# **Mission Statement**

Total Staffing is a flourishing, full-service staffing agency that joins great businesses with the right talents. Founded in 2021, Total Staffing has helped many businesses thrive by finding the skilled personnel for accurate positions of their companies to become the other name of reliance.

At Total Staffing, we consider our clients' success as our own. We are on the mission to provide suitable fits for our clients who contribute to the business's growth.

You want the right people to escalate productivity, leading to inflated profit, and we deliver the right people. We cover a broad range of industries in our service and ensure hiring qualified employees by our expert recruiters through our strategic talent management system. We boast of our recruiters as each is a world-class professional in their industry.

Total Staffing is a platform your business can use to identify, attract, and hire the most advanced talents of the industries and keep them motivated and rewarded, ensuring the peak performance of your company.

Whether you are looking for an employee for a temp-to-hire or a permanent position, whether you need an entry-level employee or someone for an executive role, we have a pool of refined workforce that you can utilize for any specialized job. Total Staffing provides the absolute solution to any workforce management problem you face.

# **Call to Action Content**

### **Question Us**

If you have any inquiries or confusions about our services, don't hesitate to question. We will be more than happy to help you with the answer.

### **Contact Us**

## Let Us Help You

Hiring the right people for your company's vacant positions is way more strenuous than you think. But nothing to worry about. We got your back. Trust us with the whole staffing process, and we will accomplish it for you. Join us today to take our professional yet cordial service.

## Sign up

# **Temp-to-Hire or Direct Hire?**

You can need employees for a temp-to-hire or direct-hire arrangement. In either case, Total Staffing is the answer to your needs. We have diversified members in our qualified pool of talent who are apt to work in both arrangements and support growth of your company. Join us today to hire your desired employees in the desired way.

## Sign Up

## IT Staffing or HR Staffing?

No matter which department of your company has vacancies, we are always ready to provide you with competent employees from our pipeline of talents refined by our seasoned staffing experts. Just tell us your need, we will take care of it.

## Sign Up

# **Talent Scouting**

The Total Staffing team is equipped with talent scouts with an expansive network and access to the workforce community of specific job sectors. These knowledgeable scouts are adept at finding the most talented employees for the proper position of your company. With the competitive landscape in the current business world, recruiting the right candidates for the businesses has become essential but arduous to stand out from the crowd. Keeping this in mind, our talent scouting team is constantly searching for the right candidates for your company.

# **Job Placement**

We connect the employee with you after our talent scouts find a suitable match for the vacant position for your company. When a job position opens up at your company, we place the right candidate to meet your conditions based on his skills, abilities, experience, career choice, and education. We perform screening, conduct interviews, check the background to make sure whether the employee is the best match for the position you offer or not.

# **Staffing Resources**

Finally, we staff your company with highly talented resources who can contribute to maximizing your business's profits. We perform from assessment of human resources need, recruiting, screening, interviewing, placing, and training process to performance appraisal and compensation process for our clients. We manage to identify, recruit, and hire the most qualified human resources for our clients through our modern talent management system and achieved fame in helping companies upscale.

## **Jobs & Services:**

## **Farming & Agriculture**

Humanity is facing a difficult challenge about producing adequate food, and the Farming & Agriculture industry is in extreme need of skilled employees to overcome this challenge. Total Staffing helps the job providers of this sector by hiring competent and reliable workers conducive to open positions.

The utilization of technology has changed the industry trend that has made the recruitment process harder, and employers are struggling to fill up positions with suitable candidates. Moreover, the labor shortage is another headache for the farm and agribusiness companies. Total Staffing sincerely works to lessen the pressure of job providers by finding qualified candidates for them. We have a group of consultants who are veterans in this field, and they look for and hire the hankered after human resources for our clients through our effective sourcing, screening, and placement system.

Look at some of the positions we fill up in the Farming & Agriculture Industry:

Agronomist

Agriculture Sales Manager

Farm Manager

Livestock Manager

**Machinery Operator** 

Regional State Sales Manager

Orchard Manager

Fiel Service Coordinator

Territory Manager

Area Sales Manager

Orchard Manager

**Business Development Manager** 

Field Technician

Agtech Business Development Manager

Agriculture Sales Representative

Agriculture Store Manager

Horticulture Researcher

### Tech & IT

The US holds the most prominent tech market globally, with a 33% share of it. So, the demand for skilled professionals is skyrocketing day by day for this colossal tech and IT industry. But hiring eligible employees for the IT positions is not a child's plaything, and employers are often puzzled due to the complexities of finding suitable candidates. Total Staffing understands this hassle. That's why

we take the responsibility to hire the right person from our talent pool of extraordinary IT professionals for the appropriate position, following your requirements and letting you focus on your business's core value propositions.

Tech-enabled culture transformation is driving business owners to increase the use of technology in their companies, and the necessity for qualified IT workers is also growing. We have a group of seasoned IT recruiters to go through the exhaustive process of assessing staffing needs, recruiting, screening, interviewing, placing, and training to identify the best talent with a particular skill set who will produce result-driven outcomes for your business.

Look at some of the positions we fill up in the Tech & IT Industry:

AI/ML Engineer

Back-End Developer

Full-Stack Engineer

Data Engineer

**Data Scientist** 

Software Engineer

SaaS Software Engineer

DevOps Engineer

Front-End Developer – UI/UX

Shopify Developer

Azure Developer

AWS Developer

Cloud Development/Migration – Python, AZURE, AWS, GCP

### **Construction & Build**

The construction and building professionals are the prerequisites of urban development and robust infrastructures that stimulate economic growth. With a highly competent, goal-oriented team, we take pride in providing vetted employees for the giant construction firms countrywide.

