now spread its wings beyond India and had set up its first production facility abroad in Sharjah and is now setting up a pipe mill in the US, he urged all PSL employees to work hard to reach the new heights that PSL was fast moving towards and to contribute to its every success.

ASP also condoled the passing away of Mr. R P Sharma who had worked hard and tirelessly for the company, especially the role he played while the construction of PSL Towers was in progress.

– Sudha Shah
DGM Personnel, Legal & Admin
PSL – Mumbai

R&D**C N Chaku****Experiences on shot-blasting.**

Shot blasting, whether for pipe coating or rebar coating, the basic requirement is maintaining a range of roughness (RZ) in addition to surface cleaning generally Sa 2½.

In most of the set-ups, we feed the shot blaster to full capacity to start with the shifts of 12 hrs.

A study conducted at Daman pipe coating plant, showed a varied roughness towards decreasing side with the passage of time during the shift. This resulted in variation of quality of finished product.

In order to harmonize the system samples of shot and grit mix (90% grit +10% shots) on weight basis were drawn at start and end of the shift and we found the sieve analysis of samples collected gave decreasing variation from 75% to 29% retained on 0.85mm sieve.

With a view to ensure the range of shot blasting parameters, it was decided to feed grits or shots or shot and grit mix at fixed intervals of time which further depends on pipe material specifications, roughness value, line speed etc., being maintained during shot blasting.

In addition to the above, a fixed weight of shot and grit mix is taken for checking visually under eye-piece to know the number of shots and number of grits present in the mix sample taken. This gives an idea about the ratio of shot and grit available in the mix.

Depending upon the feedback of the shot and grit ratio in the mix and the measured roughness on shot blasted surface one can decide whether to add grit or shot, or shot grit mix and at what time interval. The above measures can give a close range of roughness as well as required surface cleanliness.

– C N Chaku
M. Tech
Dy. General Manager - QA/QC,
PSL-Daman



EPL Daman – News Update

The IMS System of Eurocoustic Products Limited, Daman was certified by ICS as complying with:

- Quality Management System-ISO 9001: 2000,
- Environmental Management System-ISO 14001:2004,
- Occupational Health and Safety Management System-OHSAS 18001:1999/IS 18001:2000

The Certificate was award by International Certification Services on May 26, 2007.



IMS Certificate



Mr R K Bahri inaugurating the new EPL office on April 16, 2007.



The new EPL Office

PSL – CCS, Daman: Trials are being conducted in the modified old Holiday Detector in online coating of rebars conveyor (750 mm), with six stations.

A digital counter has been facilitated with Holiday Detector, which auto sets after completion of one cycle.

Previously, the holidays were counted manually. Now it is easier to count holidays on a bar with digital counter. By doing so, it totally eliminates manual counting error and reduces manpower.



Holiday Detector

– P L Pal
Dy. Vice President – Operations
PSL-CCS, Daman





PSL Jaipur – News Update



Weld seam removing machine

PSL Jaipur acquired 35 acres of land, 50 km from Jaipur airport on state highway no. 2 and has established two spiral pipe manufacturing units and one 3-layer poly olifine coating plant.

Coating application system was procured from the US. Spiral pipe mill is equipped with weld grinding system as shown in the photographs.

Operation has been successfully started from 3rd week of April 2007. The quality and production capacity of pipe manufacturing and coating was appreciated by the Project Director and Chief Engineer of Rajasthan Urban Infrastructure Development Project who has given us the order of 80,000 metric ton of coated pipes of 94” and 98” diameter of 12-14 mm wall thickness.



Project Director, Chief Engineer & L&T Rep., RUID Project



Covalence Expert from USA

– Dr. Ram Sanahi
M.Sc, Ph.D.
Dy. Vice President,
PSL – Jaipur





Achievements!

GS makes it to International WHO’S WHO Historical Society

GS was included in International WHO’S WHO Historical Society on June 18, 2007 and will be listed in the 2007 edition of International WHO’S WHO of Professionals.

One of the best measurements of an individual’s achievement is the rare opportunity to be recognized as one of the world’s leading and successful professionals.

GS attributes his success to: meeting deadlines; rising up to challenges; discipline; being optimistic; being a people’s person; and being a good mentor.



G S Sauhta

Ms Rama Giri gets NACE Coating Inspector Level 1 Certification

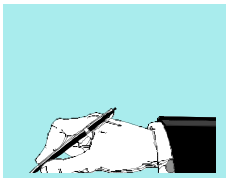
Ms Rama Giri, “Engineer – QA/QC” of PSL-CCS in Daman, passed the certification test held in April’07 in Mumbai with a score of 5.6 CEUs.



Rama Giri



Snippets



Words of Wisdom...

“Any fact facing us is not as important as our attitude toward it, for that determines our success or failure.”

– Norman Vincent Peale



To your health!

The dark secret to lovers’ longevity is out – they nibble chocolate under the sheets... dark, chocolate!



Laughing Guess...

Office gossip: “It was a close shave, but they finally decided to take him back... and get this – at double the old salary, with a fancy designation and an equally fancy car!”

Office sympathizer: “Yeah. It’s called the ‘Ex Effect.’”

– Noël Gama



Book2Look

“Blink: The Power of Thinking without Thinking” by Malcolm Gladwell.

We'd love to hear from you!

Please send us your feedback and suggestions as well as your original articles, fillers & photographs.

Edited and published by
Noël Gama
Dy GM – HR & Admin.
on behalf of
PSL Limited,
Post Box No. 25,
Kachigam,
Daman - 396 210.

Beat our Control!

“The plants we sell, are the plants we operate”

Everyone is invited to send in new slogans to beat the current one given above. We have received two, so far.

The winning entry to beat the control, will attract a cash prize of Rs.1001/-.

Please send in your entries to the Editor either by email or snail mail.

Contributions guidelines

Besides the News Updates from various sites and offices, we also look forward to receiving “How-To”, problem-solving and experience-sharing articles (100 –150 words) written by you along with relevant photos taken by you with your digital camera. Contents will be suitably edited prior to publishing.

We'll be checking our mailbox at <hrdaman@pslltd.co.in>.