The construction & Building Industry is evolving, so employers face new challenges due to changes in the market that also includes hiring a skilled workforce. Total Staffing is a reliable partner of the job providers of the construction and building industry that never compromises with the quality of the workers it provides to the clients.

Whether our clients need a temporary or permanent worker, we are ready to provide the right person from our database of talented candidates. We have options to provide qualified workers for any job positions meeting their requirements. We can connect the construction manager with you to oversee your project or a plumber to set up a central hitting system.

Our recruitment consultants who are highly knowledgeable and experienced in the Construction sector accomplish the searching, screening, interviewing, staffing process so that you can have such employees who assist your project to be completed on time and budget.

Look at some of the positions we fill up in the Construction & Building Industry:

#### Electrician

Construction worker

Construction inspector

Welder

Flooring installer

Surveyor

Carpenter

Plumber

Glazier

Tile setter

Brick mason

Roofer

Mechanic

#### **Health & Medical**

As a healthcare provider, you don't compromise to provide quality patient care, so we also don't compromise on delivering the most talented health professionals to your organization. We have veteran Healthcare Recruiters with a demonstrated history of working in the healthcare sector who frequently hunt for brilliant healthcare professionals covering a wide range of disciplines, including medicine, dentistry, nursing, allied health service, and the list goes on. We are skilled at providing highly sought-after general practitioners along with top talents for every area of expertise, including Cardiology, Neurology, Dermatology, Ophthalmology, Surgery, Anesthesiology, Gynecology, etc. You can need someone for a locum tenens or permanent position, our intensive network of healthcare professionals enables us to offer you the appropriate fit.

Our experts help healthcare providers nationwide by accomplishing the whole process from assessing manpower needs to recruiting, screening, interviewing, placing the candidates in the proper position, and training them to ensure quality patient care.

Look at some of the positions we fill up in the Health & Medical sector:

Medical Assistant

**Nursing Assistant** 

Licensed Practical Nurse

Physician

Therapist

Registered Nurse

**Dental Assistant** 

**Pharmacist** 

Surgical Technologist

Travel RN-PCU

**Phlebotomist** 

Swabber

COVID-19 Test Collector/Observer

Medical Technologist

### Administrative

Administrative employees are the pillar of corporate America who keeps working on mapping out, supervising, and executing administrative policies to maintain the smooth running of the business. It's crucial to place efficient resources for the executive positions available in your company.

We comprehend your appetite for seeking perfect aptitudes for your company, so we leave no stone unturned to connect your business with the perfect match. For employing a temporary, temp-to-high, or full-time administrative position in your company, count on the Total Staffing's team influenced by enthusiasm. Our recruitment experts with solid knowledge and experience in the administrative sector are responsible for finding and supplying efficient professionals for your company's administrative roles.

Look at some of the positions we fill up in the Administrative sector:

Administrative Assistants

Administrator

Administrative director

**Administrative Coordinator** 

Administrative manager

Administrative officer

Business administrator

**Executive Assistant** 

General Office Clerk

Healthcare Administrative Support

Mail/File Clerk

Office Manager

Receptionist

Secretary

## Service & Hospitability

Developed countries' economies are highly service-centred these days, and the US is no different. Total staffing brags about providing market-leading workforce solutions for the Service & Hospitability Sector businesses.

The employees in the service sector produce and sell services instead of producing and trading substantial merchandise like agrarian and industrial goods. This sophisticated attribute of the job demands to track down profoundly gifted specialists for this sector. Qualified staff shortage, despite the fast-growing tendency of the industry, is another problem that is making the job providers worried. Total Staffing understands your concern and works earnestly to bridge the gap between your need and the placement of the right talent through its savvy staffing technique.

We engulf the area of retailing, banking, hotels, education, health, social work, real estate, electricity, gas and water supply, etc., for providing skilled human resources.

The hospitality industry is a service industry segment that we exclusively handle. We provide employers with qualified and certified workers for the different positions and support the businesses to function correctly. The workers are highly efficient and capable to assist in generating revenue get hired after getting through a talent management procedure by our experts. We cover a large category of industries, including hotels, lodging, food and drink service, restaurant and bars, event planning, and so on.

Look at some of the positions we fill up in the Service & Hospitality Industry:

Banker

Insurance agent

Mortgages broker

Real Estate Agent

Personal Trainer

Housekeeper

Front Desk Agent

Event caterer

Event manager

Tour guide

Concierge

Wedding planner

Sales and marketing manager

Sommelier

Prep cook

Parking attendant

**Janitor** 

Banquet and restaurant server

## **BPO & Data Entry**

Not heaps of agencies provide BPO and Data Entry staffing services. Still, our massive networking capability and dynamic sourcing blueprint allow us to bring certified BPO and Data Entry professionals and job providers together. The number of third-party organizations is developing quick, which assist other companies to carry out several business processes. As businesses benefit from BPO companies with cost savings, improved adaptability, better performance in business tasks and admittance to utilizing top-notch tools, BPO companies look for skilled staffing regularly.

We provide highly sought-after resources picked by our industry expert consultants to these third-party BPO companies for both front and back-office using our extraordinary staffing process.

We also provide businesses with proficient data entry clerks and specialists who can deliver prolific works. Our qualified recruiters execute the process of recruiting, selecting, placing, and training the candidates for the data entry role using our strategic talent management system. The efficiency of our team permits us to cover numerous disciplines, including finance, technology, healthcare, etc., about providing the right fits for the data entry vacancies.

Look at some of the positions we fill up in the BPO & Data Entry sector:

Data Entry Clerk

Data Analyst

Call Center Work

Medical BPO

Insurance BPO

Real Estate BPO